



**President**  
Ms. Liz Cottrell  
City of Anderson

**Vice President**  
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City of Marysville

## **NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND RISK MANAGEMENT COMMITTEE MEETING AGENDA**

**Date:** Thursday, October 20, 2022  
**Time:** 10:00 a.m.  
**Location:** Rocklin Event Center – Ballroom  
2650 Sunset Blvd  
Rocklin, CA

**A - Action**  
**I - Information**

**1 - Attached**  
**2 - Hand Out**  
**3 - Separate Cover**  
**4 - Verbal**

### **MISSION STATEMENT**

*The Northern California Cities Self Insurance Fund, or NCCSIF, is an association of municipalities joined to protect member resources by stabilizing risk costs in a reliable, economical and beneficial manner while providing members with broad coverage and quality services in risk management and claims management.*

**A. CALL TO ORDER**

**B. ROLL CALL**

**C. PUBLIC COMMENTS**

*This time is reserved for members of the public to address the Committee on matters pertaining to NCCSIF that are of interest to them.*

pg. 4 **D. CONSENT CALENDAR**

**A 1**

*All matters listed under the consent calendar are considered routine with no separate discussion necessary. Any member of the public or Risk Management Committee may request any item to be considered separately.*

pg. 5 1. Minutes of the Risk Management Committee Meeting - April 21, 2022

pg. 10 **E. GENERAL RISK MANAGEMENT ISSUES**

**I 4**

*This is an opportunity for a member to discuss a topic of interest or seek guidance and input from the group about a current issue, risk management topic or exposure the member is facing.*



**President**  
Mr. Dave Warren  
City of Placerville

**Vice President**  
Mr. Jose Jasso  
City of Rio Vista

**Treasurer**  
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City of Rio Vista

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City of Marysville

## F. COMMITTEE BUSINESS

- |        |                                                                                                                                                                                                                                                             |          |          |
|--------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|
| pg. 11 | 1. <b>Trending Reports for Liability Claims</b><br><i>Members will receive an overview of liability claim statistics and trends.</i>                                                                                                                        | <b>I</b> | <b>1</b> |
| pg. 31 | 2. <b>Sedgwick Risk Control Services Update</b><br><i>Shane Baird from Sedgwick will present an overview of the risk control services provided for the current program year and provide direction on future regional trainings.</i>                         | <b>I</b> | <b>1</b> |
| pg. 49 | 3. <b>Sedgwick FY 22/23 Risk Control Service Plan</b><br><i>Shane Baird from Sedgwick will present an overview of the risk control service plan for FY 22/23.</i>                                                                                           | <b>I</b> | <b>1</b> |
| pg. 51 | 4. <b>Police Risk Management Committee Update</b><br><i>Tom Kline from Sedgwick will provide the Committee with a summary of this year's Police Risk Management Committee Meetings.</i>                                                                     | <b>I</b> | <b>1</b> |
| pg. 53 | 5. <b>Risk Management Policies &amp; Best Practices</b><br><i>The Committee will receive an overview of current policies and suggested policies and best practices for other suggested exposures to review, provide feedback, and make recommendations.</i> | <b>A</b> | <b>1</b> |
| pg. 53 | a. <b>Risk Management P&amp;P Listing</b>                                                                                                                                                                                                                   |          |          |
| pg. 56 | b. <b>Wildfire Risk Management</b>                                                                                                                                                                                                                          |          |          |
| pg. 80 | c. <b>Cyber Liability</b>                                                                                                                                                                                                                                   |          |          |
| pg. 97 | d. <b>Park &amp; Recreation</b>                                                                                                                                                                                                                             |          |          |

## H. ADJOURNMENT UPCOMING MEETINGS

Police Risk Management Committee Meeting – November 3, 2022  
Board of Directors Meeting – December 15, 2022  
Police Risk Management Committee Meeting – February 2, 2023  
Claims Committee Meeting – March 23, 2023  
Executive Committee Meeting – March 23, 2023  
Risk Management Committee Meeting – April 20, 2023  
Board of Directors Meeting – April 20, 2023



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*Per Government Code 54954.2, persons requesting disability related modifications or accommodations, including auxiliary aids or services in order to participate in the meeting, are requested to contact Jenna Wirkner at Alliant Insurance Services at (916) 643-2714.*

*The Agenda packet will be posted on the NCCSIF website at [www.nccsif.org](http://www.nccsif.org). Documents and material relating to an open session agenda item that are provided to the NCCSIF Committee less than 72 hours prior to a regular meeting will be available for public inspection and copying at 2180 Harvard Street, Suite 460, Sacramento, CA 95815.*

*Access to some buildings and offices may require routine provisions of identification to building security. However, NCCSIF does not require any member of the public to register his or her name, or to provide other information, as a condition to attendance at any public meeting and will not inquire of building security concerning information so provided. See Government Code section 54953.3*



[BACK TO AGENDA](#)

**Northern California Cities Self Insurance Fund  
Risk Management Committee Meeting  
October 20, 2022**

**Agenda Item D.**

**CONSENT CALENDAR**

**ACTION ITEM**

**ISSUE:** The Risk Management Committee (RMC) reviews items on the Consent Calendar, and if any item requires clarification or discussion a member should ask that it be removed for separate action. The Committee should then consider action to approve the Consent Calendar excluding those items removed. Any items removed from the Consent Calendar will be placed on the agenda in an order determined by the Chair.

**RECOMMENDATION:** Review and approve the Consent Calendar.

**FISCAL IMPACT:** None

**BACKGROUND:** The Committee regularly places the minutes of previous meetings on the Consent Calendar for approval and any other routine items that generally do not require discussion.

**ATTACHMENT(S):** Minutes of the Risk Management Committee Meeting - April 21, 2022





**NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND  
RISK MANAGEMENT COMMITTEE MEETING MINUTES  
ROCKLIN EVENT CENTER  
APRIL 21, 2022**

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**COMMITTEE MEMBERS PRESENT**

Liz Cottrell, City of Anderson  
Ishrat Aziz- Khan, City of Colusa  
Allison Garcia, City of Folsom  
Elisa Arteaga, City of Gridley  
Dalacie Blankenship, City of Jackson  
Elizabeth Ehrenstrom, City of Oroville  
Dave Warren, City of Placerville  
Marti Brown, City of Willows

Nathan Bagwill, City of Auburn  
Jim Ramsey, City of Elk Grove  
Stephanie Van Steyn, City of Galt  
Michael Rock, City of Ione Jennifer  
Styczynski, City of Marysville  
Crystal Peters, Town of Paradise  
Andrew Schiltz, City of Rocklin  
Natalie Springer, City of Yuba City

**OTHER MEMBERS PRESENT**

Anjmin Mahil, City of Elk Grove (Alternate)  
Amanda Tonks, City of Rocklin

Sheleen Loza, City of Yuba City

**COMMITTEE MEMBERS ABSENT**

Kristina Miller, City of Corning  
Veronica Rodriguez, City of Lincoln  
Sandra Ryan, City of Red Bluff

Rachel Ancheta, City of Dixon  
Sean Grayson, City of Nevada City  
Jennifer Schultz, City of Rio Vista

**CONSULTANTS & GUESTS**

Marcus Beverly, Alliant Insurance Services  
Erik Baumle, Sedgwick  
Summer Simpson, Sedgwick

Jenna Wirkner, Alliant Insurance Services  
Eric Lucero, Sedgwick  
Tom Kline, Sedgwick

**A. CALL TO ORDER**

Chair Liz Ehrenstrom called the meeting to order at 10:05a.m.

**B. ROLL CALL**

Roll call was made, and a majority of the members were present constituting a quorum.

**C. PUBLIC COMMENTS**

There were no public comments.

**D. CONSENT CALENDAR**

1. Minutes of the Risk Management Committee Meeting – December 16, 2021



**NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND  
RISK MANAGEMENT COMMITTEE MEETING MINUTES  
ROCKLIN EVENT CENTER  
APRIL 21, 2022**

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**A motion was made to approve the Consent Calendar as posted.**

**MOTION:** Jim Ramsey

**SECOND:** Dave Warren

**MOTION CARRIED  
UNANIMOUSLY**

**Ayes:** Cottrell, Bagwill, Aziz-Khan, Ramsey, Garcia, Van Steyn, Rock, Blankenship, Styczynski, Ehrenstrom, Peters, Warren, Schiltz, Brown, Springer.

**Nays:** None

**E. COMMITTEE BUSINESS**

**E.1. Sedgwick Risk Control Services Update**

Eric Lucero from Sedgwick Risk Control Services provided an update on the services used during FY 21-22. Mr. Lucero discussed members have been using risk control services more. The City of Oroville is doing in house DOT Training for new DOT drivers that are getting license or are updating a license. A formal training is required, the training can be done in house. The training records need to be submitted to the appropriate agency. The City of Yuba City is using an outside source and will share the contact with Eric Lucero. The training is only for upgrades or new DOT license.

Members have been doing ergonomic assessments. Members are encouraged to reach out to Mr. Lucero if they have a training idea or risk management need.

Members asked if we could have regional trainings. Mr. Lucero will work on planning trainings and inviting other members.

It's a good time of year to think of Heat Injury Prevention.

**Information only. No motion was taken.**

*Elisa Arteaga joined the meeting at 10:23a.m.*

**E.2. NCCSIF FY 22/23 Risk Control Service Plan**

Mr. Lucero discussed the six areas of Risk Assessments members can focus on. Mr. Lucero asked for member input on the focused Risk Assessments. Members asked for Mr. Lucero to send out the Risk Assessments and focus on the red dots. Wildfire smoke and heat illness are items that can easily be updated. Mr. Lucero will work with members on creating a plan for individual Risk Management Assessments.



**NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND  
RISK MANAGEMENT COMMITTEE MEETING MINUTES  
ROCKLIN EVENT CENTER  
APRIL 21, 2022**

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Mr. Beverly discussed that we did a full Risk Assessment initially. The topics on the Risk Management Assessment Scorecard Summary are the bigger topics. Mr. Beverly would like to host a Risk Management 101 Webinar.

Mr. Beverly discussed checking playground equipment regularly. Members can use service days for playground inspections. A certified playground inspector will perform the inspection.

Members discussed using PRISM resources and attending the trainings that are offered.

**A motion was made to approve the Sedgwick Risk Control plan for FY22-23.**

**MOTION:** Dalacie Blankenship    **SECOND:** Liz Cottrell

**MOTION CARRIED  
UNANIMOUSLY**

**Ayes:** Cottrell, Bagwill, Aziz-Khan, Ramsey, Garcia, Van Steyn, Arteaga, Rock, Blankenship, Styczynski, Ehrenstrom, Peters, Warren, Schiltz, Brown, Springer.

**Nays:** None

### **E.3. Safety Award Program**

Mr. Beverly discussed that we didn't receive any submissions for FY 21-22. Members are encouraged to submit ideas for the FY 22-23. Members discussed sending the Safety Award Program out to members. Members are encouraged to submit ideas by June 1<sup>st</sup>, for the June 23, 2022, Board of Directors Meeting.

#### **E.4.a. Police Risk Management Committee Update**

Mr. Tom Kline gave a brief overview of the Police Risk Management Committee Meetings for FY 21/22.

**May 6, 2021-** Gregory M. Fox presented a training on Impact of AB 392 on Police Criminal and Civil Liability.

**August 5, 2021-** Ben Laird, President of Frontline Public Safety Solutions, presented a training entitled Body Worn Camera/Motor Vehicle Recorder Audit Software for Police. The idea is that we can provide analytics based on officer engagement to identify training needs and deliver customized feedback.

**November 4, 2021-** Stephanie Cruz of Cole Pro Media provided a training titled Transparency Engagement – The Next Step in Communicating with the Public.

**February 3, 2022** – Bruce Kilday, Derick Konz of Angelo, Kilday and Kilduff presented a training for the PRMC members titled Police Risk Management Legal Update – Impact of New Legislation & Lessons Learned. They discussed with the PRMC members the new laws such as.



**NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND  
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**Use of Force**

- AB 26- Minimum Standards for Dept. Policies
- AB 48- Use of Force
- AB 490 – Positional Asphyxia

**Disclosure of Confidential Records**

- SB 16- Disclosure
- SB 98- Media Access
- Personnel Records
- Internal Affairs Investigation

Mr. Kline discussed the upcoming trainings for PRMC Members. We will be hosting trainings with Lexipol and a training on Police Risk.

Members are encouraged to use Cole Pro Media when needed. The fees can be included in the cost of the claim.

**Information only. No motion was taken.**

**E.4.b. PRMC Grant Fund Usage Report and Request**

Mr. Beverly discussed the Police Risk Management Grant Fund Usage Report. Members are encouraged to use the funds available to them. Members discussed using dividend funds to contribute to the Police Risk Management Grant Funds. If members have a Body Worn Camera Program, they can use funds for other Risk Management items or resources.

**E.5. FY 22/23 Risk Control Services Budget**

Mr. Beverly discussed the FY 22/23 Budget. Members have access to the Lexipol Law Enforcement App and the Fire App. We have allocate Risk Management Committee Training Funds. Mr. Beverly encouraged members to sign up for Conferences and Trainings and use the funds.

Members confirmed they could use the training funds for Liebert Cassidy Whitmore.

**Information only. No motion was taken.**

**E.6. Round Table Discussion**



**NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND  
RISK MANAGEMENT COMMITTEE MEETING MINUTES  
ROCKLIN EVENT CENTER  
APRIL 21, 2022**

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Mr. Beverly discussed members using Apex and New Charter Technologies for their IT services. Members are encouraged to reach out to Apex if they were interested in using them. Members discussed receiving a discount if members were interested in Apex. Program Administrators will set-up an informational webinar with Apex.

Mr. Beverly discussed the Wildfire Risk Scores that were presented at the December Risk Management Committee Meeting.

**F. ADJOURNMENT**

The meeting was adjourned at 11:24 a.m.

**Next Meeting Date:**

Respectfully Submitted,

\_\_\_\_\_  
Jennifer Styczynski, Secretary

\_\_\_\_\_  
Date



[BACK TO AGENDA](#)

**Northern California Cities Self Insurance Fund  
Risk Management Committee Meeting  
October 20, 2022**

**Agenda Item E.**

**GENERAL RISK MANAGEMENT ISSUES**

**INFORMATION ITEM**

**ISSUE:** The floor will be open to the Committee for discussion.

**RECOMMENDATION:** None.

**FISCAL IMPACT:** None.

**BACKGROUND:** This is an opportunity for members to ask questions or raise issues on risk exposures common to the members.

**ATTACHMENT(S):** None.



BACK TO AGENDA

**Northern California Cities Self Insurance Fund  
Risk Management Committee Meeting  
October 20, 2022**

**Agenda Item F.1.**

**TRENDING REPORTS FOR  
LIABILITY CLAIMS  
INFORMATION ITEM**

**ITEM:** Members will receive an overview of NCCSIF claim trends over the last ten years, 2012-2021, and analysis of the top loss exposures related to the Liability Program.

**FISCAL IMPACT:** None.

**RECOMMENDATION:** Review analysis and consider when providing input for setting risk management goals.

**BACKGROUND:** Sedgwick maintains a database of member claims experience that includes loss causes and other demographic information that can be used for risk management purposes.

**ATTACHMENT(S):**

1. Liability Trending Report
2. Liability Loss Exposures Claims Experience Analysis



# General Liability Trending Report for NCCSIF



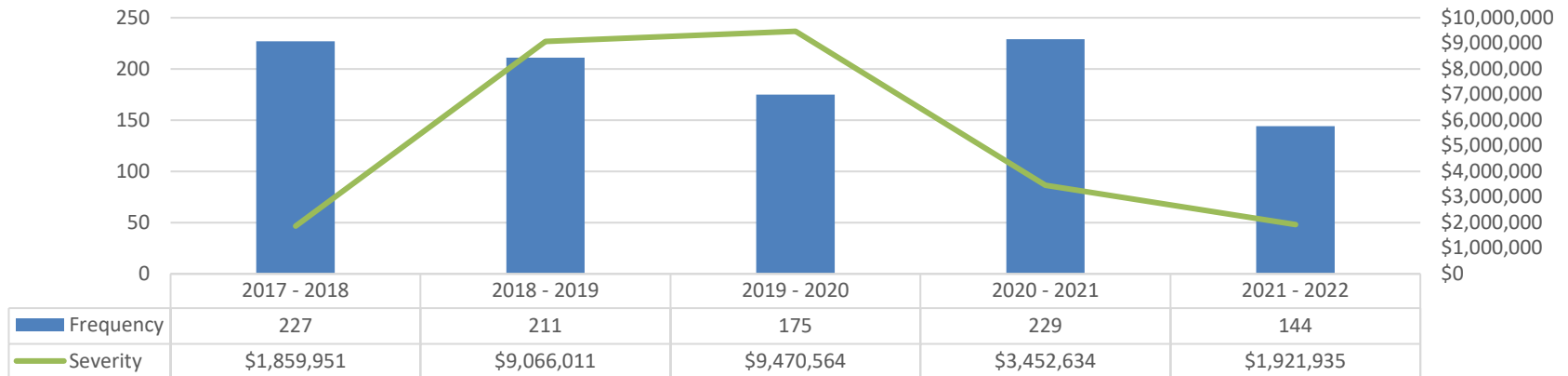
sedgwick®  
*caring counts*

October 2022

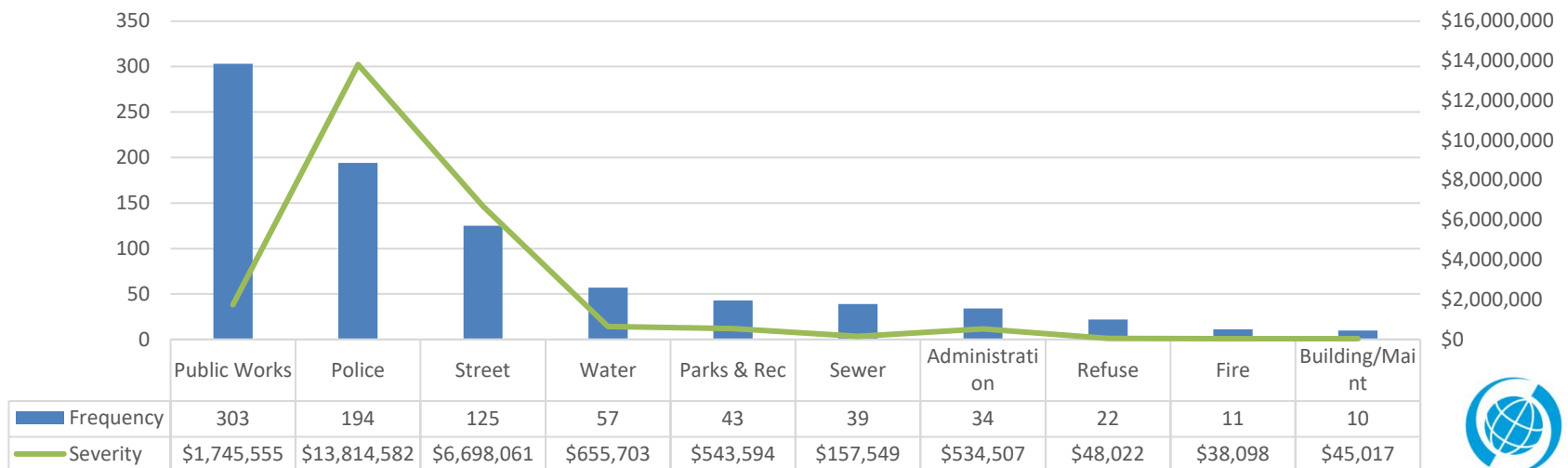


## NCCSIF GL Trending Report Fiscal Years 2017-2022

### Frequency and Severity by Fiscal Year



### Claims by Department Fiscal Year 2017-2022



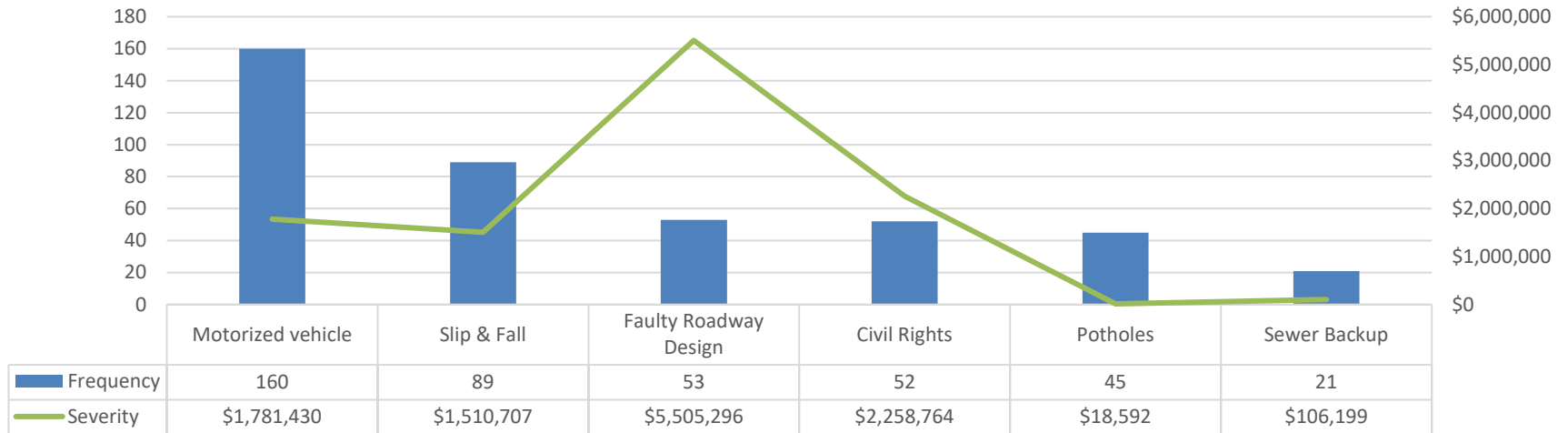
## Top 10 Departments Fiscal Year 2017-2022

| Department     | Frequency | Severity     | Average  |
|----------------|-----------|--------------|----------|
| Public Works   | 303       | \$1,745,555  | \$5,761  |
| Police         | 194       | \$13,814,582 | \$71,209 |
| Street         | 125       | \$6,698,061  | \$53,584 |
| Water          | 57        | \$655,703    | \$11,504 |
| Parks & Rec    | 43        | \$543,594    | \$12,642 |
| Sewer          | 39        | \$157,549    | \$4,040  |
| Administration | 34        | \$534,507    | \$15,721 |
| Refuse         | 22        | \$48,022     | \$2,183  |
| Fire           | 11        | \$38,098     | \$3,463  |
| Building/Maint | 10        | \$45,017     | \$4,502  |

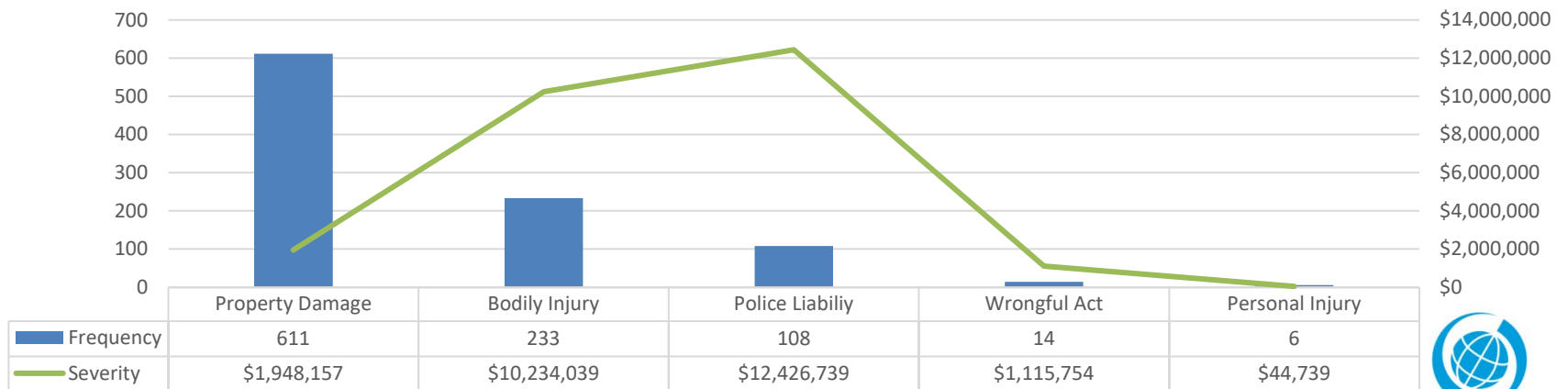


## NCCSIF GL Trending Report Fiscal Years 2017-2022

### Top Causes of Claim Fiscal Year 2017-2022



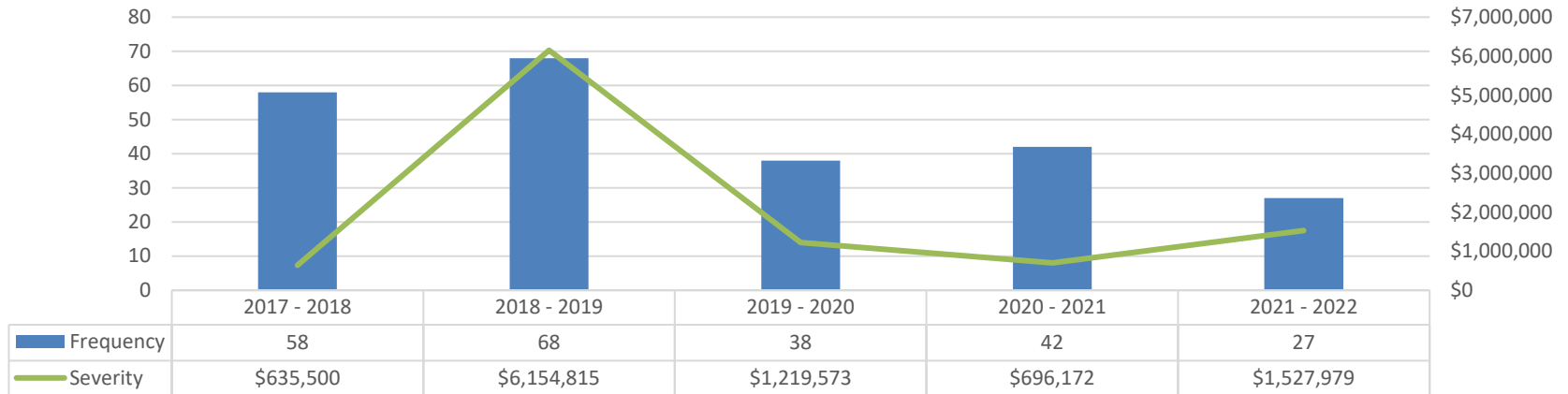
### Frequency and Severity by Claim Type Fiscal Year 2017-2022



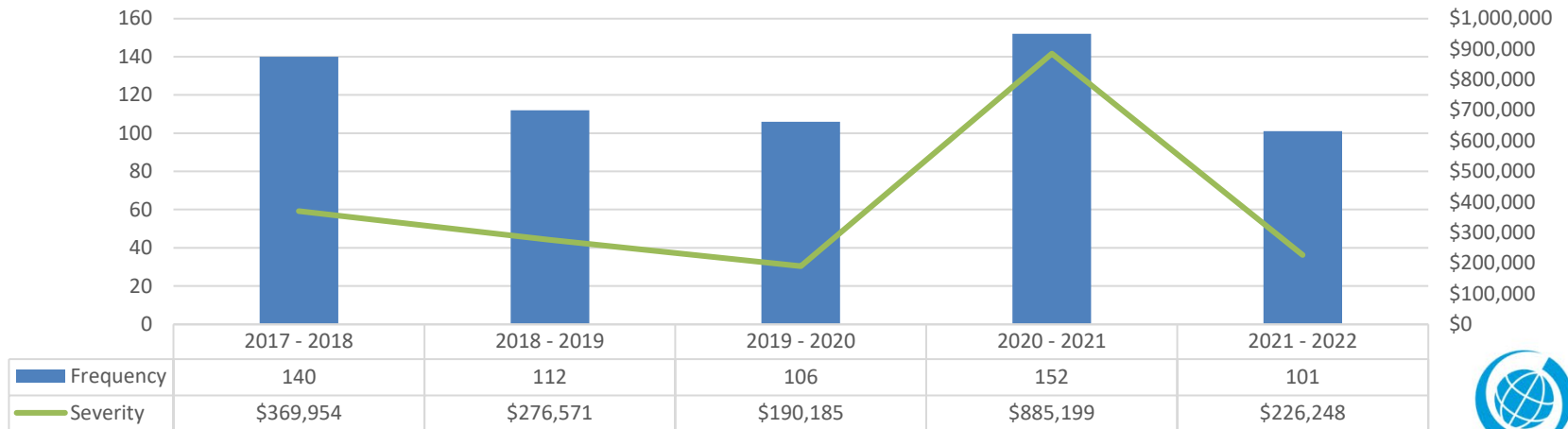
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## NCCSIF GL Trending Report Fiscal Years 2017-2022

### Bodily Injury Claims by Fiscal Year



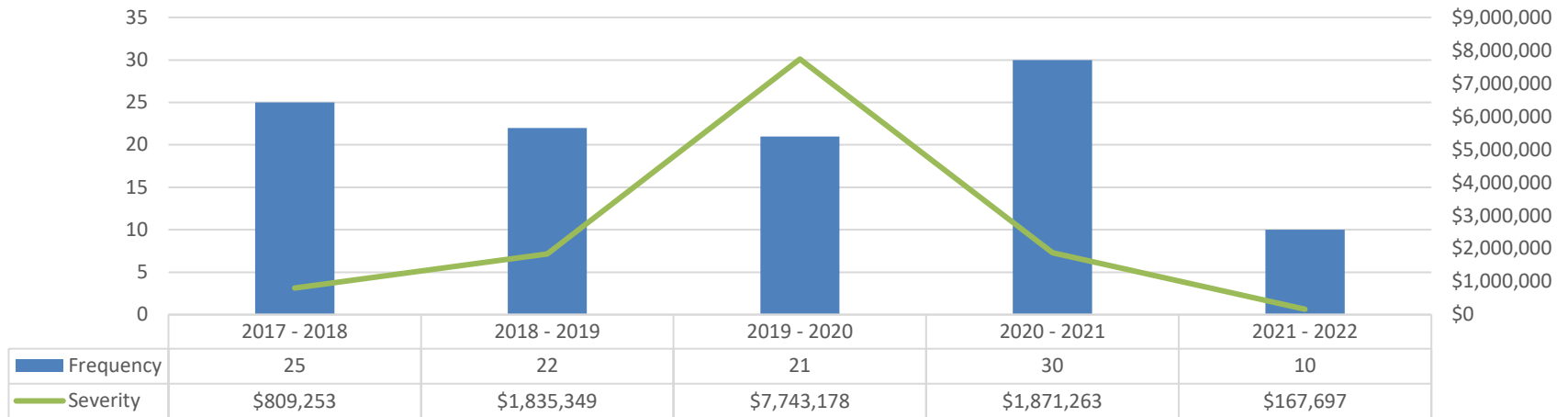
### Property Damage Claims by Fiscal Year



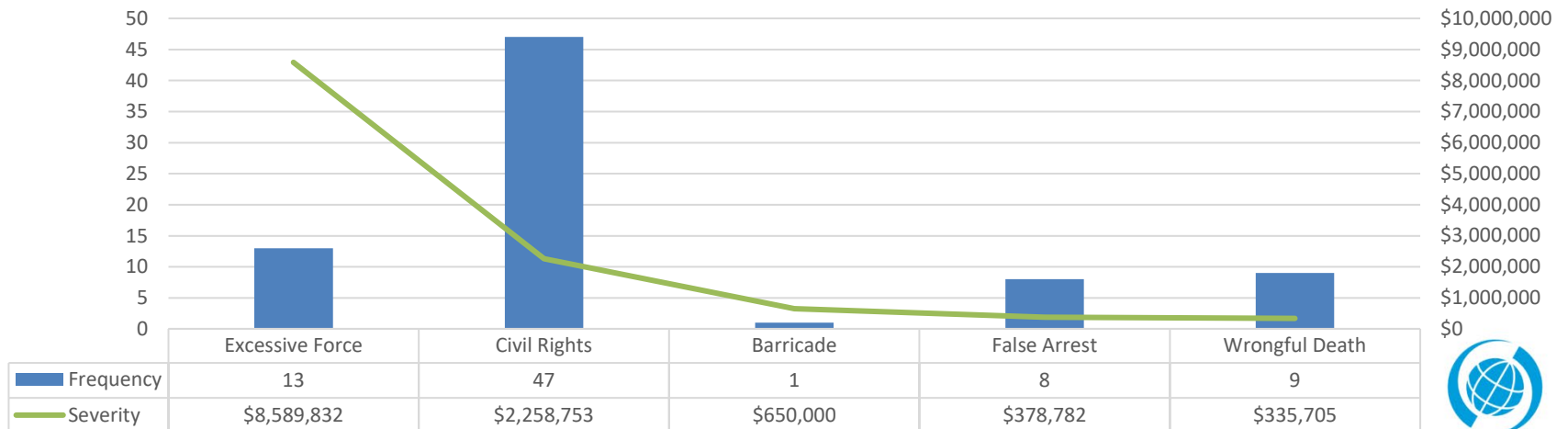
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## NCCSIF GL Trending Report Fiscal Years 2017-2022

### Police Liability Claims by Fiscal Year



### Top 5 Cause of Police Liability Claims Fiscal Year 2017-2022



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## Top 10 Police Liability Claims Fiscal Year 2017-2022

| Claim Number     | Description                                                            | Incurred    |
|------------------|------------------------------------------------------------------------|-------------|
| 40201028983-0001 | Extensive injuries due to force used during arrest                     | \$7,500,000 |
| NCGA08811A1      | Fatality from shooting                                                 | \$890,243   |
| 4A2203GVY06-001  | During pursuit, an involved vehicle was hit injuring a minor passenger | \$800,000   |
| 402104A9F7G-0001 | Fatality from beanbag shooting                                         | \$650,000   |
| NCGA08592A1      | Excessive force during arrest                                          | \$290,000   |
| 4A2112043YD-0001 | Fatality from K-9 bite complications                                   | \$275,000   |
| NCGA08481A1      | Excessive force during investigation                                   | \$257,838   |
| NCGA08821A1      | Unreasonable force during arrest                                       | \$250,000   |
| 40201244A82-0001 | False arrest and excessive force.                                      | \$225,000   |
| NCGA08836A1      | Excessive force during a traffic stop                                  | \$200,000   |



## NCCSIF GL Trending Report Fiscal Years 2017-2022

### Frequency and Severity of Police Claims by Member Fiscal Year 2017-2022

| Member           | Frequency | Severity  | Average  | Open as of 6.30.2022 |
|------------------|-----------|-----------|----------|----------------------|
| City of Anderson | 12        | \$469,038 | \$39,087 | 6                    |
| City of Auburn   | 5         | \$86,370  | \$17,274 | 3                    |
| City of Colusa   | 4         | \$103,503 | \$25,876 | 0                    |
| City of Corning  | 3         | \$14,017  | \$4,672  | 0                    |
| City of Dixon    | 6         | \$165,909 | \$27,651 | 4                    |
| City of Folsom   | 31        | \$122,253 | \$3,944  | 8                    |
| City of Galt     | 5         | \$13,331  | \$2,666  | 0                    |
| City of Gridley  | 7         | \$538,511 | \$76,930 | 5                    |
| City of Lone     | 1         | \$595     | \$595    | 0                    |
| City of Jackson  | 1         | \$50,001  | \$50,001 | 1                    |





## NCCSIF GL Trending Report Fiscal Years 2017-2022

### Frequency and Severity of Police Claims by Member Fiscal Year 2017-2022

| Member             | Frequency | Severity    | Average   | Open as of 6.30.2022 |
|--------------------|-----------|-------------|-----------|----------------------|
| City of Lincoln    | 16        | \$329,111   | \$20,569  | 8                    |
| City of Marysville | 15        | \$56,609    | \$3,774   | 0                    |
| City of Oroville   | 10        | \$1,050,375 | \$105,038 | 4                    |
| City of Red Bluff  | 15        | \$975,344   | \$65,023  | 1                    |
| City of Rio Vista  | 9         | \$833,133   | \$92,570  | 2                    |
| City of Rocklin    | 22        | \$624,755   | \$28,398  | 11                   |
| City of Yuba City  | 25        | \$8,379,814 | \$335,193 | 8                    |
| Town of Paradise   | 7         | \$1,913     | \$273     | 3                    |



## NCCSIF GL Trending Report Fiscal Years 2017-2022

### Top 10 Liability Claims Fiscal Year 2017-2022

| Claim Number     | Department  | Description                                                            | Incurred    |
|------------------|-------------|------------------------------------------------------------------------|-------------|
| 40201028983-0001 | Police      | Extensive injuries due to force used during arrest                     | \$7,500,000 |
| NCGA08753A1      | Street      | Trauma and injuries as result of vehicle accident                      | \$4,525,000 |
| NCGA08811A1      | Police      | Fatality from shooting                                                 | \$890,243   |
| 4A2203GVY06-001  | Police      | During pursuit, an involved vehicle was hit injuring a minor passenger | \$800,000   |
| 402104A9F7G-0001 | Police      | Fatality from beanbag shooting                                         | \$650,000   |
| 4A1603K374W-0001 | Street      | Motor vehicle accident from unsafe intersection                        | \$550,000   |
| 40210157069-0001 | Water       | Class action suite for pinhole leaks causing water and mold damage     | \$525,000   |
| NCGA08905A1      | Street      | Pedestrian struck and killed by vehicle                                | \$525,000   |
| NCGA08794A1      | Parks & Rec | Child injured from defective swing                                     | \$300,000   |
| NCGA08592A1      | Police      | Excessive force during arrest                                          | \$290,000   |



## Frequency and Severity of General Liability Claims by Member Fiscal Year 2017-2022

| Member           | Frequency | Severity    | Average  |
|------------------|-----------|-------------|----------|
| City of Anderson | 17        | \$478,278   | \$28,134 |
| City of Auburn   | 40        | \$423,563   | \$10,589 |
| City of Colusa   | 27        | \$203,853   | \$7,550  |
| City of Corning  | 23        | \$605,208   | \$26,313 |
| City of Dixon    | 28        | \$415,465   | \$14,838 |
| City of Folsom   | 320       | \$1,759,622 | \$5,499  |
| City of Galt     | 41        | \$275,527   | \$6,720  |
| City of Gridley  | 13        | \$554,571   | \$42,659 |
| City of Lone     | 6         | \$238,380   | \$39,730 |
| City of Jackson  | 6         | \$69,205    | \$11,534 |

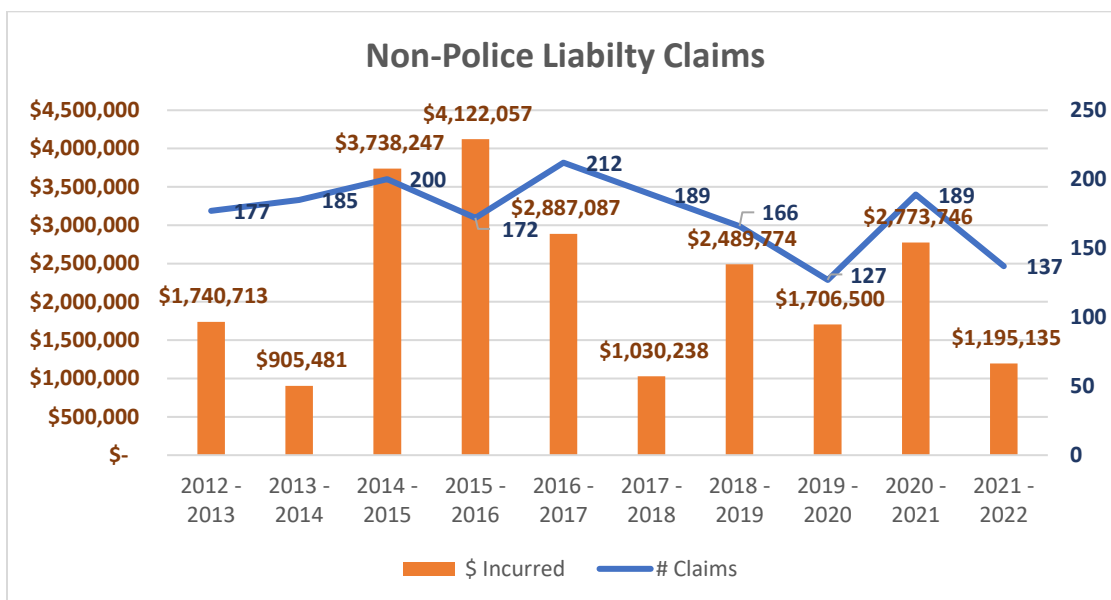
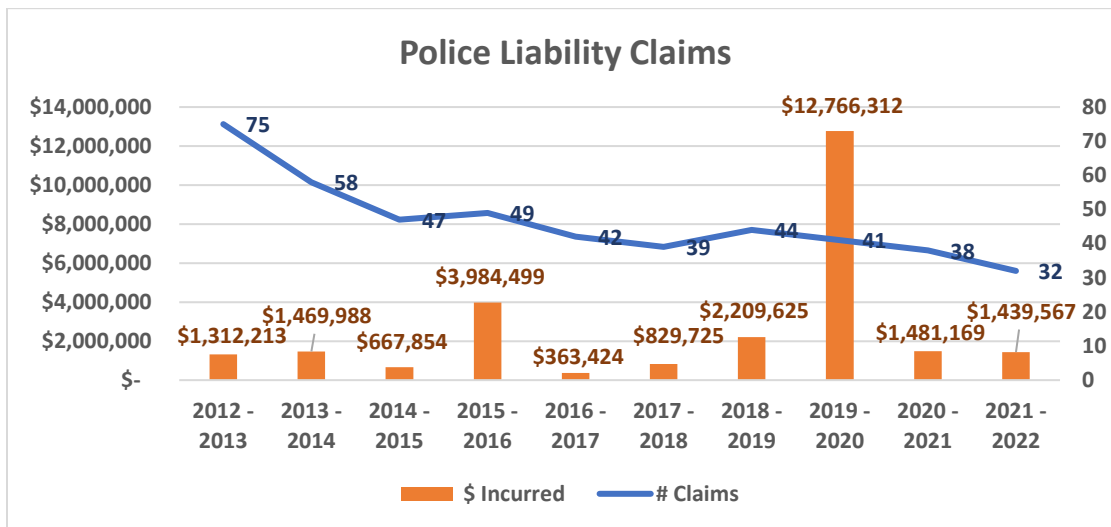
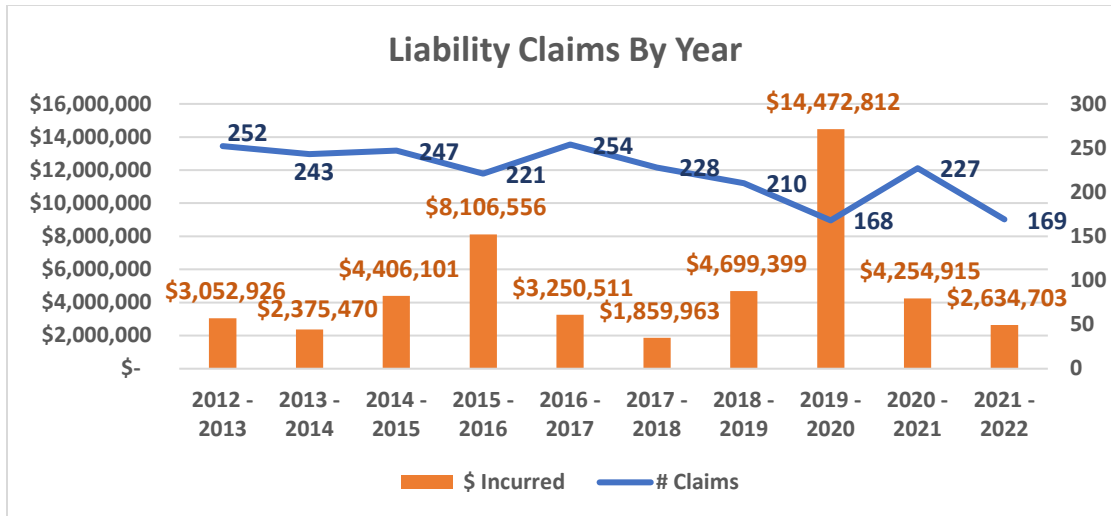


## Frequency and Severity of General Liability Claims by Member Fiscal Year 2017-2022

| Member             | Frequency | Severity    | Average   |
|--------------------|-----------|-------------|-----------|
| City of Lincoln    | 91        | \$842,640   | \$9,260   |
| City of Marysville | 81        | \$704,777   | \$8,701   |
| City of Oroville   | 19        | \$1,306,041 | \$68,739  |
| City of Red Bluff  | 59        | \$1,164,364 | \$19,735  |
| City of Rio Vista  | 27        | \$1,570,367 | \$58,162  |
| City of Rocklin    | 76        | \$5,378,566 | \$70,771  |
| City of Willows    | 10        | \$202,028   | \$20,203  |
| City of Yuba City  | 71        | \$9,486,545 | \$133,613 |
| Town of Paradise   | 31        | \$92,095    | \$2,971   |

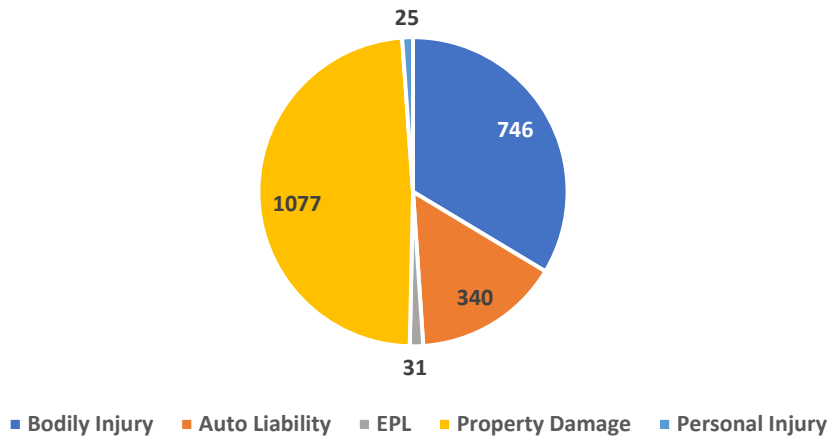


## NCCSIF LIABILITY CLAIMS AS OF 9/30/22

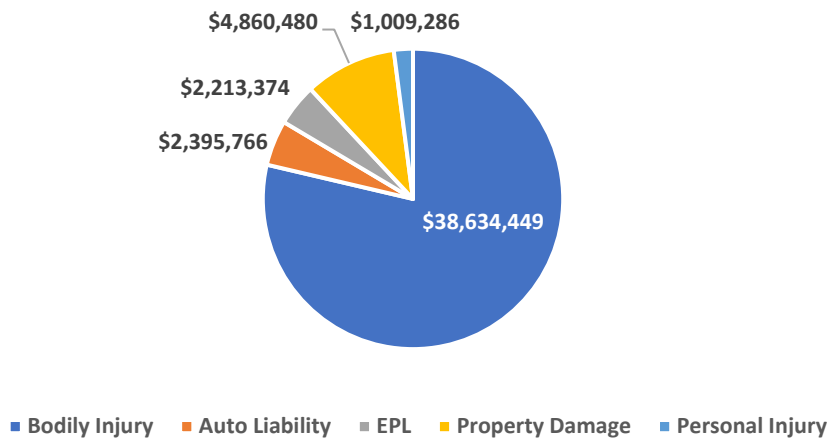


## NCCSIF LIABILITY CLAIMS AS OF 9/30/22

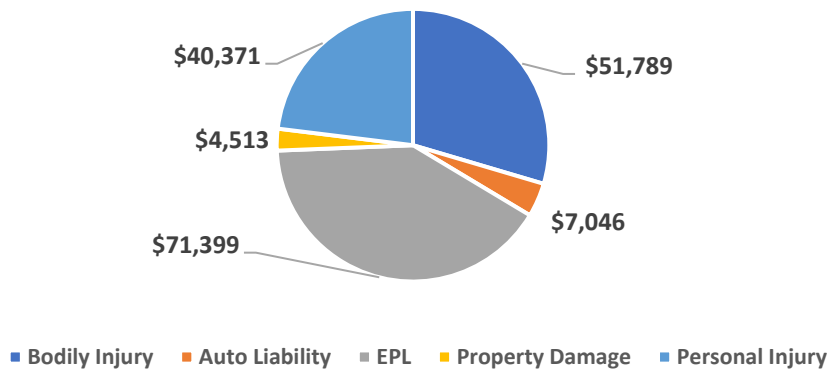
Liability Claims Frequency By Type



Liability Claims Severity By Type



Liability Claims Average Severity By Type



## NCCSIF LIABILITY CLAIMS AS OF 9/30/22

| Police Claims      |            |                      | Non-Police Claims |                      |
|--------------------|------------|----------------------|-------------------|----------------------|
| Fiscal Year        | # Claims   | \$ Incurred          | # Claims          | \$ Incurred          |
| 2012 - 2013        | 75         | \$ 1,312,213         | 177               | \$ 1,740,713         |
| 2013 - 2014        | 58         | \$ 1,469,988         | 185               | \$ 905,481           |
| 2014 - 2015        | 47         | \$ 667,854           | 200               | \$ 3,738,247         |
| 2015 - 2016        | 49         | \$ 3,984,499         | 172               | \$ 4,122,057         |
| 2016 - 2017        | 42         | \$ 363,424           | 212               | \$ 2,887,087         |
| 2017 - 2018        | 39         | \$ 829,725           | 189               | \$ 1,030,238         |
| 2018 - 2019        | 44         | \$ 2,209,625         | 166               | \$ 2,489,774         |
| 2019 - 2020        | 41         | \$ 12,766,312        | 127               | \$ 1,706,500         |
| 2020 - 2021        | 38         | \$ 1,481,169         | 189               | \$ 2,773,746         |
| 2021 - 2022        | 32         | \$ 1,439,567         | 137               | \$ 1,195,135         |
| <b>Grand Total</b> | <b>465</b> | <b>\$ 26,524,376</b> | <b>1754</b>       | <b>\$ 22,588,979</b> |

| All But Police – Claim Cause       | # Claims | \$ Incurred  |
|------------------------------------|----------|--------------|
| MISCELLANEOUS BI/PD                | 256      | \$ 2,766,422 |
| Slip & Fall Other Inside           | 200      | \$ 2,617,660 |
| Motorized Vehicle                  | 195      | \$ 808,181   |
| Not Provided/NOC/Insufficient Data | 109      | \$ 396,775   |
| Sewer Backup                       | 100      | \$ 1,115,362 |

| All But Police – Claim Cause            | # Claims | \$ Incurred  |
|-----------------------------------------|----------|--------------|
| Contact Other                           | 26       | \$ 3,020,060 |
| MISCELLANEOUS BI/PD                     | 256      | \$ 2,766,422 |
| Slip & Fall Other Inside                | 200      | \$ 2,617,660 |
| Faulty Roadway Design                   | 75       | \$ 1,925,133 |
| Civil Rights                            | 18       | \$ 1,555,843 |
| Claimant/Property Hit By Falling Object | 43       | \$ 1,249,263 |
| Sewer Backup                            | 100      | \$ 1,115,362 |
| Motorized Vehicle                       | 195      | \$ 808,181   |

| Police – Claim Cause               | # Claims | \$ Incurred  |
|------------------------------------|----------|--------------|
| Civil Rights                       | 111      | \$ 7,094,079 |
| MISCELLANEOUS BI/PD                | 75       | \$ 1,915,889 |
| Hit Ov On Side                     | 50       | \$ 187,754   |
| Motorized Vehicle                  | 44       | \$ 1,038,707 |
| Not Provided/NOC/Insufficient Data | 42       | \$ 30,602    |
| False Arrest                       | 14       | \$ 617,219   |
| PROPERTY DAMAGE                    | 12       | \$ 9,282     |
| UNLAWFUL SEIZURE                   | 12       | \$ 56,198    |

| Police – Claim Cause | # Claims | \$ Incurred  |
|----------------------|----------|--------------|
| Civil Rights         | 111      | \$ 7,094,079 |
| MISCELLANEOUS BI/PD  | 75       | \$ 1,915,889 |
| Motorized Vehicle    | 44       | \$ 1,038,707 |
| Misc. Comprehensive  | 2        | \$ 948,157   |
| False Arrest         | 14       | \$ 617,219   |
| Wrongful Death       | 9        | \$ 515,837   |



**LIABILITY CLAIMS CLOSED LAST THREE YEARS AS OF 9/30/22  
TOP 12 BY INCURRED**

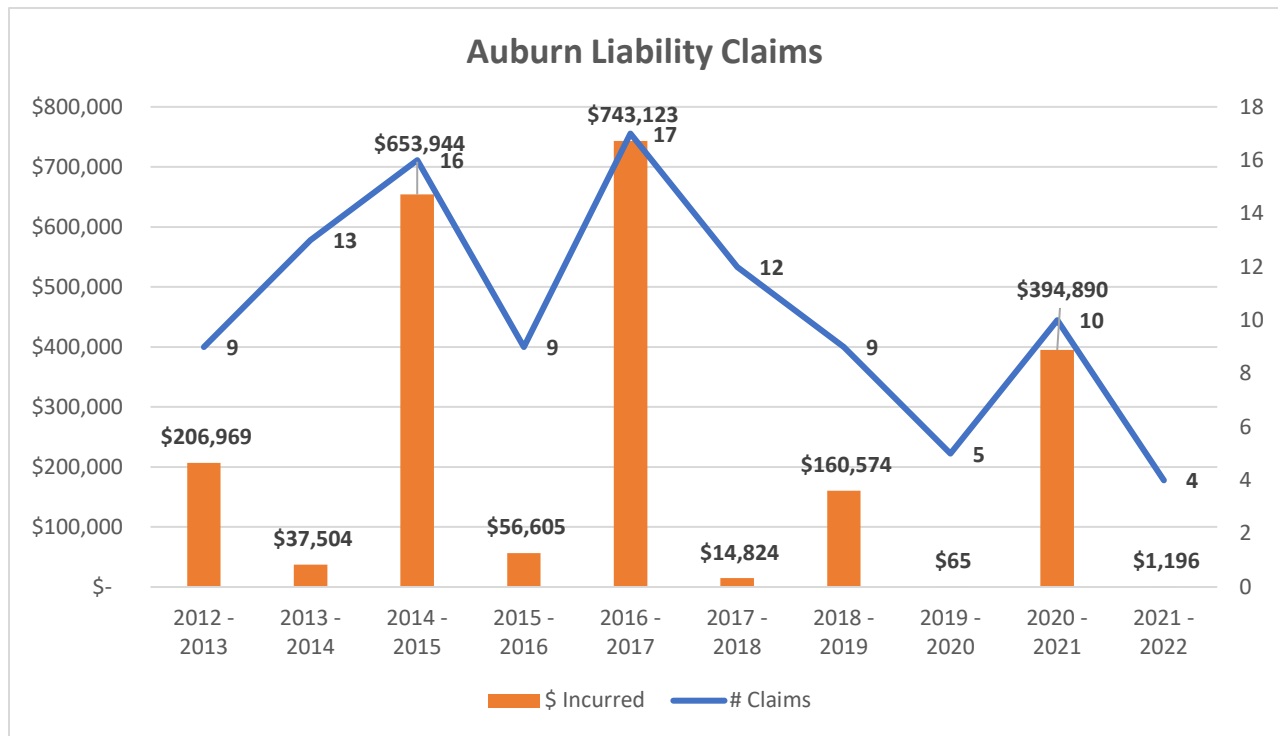
| Fiscal Year | Date Closed | Department         | Cause Description (Interaction)         | Result/Nature Description     | Event Description                                                                                                                                                                                                                              | Incurred   | Paid - Ind/Loss | Paid - Expense |
|-------------|-------------|--------------------|-----------------------------------------|-------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-----------------|----------------|
| 2018 - 2019 | 5/27/2021   | POLICE             | MISCELLANEOUS BI/PD                     | Multiple Injuries             | Police officers shot and killed decedent as he was advancing towards them and refused to drop a stick                                                                                                                                          | \$ 890,243 | \$ 850,000      | \$ 40,243      |
| 2014 - 2015 | 5/9/2022    | PARKS & RECREATION | Claimant/Property Hit By Falling Object | Concussion                    | An unsecured storage shelf fell on claimant                                                                                                                                                                                                    | \$ 556,022 | \$ 178,905      | \$ 377,117     |
| 2014 - 2015 | 3/25/2022   | STREET             | Claimant/Property Struck Object         | Other GL                      | Clmt hit storm drain. He was thrown off his bike and hit his head                                                                                                                                                                              | \$ 540,135 | \$ 410,000      | \$ 130,135     |
| 2014 - 2015 | 5/27/2020   | PUBLIC WORKS       | MISCELLANEOUS BI/PD                     | Not Provided/NOC/Insufficient | Claimant is alleging that due to the City not disclosing a pipeline on their property, they suffered a loss in revenue and property damage to their building.                                                                                  | \$ 434,021 | \$ 227,500      | \$ 206,521     |
| 2015 - 2016 | 2/15/2019   | STREET             | Faulty Roadway Design                   | Other GL                      | Alleging the roadway was in a dangerous condition due to its design; construction; sight distance; horizontal & vertical alignments & curves, etc.                                                                                             | \$ 212,648 | \$ 70,000       | \$ 142,648     |
| 2018 - 2019 | 5/6/2021    | POLICE             | DISCRIMINATION                          | Emotional Distress            | Discrimination and hostile work environment.                                                                                                                                                                                                   | \$ 193,798 | \$ 62,500       | \$ 131,298     |
| 2018 - 2019 | 5/6/2021    | POLICE             | HARASSMENT                              | Emotional Distress            | Discrimination, sexual harassment and hostile work environment.                                                                                                                                                                                | \$ 189,867 | \$ 62,500       | \$ 127,367     |
| 2016 - 2017 | 3/30/2021   | PARKS & RECREATION | Civil Rights                            | Loss of Property              | City removed personal property of homeless squatting on public land                                                                                                                                                                            | \$ 172,485 | \$ 76,444       | \$ 96,041      |
| 2018 - 2019 | 2/28/2022   | PUBLIC WORKS       | Slip & Fall Other Inside                | Other GL                      | Claimant tripped and fell on the sidewalk which was cracked and lifted approximately 3 1/2 inches high.                                                                                                                                        | \$ 150,980 | \$ 55,000       | \$ 95,980      |
| 2018 - 2019 | 8/31/2022   | STREET             | Faulty Roadway Design                   | Multiple Injuries             | Plaintiff alleges major injuries as a result of an alleged dangerous condition of roadway. Plaintiff was in a vehicle that was struck at high speed by another vehicle who had failed to slow down or stop at a stop sign at the intersection. | \$ 148,394 | \$ -            | \$ 148,394     |
| 2016 - 2017 | 5/3/2019    | POLICE             | Civil Rights                            | Not Provided/NOC/Insufficient | Rocklin PD responded to a burglary call & encountered suspect pointing a gun at them. Suspect was shot by Officers & is deceased.                                                                                                              | \$ 131,736 | \$ -            | \$ 131,736     |
| 2018 - 2019 | 3/10/2022   | STREET             | Slip & Fall Other Inside                | Laceration                    | Claimant tripped and fell on uneven sidewalk                                                                                                                                                                                                   | \$ 113,229 | \$ 25,000       | \$ 88,229      |

## NCCSIF LIABILITY CLAIMS AS OF 9/30/22

| Fiscal Year 2012/13 to 2021/22 |             |                      |
|--------------------------------|-------------|----------------------|
| All GL By Member               |             |                      |
| Member                         | # Claims    | \$ Incurred          |
| City of Anderson               | 29          | \$ 631,563           |
| City of Auburn                 | 104         | \$ 2,269,693         |
| City of Colusa                 | 54          | \$ 1,136,724         |
| City of Corning                | 46          | \$ 806,833           |
| City of Dixon                  | 49          | \$ 541,791           |
| City of Folsom                 | 693         | \$ 7,743,323         |
| City of Galt                   | 153         | \$ 917,573           |
| City of Gridley                | 23          | \$ 1,281,685         |
| City of Ione                   | 14          | \$ 375,459           |
| City of Jackson                | 22          | \$ 789,944           |
| City of Lincoln                | 195         | \$ 1,865,012         |
| City of Marysville             | 172         | \$ 1,621,547         |
| City of Oroville               | 40          | \$ 2,169,539         |
| City of Red Bluff              | 126         | \$ 1,399,826         |
| City of Rio Vista              | 62          | \$ 1,735,045         |
| City of Rocklin                | 180         | \$ 4,023,071         |
| City of Willows                | 20          | \$ 673,065           |
| City of Yuba City              | 149         | \$ 15,257,074        |
| Town of Paradise               | 88          | \$ 3,874,588         |
| <b>Grand Total</b>             | <b>2219</b> | <b>\$ 49,113,355</b> |

| Fiscal Year 2012/13 to 2021/22 |            |                      |
|--------------------------------|------------|----------------------|
| Police By Member               |            |                      |
|                                | # Claims   | \$ Incurred          |
| ANDERSON - POLICE              | 18         | \$ 604,332           |
| AUBURN - POLICE                | 20         | \$ 284,324           |
| COLUSA - POLICE                | 11         | \$ 352,940           |
| CORNING - POLICE               | 8          | \$ 124,621           |
| DIXON - POLICE                 | 7          | \$ 68,830            |
| FOLSOM - POLICE                | 68         | \$ 256,909           |
| GALT - POLICE                  | 46         | \$ 340,573           |
| GRIDLEY - POLICE               | 11         | \$ 913,485           |
| Ione - Police                  | 2          | \$ 2,015             |
| JACKSON - POLICE               | 1          | \$ 643               |
| LINCOLN - POLICE               | 35         | \$ 547,256           |
| MARYSVILLE - POLICE            | 42         | \$ 232,886           |
| OROVILLE - POLICE              | 14         | \$ 1,676,977         |
| PARADISE - POLICE              | 31         | \$ 3,513,627         |
| RED BLUFF - POLICE             | 24         | \$ 985,910           |
| RIO VISTA - POLICE             | 12         | \$ 836,979           |
| ROCKLIN - POLICE               | 54         | \$ 2,486,139         |
| WILLOWS - POLICE               | 3          | \$ 39,493            |
| YUBA CITY - POLICE             | 58         | \$ 13,256,436        |
| <b>Grand Total</b>             | <b>465</b> | <b>\$ 26,524,376</b> |

## NCCSIF LIABILITY CLAIMS AS OF 9/30/22



| Member             | City of Auburn |                     |
|--------------------|----------------|---------------------|
|                    |                |                     |
| Fiscal Year        | # Claims       | \$ Incurred         |
| 2012 - 2013        | 9              | \$ 206,969          |
| 2013 - 2014        | 13             | \$ 37,504           |
| 2014 - 2015        | 16             | \$ 653,944          |
| 2015 - 2016        | 9              | \$ 56,605           |
| 2016 - 2017        | 17             | \$ 743,123          |
| 2017 - 2018        | 12             | \$ 14,824           |
| 2018 - 2019        | 9              | \$ 160,574          |
| 2019 - 2020        | 5              | \$ 65               |
| 2020 - 2021        | 10             | \$ 394,890          |
| 2021 - 2022        | 4              | \$ 1,196            |
| <b>Grand Total</b> | <b>104</b>     | <b>\$ 2,269,693</b> |

# NCCSIF LIABILITY CLAIMS AS OF 9/30/22

| <b>Fiscal Year</b>                      | <b>2012/13 to 2021/22</b> |                     |
|-----------------------------------------|---------------------------|---------------------|
| <b>Member</b>                           | <b>City of Auburn</b>     |                     |
|                                         |                           |                     |
| <b>Cause Description</b>                | <b># Claims</b>           | <b>\$ Incurred</b>  |
| Building Defect                         | 1                         | \$ 99,279           |
| Civil Rights                            | 2                         | \$ 364,000          |
| Claimant/Property Hit By Falling Object | 2                         | \$ -                |
| Claimant/Property Struck Object         | 1                         | \$ -                |
| Contact Other                           | 2                         | \$ 2,403            |
| Defect                                  | 1                         | \$ 30,002           |
| DISCRIMINATION                          | 1                         | \$ 60,000           |
| Equipment                               | 1                         | \$ -                |
| False Arrest                            | 1                         | \$ 46,000           |
| FALSE IMPRISONMENT                      | 3                         | \$ 59,342           |
| Faulty Roadway (All Other)              | 1                         | \$ -                |
| Faulty Roadway Design                   | 6                         | \$ 304,988          |
| Faulty Roadway Holes Etc                | 1                         | \$ 146              |
| Foreign Object                          | 2                         | \$ 3,736            |
| HARASSMENT                              | 1                         | \$ 513              |
| Hit Ov On Side                          | 1                         | \$ 2,290            |
| Hit Stationary Object                   | 1                         | \$ 308              |
| MISCELLANEOUS BI/PD                     | 14                        | \$ 444,874          |
| Miscellaneous Collision                 | 1                         | \$ 199              |
| Motorized Vehicle                       | 11                        | \$ 17,309           |
| Not Provided/NOC/Insufficient Data      | 13                        | \$ 95,477           |
| Oper Damaged Elec Lines                 | 1                         | \$ 831              |
| Sewer Backup                            | 19                        | \$ 594,512          |
| Slip & Fall Obstruction Sidewalk        | 1                         | \$ 11               |
| Slip & Fall Other Inside                | 14                        | \$ 142,767          |
| Slip & Fall Other Outside               | 1                         | \$ 696              |
| Slip & Fall Other Sidewalk              | 1                         | \$ 11               |
| <b>Grand Total</b>                      | <b>104</b>                | <b>\$ 2,269,693</b> |



BACK TO AGENDA

**Northern California Cities Self Insurance Fund  
Risk Management Committee Meeting  
October 20, 2022**

**Agenda Item F.2.**

**SEDGWICK RISK CONTROL SERVICES UPDATE  
INFORMATION ITEM**

**ISSUE:** Shane Baird will present an update on the risk control services Sedgwick has provided to NCCSIF members from January 1 through September 30, 2022. A member services report is included for review and discussion.

**Focused Risk Assessments**

Sedgwick staff last completed a Risk Assessment in 2020 for all members. Beginning in January 2022, Sedgwick staff will meet with all members to update the Risk Assessment Scorecard and review services available to NCCSIF members.

**Focused Risk Assessment Follow-up**

Sedgwick has provided members with draft resolutions, policies, and programs related to their Focused Risk Assessment Examples include:

|                                |                                        |
|--------------------------------|----------------------------------------|
| Special Events Risk Management | Urban Forest & Wildfire Best Practices |
| Return to Work Program         | Injury and Illness Prevention Program  |
| Vehicle Use Program            | Ergonomics Program                     |
| Sidewalk Liability Program     | ADA Compliance & Transition Plans      |
| Volunteer Risk Management      | Risk Management Resolution & Policy    |

**Training:**

Traffic Control Flagging, Powered Industrial Trucks (Forklift), COVID-19, Stormwater and Sewer Risk Management (Regional), Sexual Abuse and Molestation Liability (Regional), Hazardous Waste Handling, Homeless Camp Cleanup

**Policy Development and/or Review:**

Injury and Illness Prevention Program (IIPP), Wildfire Smoke Policy, Covid -19 Program Updates, Drivers Safety Program, Special Events, Workplace Hazards, Hazardous Waste Handling

**Ergonomic Evaluations**

Members have continued to request office ergonomic evaluations for their staff. These evaluations have been conducted both virtually and in person, but

**FISCAL IMPACT:** None.

**RECOMMENDATION:** None. This is provided as information only.



[BACK TO AGENDA](#)

**Northern California Cities Self Insurance Fund  
Risk Management Committee Meeting  
October 20, 2022**

***Agenda Item F.2. continued***

**ATTACHMENTS:**

1. Risk Control Service Activity 2020-2022
2. Risk Management Assessment Scorecard Summary
3. Safety Award Program Overview

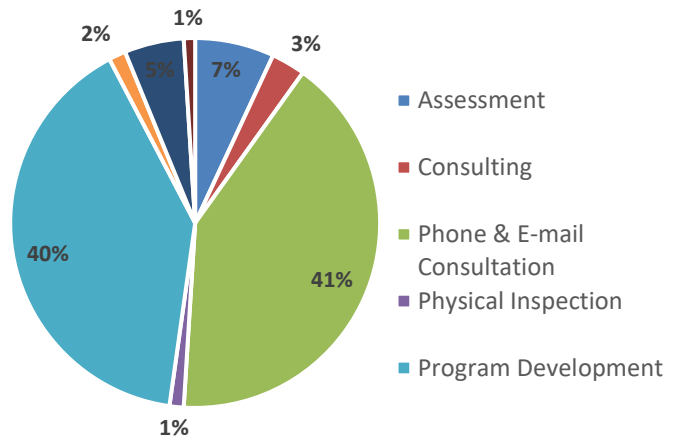
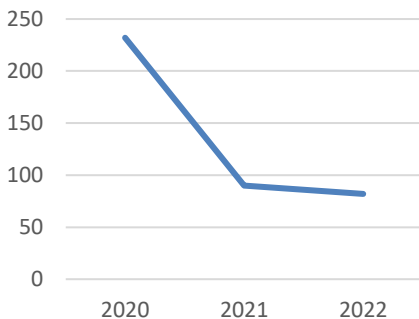
# Risk Control Services Activity

Northern California Cities Self Insurance Fund (NCCSIF) contracts with Sedgwick to provide safety and risk control services to its membership. The information portrayed reflects open and closed service activity records for PY 2020-2022.

## SERVICES UTILIZATION

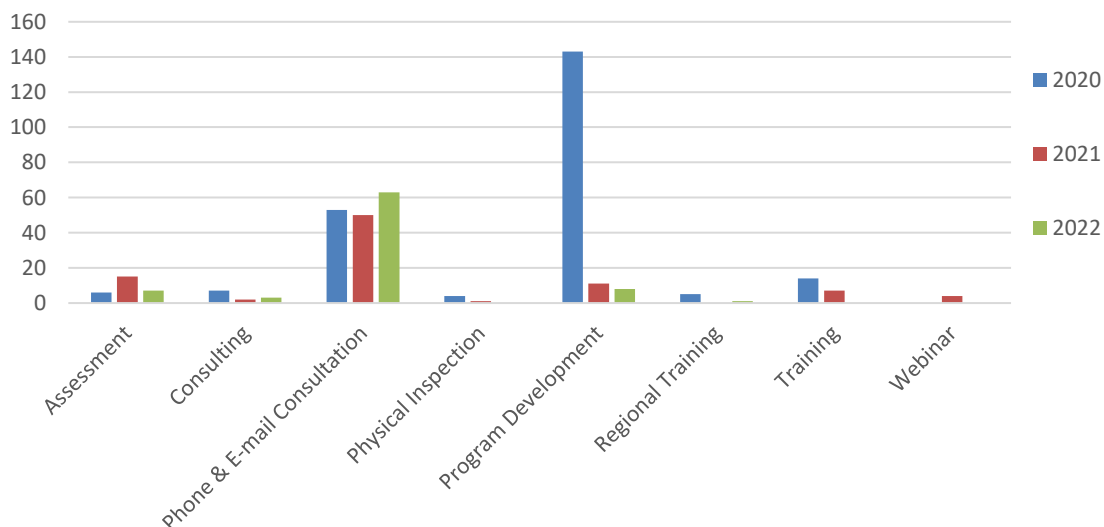


RC Service Records by PY



- 2020 campaign to support members with written safety programs including IIPP and CPP development.
- Members utilize NCCSIF risk manager with heavy phone and email consultations, e.g. COVID-19 safety inquiries
- Safety training requests are light and involve Forklift, Temporary Traffic Control, PW focused areas

## SERVICES BY ACTIVITY TYPE



Sedgwick is a service partner to NCCSIF. We strive to deliver easy-to-use resources to take your safety culture to the next level. With a focus on WHY safety matters, everything we provide is aimed to help inspire and motivate managers, supervisors, and employees to make a difference by being safe and productive.

Want to learn more or have a safety question?

[REACH US](#)



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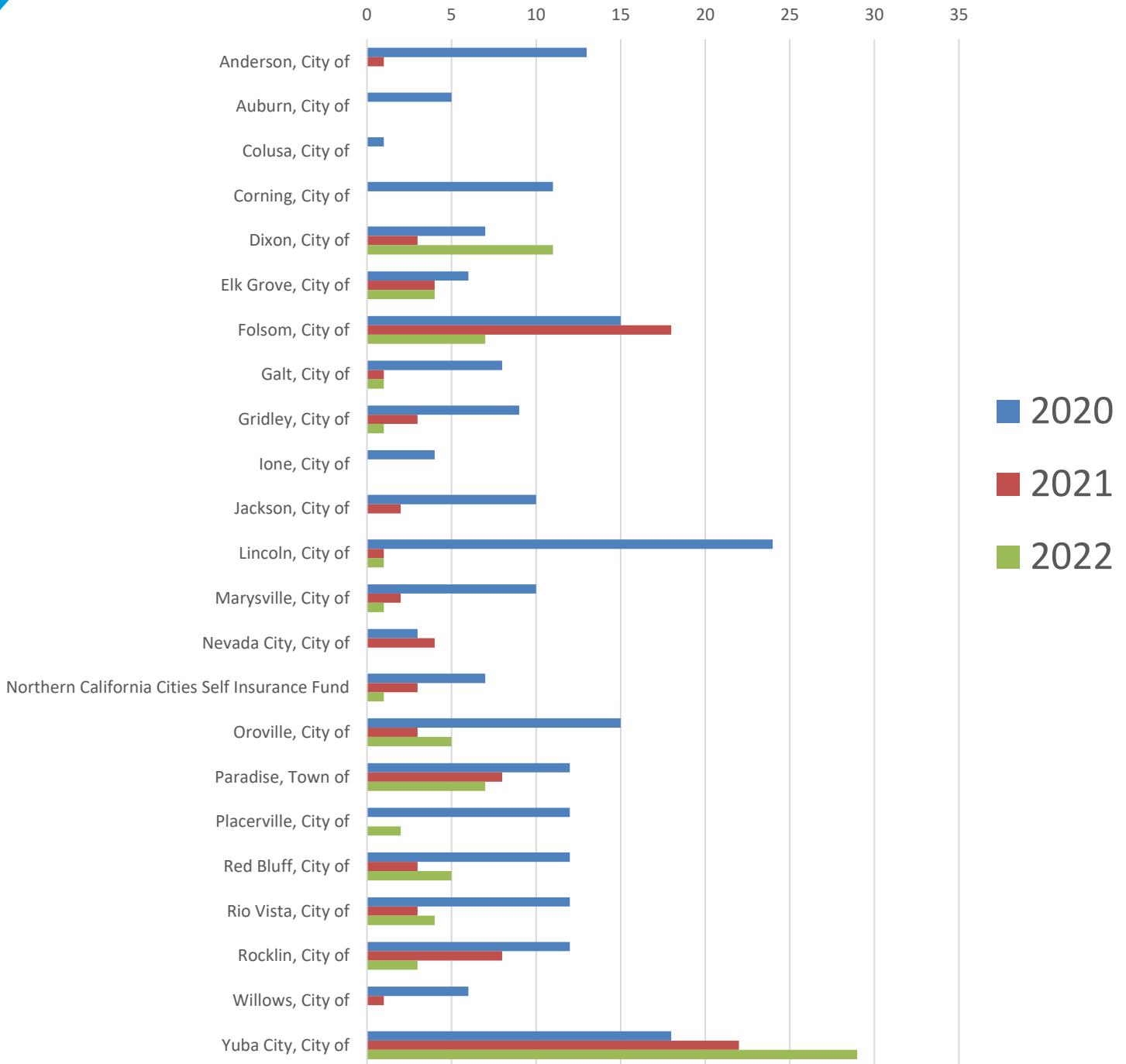
RISKCONTROL.SEDGWICK.COM



# Risk Control Services Activity

Northern California Cities Self Insurance Fund (NCCSIF) contracts with Sedgwick to provide safety and risk control services to its membership. The information portrayed reflects open and closed service activity records for PY 2020-2022

## SERVICE RECORDS BY MEMBER



Sedgwick is a service partner to NCCSIF. We strive to deliver easy-to-use resources to take your safety culture to the next level. With a focus on WHY safety matters, everything we provide is aimed to help inspire and motivate managers, supervisors, and employees to make a difference by being safe and productive.

Want to learn more or have a safety question?

[REACH US](#)



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## 2019/2020 Risk Management Assessment Scorecard Summary

As of date: 3/31/20

|              | Risk Management Framework | Injury & Illness Prevention Program | ADA Compliance | Driver & Vehicle Use Safety | Ergonomics Injury Management | Sidewalk Liability Management | Urban Forest Management | Volunteer Risk Management | Special Events Management |
|--------------|---------------------------|-------------------------------------|----------------|-----------------------------|------------------------------|-------------------------------|-------------------------|---------------------------|---------------------------|
| Anderson     | ●                         | ●                                   | ●              | ●                           | ●                            | ●                             | ●                       | ●                         | ●                         |
| Auburn       | ●                         | ●                                   | ●              | ●                           | ●                            | ●                             | ●                       | ●                         | ●                         |
| Colusa       | ●                         | ●                                   | ●              | ●                           | ●                            | ●                             | ●                       | ●                         | ●                         |
| Corning      | ●                         | ●                                   | ●              | ●                           | ●                            | ●                             | ●                       | ●                         | ●                         |
| Dixon        | ●                         | ●                                   | ●              | ●                           | ●                            | ●                             | ●                       | ●                         | ●                         |
| Elk Grove    | ●                         | ●                                   | ●              | ●                           | ●                            | ●                             | ●                       | ●                         | ●                         |
| Folsom       | ●                         | ●                                   | ●              | ●                           | ●                            | ●                             | ●                       | ●                         | ●                         |
| Galt         | ●                         | ●                                   | ●              | ●                           | ●                            | ●                             | ●                       | ●                         | ●                         |
| Gridley      | ●                         | ●                                   | ●              | ●                           | ●                            | ●                             | ●                       | ●                         | ●                         |
| Ione         | ●                         | ●                                   | ●              | ●                           | ●                            | ●                             | ●                       | ●                         | ●                         |
| Jackson      | ●                         | ●                                   | ●              | ●                           | ●                            | ●                             | ●                       | ●                         | ●                         |
| Lincoln      | ●                         | ●                                   | ●              | ●                           | ●                            | ●                             | ●                       | ●                         | ●                         |
| Marysville   | ●                         | ●                                   | ●              | ●                           | ●                            | ●                             | ●                       | ●                         | ●                         |
| Nevada City* | ●                         | ●                                   | ●              | ●                           | ●                            | ●                             | ●                       | ●                         | ●                         |
| Oroville     | ●                         | ●                                   | ●              | ●                           | ●                            | ●                             | ●                       | ●                         | ●                         |
| Paradise     | ●                         | ●                                   | ●              | ●                           | ●                            | ●                             | ●                       | ●                         | ●                         |
| Placerville  | ●                         | ●                                   | ●              | ●                           | ●                            | ●                             | ●                       | ●                         | ●                         |
| Red Bluff    | ●                         | ●                                   | ●              | ●                           | ●                            | ●                             | ●                       | ●                         | ●                         |
| Rio Vista    | ●                         | ●                                   | ●              | ●                           | ●                            | ●                             | ●                       | ●                         | ●                         |
| Rocklin      | ●                         | ●                                   | ●              | ●                           | ●                            | ●                             | ●                       | ●                         | ●                         |
| Willows      | ●                         | ●                                   | ●              | ●                           | ●                            | ●                             | ●                       | ●                         | ●                         |
| Yuba City    | ●                         | ●                                   | ●              | ●                           | ●                            | ●                             | ●                       | ●                         | ●                         |

\*Nevada City is PARSAC member for liability and did not answer questions regarding Sidewalk Liability or Urban Forest. Volunteered answers in other liability exposures were scored.

### Implementation Level

In Place/Effective ● In Progress/Needs work ● Absent/Ineffective ● Minimal Exposure Exists ● Not completed/discussed ●

| 1 RISK MANAGEMENT FRAMEWORK |                                                                                                                                                                                                                                              |
|-----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1-1                         | Executive Management has developed a Risk Management Policy that supports an effective risk management structure designed to protect employees and reduce costs associated with liability and workers' compensation losses.                  |
| 1-2                         | The City Council has adopted a resolution supporting the Risk Management Policy.                                                                                                                                                             |
| 1-3                         | The NCCSIF Board and Risk Management Committee members have reviewed the updated NCCSIF Risk Management Policies & Procedures Manual.                                                                                                        |
| 1-4                         | A Safety/Risk Management Committee has been formed to assist with effectively implementing the City's Injury & Illness Prevention program and risk management program. The committee provides regular progress reports to Senior Management. |
| 1-5                         | The City conducts an analysis of liability and workers' compensation losses to identify trends and loss reduction measures.                                                                                                                  |
| 1-6                         | A risk control plan is developed with measurable loss reduction goals.                                                                                                                                                                       |
| 1-7                         | A system is in place to immediately report and investigate workers' compensation and liability claims to control claims costs.                                                                                                               |
| 1-8                         | Return-To-Work program is in place to aid in employee recovery and reduce claim costs.                                                                                                                                                       |
| 1-9                         | The City utilizes the available NCCSIF risk management and safety resources.                                                                                                                                                                 |

|             | 1-1 | 1-2 | 1-3 | 1-4 | 1-5 | 1-6 | 1-7 | 1-8 | 1-9 |
|-------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| Anderson    | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Auburn      | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Colusa      | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Corning     | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Dixon       | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Elk Grove   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Folsom      | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Galt        | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Gridley     | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Ione        | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Jackson     | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Lincoln     | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Marysville  | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Nevada City | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Oroville    | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Paradise    | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Placerville | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Red Bluff   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Rio Vista   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Rocklin     | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Willows     | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Yuba City   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   |

## Implementation Level

In Place/Effective ●

In Progress/Needs work ●

Absent/Ineffective ●

Minimal Exposure Exists ●

Not completed/discussed ●

| 2 INJURY & ILLNESS PROGRAM IMPLEMENTATION |                                                                                                                                                                                                                         |
|-------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2-1                                       | A current program has been developed that contains the Cal/OSHA required elements                                                                                                                                       |
| 2-2                                       | An IIPP Administrator, who has the authority to implement the program, has been designated.                                                                                                                             |
| 2-3                                       | Responsibilities have been identified for managers, supervisors, and employees.                                                                                                                                         |
| 2-4                                       | All employees are held accountable for the completion of their safety duties as part of their performance review.                                                                                                       |
| 2-5                                       | A system for communicating hazards to employees and receiving employee feedback on safety concerns is in place. Examples include training, postings, communication, hazard reporting procedures, and safety committees. |
| 2-6                                       | Methods to enforce safety rules and regulations are in place and utilized.                                                                                                                                              |
| 2-7                                       | Procedures for identifying workplace hazards are in place, including hazard assessments, documented inspections, and observation of work practices.                                                                     |
| 2-8                                       | A system to correct unsafe conditions is in place.                                                                                                                                                                      |
| 2-9                                       | A documented accident investigation process is in place that includes root cause analysis, manager review, and corrective action follow-up.                                                                             |
| 2-10                                      | Training or other effective methods are used to ensure employees are aware of safety policies, programs, procedures, and tasks.                                                                                         |
| 2-11                                      | All IIPP activities are documented and records are maintained as required by Cal/OSHA.                                                                                                                                  |

|             | 2-1 | 2-2 | 2-3 | 2-4 | 2-5 | 2-6 | 2-7 | 2-8 | 2-9 | 2-10 | 2-11 |
|-------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|------|
| Anderson    | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●    | ●    |
| Auburn      | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●    | ●    |
| Colusa      | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●    | ●    |
| Corning     | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●    | ●    |
| Dixon       | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●    | ●    |
| Elk Grove   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●    | ●    |
| Folsom      | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●    | ●    |
| Galt        | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●    | ●    |
| Gridley     | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●    | ●    |
| Ione        | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●    | ●    |
| Jackson     | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●    | ●    |
| Lincoln     | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●    | ●    |
| Marysville  | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●    | ●    |
| Nevada City | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●    | ●    |
| Oroville    | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●    | ●    |
| Paradise    | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●    | ●    |
| Placerville | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●    | ●    |
| Red Bluff   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●    | ●    |
| Rio Vista   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●    | ●    |
| Rocklin     | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●    | ●    |
| Willows     | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●    | ●    |
| Yuba City   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●    | ●    |

## Implementation Level

In Place/Effective ●

In Progress/Needs work ●

Absent/Ineffective ●

Minimal Exposure Exists ●

Not completed/discussed ●

| 3 ADA COMPLIANCE |                                                                                                                              |
|------------------|------------------------------------------------------------------------------------------------------------------------------|
| 3-1              | A self-evaluation of programs and facilities has been conducted per ADA requirements.                                        |
| 3-2              | A transition plan has been completed to bring noncompliant programs and facilities into compliance.                          |
| 3-3              | There is a process in place to ensure all new construction, alterations, and additions meet current accessibility standards. |
| 3-4              | A procedure is in place for filing complaints related to compliance with ADA requirements.                                   |
| 3-5              | A qualified individual has been assigned to coordinate ADA compliance requirements.                                          |
| 3-6              | Budget and development plans include budgeting for ADA compliance projects.                                                  |

|             | 3-1 | 3-2 | 3-3 | 3-4 | 3-5 | 3-6 |
|-------------|-----|-----|-----|-----|-----|-----|
| Anderson    | ●   | ●   | ●   | ●   | ●   | ●   |
| Auburn      | ●   | ●   | ●   | ●   | ●   | ●   |
| Colusa      | ●   | ●   | ●   | ●   | ●   | ●   |
| Corning     | ●   | ●   | ●   | ●   | ●   | ●   |
| Dixon       | ●   | ●   | ●   | ●   | ●   | ●   |
| Elk Grove   | ●   | ●   | ●   | ●   | ●   | ●   |
| Folsom      | ●   | ●   | ●   | ●   | ●   | ●   |
| Galt        | ●   | ●   | ●   | ●   | ●   | ●   |
| Gridley     | ●   | ●   | ●   | ●   | ●   | ●   |
| Ione        | ●   | ●   | ●   | ●   | ●   | ●   |
| Jackson     | ●   | ●   | ●   | ●   | ●   | ●   |
| Lincoln     | ●   | ●   | ●   | ●   | ●   | ●   |
| Marysville  | ●   | ●   | ●   | ●   | ●   | ●   |
| Nevada City | ●   | ●   | ●   | ●   | ●   | ●   |
| Oroville    | ●   | ●   | ●   | ●   | ●   | ●   |
| Paradise    | ●   | ●   | ●   | ●   | ●   | ●   |
| Placerville | ●   | ●   | ●   | ●   | ●   | ●   |
| Red Bluff   | ●   | ●   | ●   | ●   | ●   | ●   |
| Rio Vista   | ●   | ●   | ●   | ●   | ●   | ●   |
| Rocklin     | ●   | ●   | ●   | ●   | ●   | ●   |
| Willows     | ●   | ●   | ●   | ●   | ●   | ●   |
| Yuba City   | ●   | ●   | ●   | ●   | ●   | ●   |

## Implementation Level

In Place/Effective ● In Progress/Needs work ● Absent/Ineffective ● Minimal Exposure Exists ● Not completed/discussed ●

| 4 DRIVER & VEHICLE USE SAFETY |                                                                                                                                                                                                         |
|-------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 4-1                           | The City has a written program in place that establishes vehicle use, vehicle maintenance, use of personal vehicles during City business, driver selection criteria, and defensive driver requirements. |
| 4-2                           | All employees who are required to drive in the course of their employment are placed in the Department of Motor Vehicles' Employee Pull Notice Program.                                                 |
| 4-3                           | Acceptable driver criterion mirrors the requirements in RM-2.                                                                                                                                           |
| 4-4                           | Maintenance records are maintained to meet relevant standards and warranties.                                                                                                                           |
| 4-5                           | The program includes defensive driver techniques and safe practices on the use of hands free electronic devices and distracted driving.                                                                 |
| 4-6                           | Employees and supervisors who regularly drive on City business are trained on the City's program and procedures at hire and annually thereafter.                                                        |

|             | 4-1 | 4-2 | 4-3 | 4-4 | 4-5 | 4-6 |
|-------------|-----|-----|-----|-----|-----|-----|
| Anderson    | ●   | ●   | ●   | ●   | ●   | ●   |
| Auburn      | ●   | ●   | ●   | ●   | ●   | ●   |
| Colusa      | ●   | ●   | ●   | ●   | ●   | ●   |
| Corning     | ●   | ●   | ●   | ●   | ●   | ●   |
| Dixon       | ●   | ●   | ●   | ●   | ●   | ●   |
| Elk Grove   | ●   | ●   | ●   | ●   | ●   | ●   |
| Folsom      | ●   | ●   | ●   | ●   | ●   | ●   |
| Galt        | ●   | ●   | ●   | ●   | ●   | ●   |
| Gridley     | ●   | ●   | ●   | ●   | ●   | ●   |
| Ione        | ●   | ●   | ●   | ●   | ●   | ●   |
| Jackson     | ●   | ●   | ●   | ●   | ●   | ●   |
| Lincoln     | ●   | ●   | ●   | ●   | ●   | ●   |
| Marysville  | ●   | ●   | ●   | ●   | ●   | ●   |
| Nevada City | ●   | ●   | ●   | ●   | ●   | ●   |
| Oroville    | ●   | ●   | ●   | ●   | ●   | ●   |
| Paradise    | ●   | ●   | ●   | ●   | ●   | ●   |
| Placerville | ●   | ●   | ●   | ●   | ●   | ●   |
| Red Bluff   | ●   | ●   | ●   | ●   | ●   | ●   |
| Rio Vista   | ●   | ●   | ●   | ●   | ●   | ●   |
| Rocklin     | ●   | ●   | ●   | ●   | ●   | ●   |
| Willows     | ●   | ●   | ●   | ●   | ●   | ●   |
| Yuba City   | ●   | ●   | ●   | ●   | ●   | ●   |

## Implementation Level

| 5 ERGONOMIC INJURY MANAGEMENT |                                                                                                                                                                                                                                                                                                                                    |
|-------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5-1                           | The City has developed an ergonomics program to assist in the identification, prevention, and control of exposure to ergonomic risk factors (awkward postures, repetitive motion, forceful exertion, contact stress, and vibration). <a href="https://www.dir.ca.gov/title8/5110.html">https://www.dir.ca.gov/title8/5110.html</a> |
| 5-2                           | High risk positions are identified by utilizing worksite evaluations, job hazard analyses, employee input, and loss data.                                                                                                                                                                                                          |
| 5-3                           | Once the risk factors are identified the City works at developing controls measures.                                                                                                                                                                                                                                               |
| 5-4                           | A system is in place for employees to report discomfort and/or symptoms of musculoskeletal problems and for the City to identify ergonomic solutions.                                                                                                                                                                              |
| 5-5                           | All employees are trained to recognize work-related ergonomic risk factors. High-risk employees are trained on their specific ergonomic risk factors and control measures.                                                                                                                                                         |

|             | 5-1 | 5-2 | 5-3 | 5-4 | 5-5 |
|-------------|-----|-----|-----|-----|-----|
| Anderson    | ●   | ●   | ●   | ●   | ●   |
| Auburn      | ●   | ●   | ●   | ●   | ●   |
| Colusa      | ●   | ●   | ●   | ●   | ●   |
| Corning     | ●   | ●   | ●   | ●   | ●   |
| Dixon       | ●   | ●   | ●   | ●   | ●   |
| Elk Grove   | ●   | ●   | ●   | ●   | ●   |
| Folsom      | ●   | ●   | ●   | ●   | ●   |
| Galt        | ●   | ●   | ●   | ●   | ●   |
| Gridley     | ●   | ●   | ●   | ●   | ●   |
| Ione        | ●   | ●   | ●   | ●   | ●   |
| Jackson     | ●   | ●   | ●   | ●   | ●   |
| Lincoln     | ●   | ●   | ●   | ●   | ●   |
| Marysville  | ●   | ●   | ●   | ●   | ●   |
| Nevada City | ●   | ●   | ●   | ●   | ●   |
| Oroville    | ●   | ●   | ●   | ●   | ●   |
| Paradise    | ●   | ●   | ●   | ●   | ●   |
| Placerville | ●   | ●   | ●   | ●   | ●   |
| Red Bluff   | ●   | ●   | ●   | ●   | ●   |
| Rio Vista   | ●   | ●   | ●   | ●   | ●   |
| Rocklin     | ●   | ●   | ●   | ●   | ●   |
| Willows     | ●   | ●   | ●   | ●   | ●   |
| Yuba City   | ●   | ●   | ●   | ●   | ●   |

## Implementation Level

In Place/Effective ● In Progress/Needs work ● Absent/Ineffective ● Minimal Exposure Exists ● Not completed/discussed ●

| 6 SIDEWALK LIABILITY MANAGEMENT |                                                                                                                                                           |
|---------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| 6-1                             | Written sidewalk inspection and mitigation procedures are in place. Procedures include a schedule for routine, documented sidewalk inspection and repair. |
| 6-2                             | A written process is in place to notify property owners to repair sidewalks as allowed by the Municipal Code.                                             |
| 6-3                             | Follow-up procedures are in place to ensure defects have been mitigated by the property owner within a reasonable period.                                 |
| 6-4                             | The City has a follow-up procedure to ensure defects have been addressed by marking, barricading, etc. within reasonable periods.                         |
| 6-5                             | Photographs are taken and maintained to visually record action taken to guard against contact by the public within a hazardous sidewalk site.             |
| 6-6                             | The City maintains, where feasible, an annual budget to administer the program.                                                                           |
| 6-7                             | A sidewalk liability transfer ordinance has been adopted. Alternatively, the City Council has considered and declined to pass such an ordinance.          |

|             | 6-1 | 6-2 | 6-3 | 6-4 | 6-5 | 6-6 | 6-7 |
|-------------|-----|-----|-----|-----|-----|-----|-----|
| Anderson    | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Auburn      | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Colusa      | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Corning     | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Dixon       | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Elk Grove   | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Folsom      | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Galt        | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Gridley     | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Ione        | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Jackson     | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Lincoln     | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Marysville  | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Nevada City | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Oroville    | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Paradise    | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Placerville | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Red Bluff   | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Rio Vista   | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Rocklin     | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Willows     | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Yuba City   | ●   | ●   | ●   | ●   | ●   | ●   | ●   |

## Implementation Level

In Place/Effective ●

In Progress/Needs work ●

Absent/Ineffective ●

Minimal Exposure Exists ●

Not completed/discussed ●



| 7 URBAN FOREST MANAGEMENT |                                                                                                                                                                                                                                                                                                                        |
|---------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 7-1                       | The City has a written urban forest management plan that includes selection and placement of trees and provides for identification and mitigation of hazards related to trees, shrubs, and vegetation. The plan also includes procedures for periodic inspection, care, maintenance, and complaint/emergency response. |
| 7-2                       | Urban forest management is under the control and supervision of persons who have the expertise to qualify as urban foresters or arborists. Alternatively, the management plan was created by an expert and managed by the City.                                                                                        |
| 7-3                       | Inspection and monitoring frequency is prioritized by degree of exposure of the public to vegetation hazards. (i.e.: obscured intersections, parks, playgrounds).                                                                                                                                                      |
| 7-4                       | The City examines and, where feasible, budgets for the cost of tree maintenance, including trimming, removal and replacement as needed.                                                                                                                                                                                |
| 7-5                       | The City has adopted an ordinance defining ownership and maintenance responsibilities for trees.                                                                                                                                                                                                                       |

|             | 7-1 | 7-2 | 7-3 | 7-4 | 7-5 |
|-------------|-----|-----|-----|-----|-----|
| Anderson    | ●   | ●   | ●   | ●   | ●   |
| Auburn      | ●   | ●   | ●   | ●   | ●   |
| Colusa      | ●   | ●   | ●   | ●   | ●   |
| Corning     | ●   | ●   | ●   | ●   | ●   |
| Dixon       | ●   | ●   | ●   | ●   | ●   |
| Elk Grove   | ●   | ●   | ●   | ●   | ●   |
| Folsom      | ●   | ●   | ●   | ●   | ●   |
| Galt        | ●   | ●   | ●   | ●   | ●   |
| Gridley     | ●   | ●   | ●   | ●   | ●   |
| Ione        | ●   | ●   | ●   | ●   | ●   |
| Jackson     | ●   | ●   | ●   | ●   | ●   |
| Lincoln     | ●   | ●   | ●   | ●   | ●   |
| Marysville  | ●   | ●   | ●   | ●   | ●   |
| Nevada City | ●   | ●   | ●   | ●   | ●   |
| Oroville    | ●   | ●   | ●   | ●   | ●   |
| Paradise    | ●   | ●   | ●   | ●   | ●   |
| Placerville | ●   | ●   | ●   | ●   | ●   |
| Red Bluff   | ●   | ●   | ●   | ●   | ●   |
| Rio Vista   | ●   | ●   | ●   | ●   | ●   |
| Rocklin     | ●   | ●   | ●   | ●   | ●   |
| Willows     | ●   | ●   | ●   | ●   | ●   |
| Yuba City   | ●   | ●   | ●   | ●   | ●   |

## Implementation Level

| 8 VOLUNTEER RISK MANAGEMENT |                                                                                                                                                                                        |
|-----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 8-1                         | The City has either 1) adopted a resolution extending Workers' Compensation benefits to volunteers or 2) the City Council has considered and declined to extend benefits.              |
| 8-2                         | Volunteers complete applications and undergo screening procedures. Volunteer screen includes criminal background checks if the volunteer works with children, the elderly or disabled. |
| 8-3                         | Volunteers receive clear direction on the scope of their volunteering duties including a written orientation and training procedures.                                                  |
| 8-4                         | The driving records of volunteers who operate vehicles while volunteering for the City are screened and have no more than four points in the last three years.                         |
| 8-5                         | Volunteers who operate personal vehicles while volunteering for the City must provide proof of adequate auto insurance (NCCSIF recommended minimum limits of: 100k/300k/50k)           |
| 8-6                         | Volunteers are advised their own insurance is primary in the event of an accident.                                                                                                     |
| 8-7                         | Volunteers working with children have been trained regarding requirements for mandatory reporting of suspected abuse or neglect.                                                       |

|              | 8-1 | 8-2 | 8-3 | 8-4 | 8-5 | 8-6 | 8-7 |
|--------------|-----|-----|-----|-----|-----|-----|-----|
| Anderson     | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Auburn       | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Colusa       | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Corning      | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Dixon        | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Elk Grove    | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Folsom       | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Galt         | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Gridley      | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Ione         | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Jackson      | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Lincoln      | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Marysville   | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| *Nevada City | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Oroville     | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Paradise     | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Placerville  | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Red Bluff    | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Rio Vista    | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Rocklin      | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Willows      | ●   | ●   | ●   | ●   | ●   | ●   | ●   |
| Yuba City    | ●   | ●   | ●   | ●   | ●   | ●   | ●   |

## Implementation Level

In Place/Effective ● In Progress/Needs work ● Absent/Ineffective ● Minimal Exposure Exists ● Not completed/discussed ●

| 9 SPECIAL EVENTS |                                                                                                                                                                                                                                                                |
|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 9-1              | The City has 1) a written process and 2) an application form for applicants who wish to use city facilities and/or host events on public property. (ex: classes, meetings, banquets, outdoor markets, block parties and parades)                               |
| 9-2              | The City requires a written contract and/or permit that includes language that the applicant agrees to defend, indemnify and hold harmless the city, its officials, agents and employees from any and all claims arising from the special event.               |
| 9-3              | When appropriate, the City requires the applicant to provide proof of insurance including an additional insured endorsement in favor of the city, its officials, agents and employees for any covered claims arising from the event.                           |
| 9-4              | The City utilizes NCCSIF's recommended insurance specifications and requires liability limits of at least \$1 million per occurrence, increasing with the level of risk, with at least \$5 million dedicated limit for any fireworks display or demonstration. |
| 9-5              | Special events requiring road closures includes a traffic management plan that is approved by a qualified engineer.                                                                                                                                            |
| 9-6              | The participants and/or volunteers of special events that involve risk of injury (ex: sporting activities) are required to sign waivers prior to participation.                                                                                                |

|              | 9-1 | 9-2 | 9-3 | 9-4 | 9-5 | 9-6 |
|--------------|-----|-----|-----|-----|-----|-----|
| Anderson     | ●   | ●   | ●   | ●   | ●   | ●   |
| Auburn       | ●   | ●   | ●   | ●   | ●   | ●   |
| Colusa       | ●   | ●   | ●   | ●   | ●   | ●   |
| Corning      | ●   | ●   | ●   | ●   | ●   | ●   |
| Dixon        | ●   | ●   | ●   | ●   | ●   | ●   |
| Elk Grove    | ●   | ●   | ●   | ●   | ●   | ●   |
| Folsom       | ●   | ●   | ●   | ●   | ●   | ●   |
| Galt         | ●   | ●   | ●   | ●   | ●   | ●   |
| Gridley      | ●   | ●   | ●   | ●   | ●   | ●   |
| Ione         | ●   | ●   | ●   | ●   | ●   | ●   |
| Jackson      | ●   | ●   | ●   | ●   | ●   | ●   |
| Lincoln      | ●   | ●   | ●   | ●   | ●   | ●   |
| Marysville   | ●   | ●   | ●   | ●   | ●   | ●   |
| *Nevada City | ●   | ●   | ●   | ●   | ●   | ●   |
| Oroville     | ●   | ●   | ●   | ●   | ●   | ●   |
| Paradise     | ●   | ●   | ●   | ●   | ●   | ●   |
| Placerville  | ●   | ●   | ●   | ●   | ●   | ●   |
| Red Bluff    | ●   | ●   | ●   | ●   | ●   | ●   |
| Rio Vista    | ●   | ●   | ●   | ●   | ●   | ●   |
| Rocklin      | ●   | ●   | ●   | ●   | ●   | ●   |
| Willows      | ●   | ●   | ●   | ●   | ●   | ●   |
| Yuba City    | ●   | ●   | ●   | ●   | ●   | ●   |

## Implementation Level

In Place/Effective ●

In Progress/Needs work ●

Absent/Ineffective ●

Minimal Exposure Exists ●

Not completed/discussed ●



## Cash SAFETY for **CULTURE**

*Change Happens One Idea At A Time*

### **SAFETY AWARD PROGRAM OVERVIEW**

The NCCSIF Risk Management Committee has approved a “*Cash for Safety Culture*” Award Program for the 2021-2022 program year. This program is designed to recognize and reward members for promoting a positive safety culture within their organization. We encourage you to identify ways where the program can specifically help your city promote a positive safety culture and reduce losses.

#### **AWARDS CRITERIA**

Members will be recognized for:

- Implementing proactive/innovative safety solutions that impact employee safety
- Implementing proactive/innovative safety solutions that reduce liability exposures

#### **Prize Awards**

- Most Outstanding Submission - \$5,000
- Outstanding Submission - \$3,000
- Good Submission - \$2,000
- Honorable Mention – Certificate

#### **MARKETING**

Marketing materials and reminders will be sent throughout the year to help promote participation. Consider promoting the program during staff and department head meetings, emailing the Application Form to employees, or posting the Application Form in employee break rooms.



## Safety Award Program Overview

### SUBMISSIONS

Members must submit an application form and supporting documentation where applicable to be eligible. Tell us what your city has done to improve safety and its effects on your employees or the citizens you serve. Encourage your management team and employees to develop an idea and solution that can have a positive impact on your agency's safety program.

Email all submissions to Shane Baird at [shane.baird@sedgwick.com](mailto:shane.baird@sedgwick.com). Remember to retain a copy for your records. Once your submission is received, a confirmation email will be sent to the member. Feel free to contact Henri with any questions at 916.508.3927.

The Risk Management Committee (RMC) will review all submissions and select the winners during the April RMC meeting. The RMC reserves the right to withhold, or reduce, a monetary award if the submission does not meet the awards criteria. In such instances, the member will receive an Honorable Mention certificate.

### RECOGNITION

The members who submit the top three entries will be invited to share their submissions at the Annual NCCSIF Board Meeting and all submissions will be posted on the NCCSIF website.

### AWARD DISTRIBUTION

Members may receive their award in the following ways:

- Cash award to the Member
- Off-set future NCCSIF premiums

If desired by the member, NCCSIF Staff will come to the member to present the awards during staff meetings and/or board meetings.



## Cash for SAFETY CULTURE

### SAFETY AWARD PROGRAM APPLICATION

**Do you have an idea about how to keep you and your fellow employees safe at work? Have you developed a program, policy, or system to help reduce losses or exposures?**

If so, the NCCSIF Risk Management Committee would like to hear about your ideas and solutions. The *Cash for Culture* Safety Award Program was established by the NCCSIF Risk Management Committee to promote a positive safety culture by recognizing and rewarding members who take an active role in their safety program.

Members may be rewarded for implementing proactive/innovative safety solutions that impact workplace safety.

**Most Outstanding Submission - \$5,000**

**Outstanding Submission - \$3,000**

**Good Submission - \$2,000**

**Honorable Mention - Certificate**

Submit your ideas and solutions by completing the attached form and email to Shane Baird at [shane.baird@sedgwick.com](mailto:shane.baird@sedgwick.com). You are encouraged to submit your ideas as they arise. Use a separate Application Form for each submission. You may submit multiple entries, but there is only one monetary award per member.

All submissions must be received by **April 4, 2023** in order to be eligible.

Retain a copy of all documents for your records. Once we receive your submission, a confirmation email will be sent.

All entries will be voted on by the NCCSIF Risk Management Committee during their April meeting.

**CashSAFETY  
for CULTURE**  
Safety Award Program Application

**City:**

**Name of person submitting:**

**Title:**

**Phone:**

**Email:**

Describe the hazard or problem:

Provide details about your idea and solutions:

Describe the results:

***Attach additional details and supporting documentation if needed.***

Retain a copy of all documents for your records.



BACK TO AGENDA

**Northern California Cities Self Insurance Fund  
Risk Management Committee Meeting  
October 20, 2022**

**Agenda Item F.3.**

**FY 22/23 RISK CONTROL SERVICE PLAN**

**INFORMATION ITEM**

**ISSUE:** Shane Baird from Sedgwick Risk Control will provide the Risk Management Committee with the risk control service plan for the remainder of FY 22/23.

**Member Services:**

The risk control service plan is designed to provide members with assistance in complying with Cal/OSHA requirements and industry best practices, including those approved by the NorCal Cities Board. The goal is to improve employee and public safety, reduce losses, and to respond to individual member requests for assistance.

The plan includes three days of customized risk control services for each member. Types of services include, but are not limited to, program review and development, on-site and virtual training, hazard inspections, ergonomic evaluations, and safety committee participation. Members will also have unlimited access to the Sedgwick Risk Control website, and phone and email consultation for safety and risk management related questions.

**Focused Risk Assessment Action Items**

Conduct biennial risk management program assessment for each member including discussion on member's specific needs, development of action plans, and review of the available risk control resources. Services include on-site inspections, interviews with staff, and report writing. Maintain and update the member's progress and program scorecard throughout the year.

**Safety Program Review and Development**

Provide support in reviewing/developing Cal/OSHA required programs including Injury & Illness Prevention Program, Bloodborne Pathogens, Ergonomics, Emergency Action Plan, Hazard Communication, Heat Illness Prevention, Hearing Conservation, Lockout/Tagout, Personal Protective Equipment, Respiratory Protection and Workplace Violence Prevention.

**Ergonomic Evaluations**

Provide office ergonomic evaluations upon request, conducted in person or virtually.

**Training**

Coordination of member training services and provision of regional trainings (training may be virtual or in person events). Training events are being planned for the program year but include the following:

1. Stormwater and Sewer Risk Management
2. Sexual Abuse and Molestation Liability





BACK TO AGENDA

**Northern California Cities Self Insurance Fund  
Risk Management Committee Meeting  
October 20, 2022**

**Agenda Item F.3. *continued***

**EAP and Management Training**

Staff is working with ACI Specialty Benefits, 34<sup>th</sup> Street Consulting and others to deliver virtual training events on topics addressing management, communication, stress, wellness, diversity, equity, inclusion, ethics, and harassment. ACI Specialty Benefits sessions will be recorded and posted on the NCCSIF website.

**Additional Services and Resources**

- Unlimited phone and email consultation with the NCCSIF Risk Control Manager
- Coordination support for members to request grants from the NCCSIF Cash for Safety Culture Risk Management Fund
- Access to the resources on the Sedgwick Risk Control website: <http://riskcontrol.sedgwick.com>
  - ***On-line Streaming Videos*** - Members have access to over 400 on-line streaming videos to help comply with OSHA and other regulatory training requirements. Sedgwick-produced videos are also developed on key safety topics.
  - ***Safety Publications*** - Sedgwick Risk Control has developed customized safety publications that provide guidance on Cal/OSHA regulatory requirements and industry Best Practices. The publications are written in an interesting and informative manner, nicely designed, and ready for distribution.
  - ***Sample Programs, Forms, and Checklists*** - Up to date sample safety programs, forms, and checklists are available in a streamlined, yet comprehensive manner. These documents are in Word or Excel format so that they can be easily customized by each member.

**FISCAL IMPACT:** None expected from this item.

**RECOMMENDATION:** Information Only – review and provide feedback and direction.

**ATTACHMENTS:** None



BACK TO AGENDA

**Northern California Cities Self Insurance Fund  
Risk Management Committee Meeting  
October 20, 2022**

**Agenda Item F.4.**

**POLICE RISK MANAGEMENT COMMITTEE UPDATE**

**INFORMATION ITEM**

**ISSUE:** Tom Kline from Sedgwick will present the following update on the activities of the Police Risk Management Committee (PRMC). The PRMC meetings continue to be well attended.

November 4, 2021 - Stefanie Cruz, Transparency Engagement Advisor at Cole Pro Media, provided training titled *Transparency Engagement - The Next Step in Communicating with the Public*. The session provided the tools needed to communicate more effectively by building trust with your audience. In a time of crisis, it's vital to show people that you understand the importance of being open and honest, and members were provided specific best practices to employ to do so.

February 3, 2022 - Bruce Kilday and Derick Konz, Partners at Angelo, Kilday, and Kilduff presented a legal update on the many new California laws affecting police agencies including:

SB 2. Bradford. Peace Officers: Certification: Civil Rights  
SB 16. Skinner. Peace Officers: Release of Records  
SB 98. McGuire. Public Peace: Media Access  
AB 26. Holden. Peace Officers: Use of Force  
AB 48. Gonzalez. Law Enforcement: Use of Force  
AB 89. Jones-Sawyer. Peace Officers: Minimum Qualifications  
AB 481, Chiu. Law enforcement and state agencies: military equipment: funding, acquisition, and use  
AB 490. Gipson. Law Enforcement Agency Policies: Arrests: Positional Asphyxia  
AB 958. Gipson. Peace Officers: Law Enforcement Gangs  
AB 1475. Low. Law Enforcement: Social Media

May 5, 2022 – Ed Obayashi is a Sheriff Deputy/Legal Advisor for the Plumas County Sheriff's Office and the legal advisor to multiple other California local and state law enforcement agencies. He presented a *Police Risk Management Use of Force Update* on topics such as 1) Deadly Force: The AB 392 Myth: Did It Change Anything? 2) Officer Involved Shootings and Other Use of Force Prosecutions.

August 4, 2022 – Kevin Allen, Partner at the law firm of Allen, Glaessner, Hazelwood & Werth presented on the *Social Worker, Therapist, Cop: Managing Today's Police Risk*. Some topics presented included 1) How the law is ever-changing against police. 2) How policies, training, and the law are changing crisis intervention. 3) How cities are responding to public sentiment (e.g., creating non-armed mental-health teams, like the CAHOOTS program in Eugene Oregon).



BACK TO AGENDA

**Northern California Cities Self Insurance Fund  
Risk Management Committee Meeting  
October 20, 2022**

***Agenda Item F.4. continued***

**RECOMMENDATION:** None - information only.

**BACKGROUND:** NCCSIF contracts with Sedgwick to provide risk control services including the facilitation of the Police Risk Management Committee meetings by Tom Kline.

**ATTACHMENT(S):** None.



BACK TO AGENDA

**Northern California Cities Self Insurance Fund  
Risk Management Committee Meeting  
October 20, 2022**

**Agenda Item F.5.a.**

**RISK MANAGEMENT POLICIES  
AND BEST PRACTICES**

**INFORMATION ITEM**

**ISSUE:** NCC's Risk Management Policies undergo periodic review, with periodic updates and additions including best practices and resources for addressing member risks.

Attached is the current list of Risk Management Policies and Best practices for review and to remind members of the exposures that may be addressed in their risk management assessments. Members are encouraged to share their own policies or other resources to add to the references available to others.

The Committee may consider special recognition for the member(s) that exhibits the best practices among the members.

**RECOMMENDATION:** Review list of Policies and Best Practices and provide feedback.

**FISCAL IMPACT:** None expected from this item.

**BACKGROUND:** NorCal Cities has four sets of Policies and Procedures: Administration, Risk Management, Liability and Workers' Compensation. The Risk Management policies were expanded in 2016. Other policies for Work Comp and Liability have been updated within the last 4-5 years. The Administration policies have been expanded in the last few years to add an Underwriting Policy, with others relating to funding and claims procedures updated in the last 2-3 years. However, there are other policies, mostly administrative, that have not been reviewed in the last five years and will be brought to the appropriate committees for review.

**ATTACHMENT(S):** Risk Management Policies & Best Practices – Table of Contents

**TABLE OF CONTENTS**

| <b>P &amp; P<br/>NUMBER</b> | <b>SUBJECT</b>                                                                                                                                                         | <b>LAST<br/>REVISION</b> | <b>TYPE</b>     |
|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-----------------|
| RM-1                        | Risk Management Policy and Framework<br>- <i>Sample Risk Management Policy Resolution</i><br>- <i>Sample Risk Management Administrative Policy (City of Belvedere)</i> | 12/08/2016               | Mandatory       |
| RM-2                        | Driving Standards                                                                                                                                                      | 12/08/2016               | Mandatory       |
| RM-3                        | Sidewalk Inspection and Maintenance<br>- <i>Sample Program (City of Livermore)</i><br>- <i>Sample Property Owner Notice Letter</i>                                     | 11/19/2015               | Advisory        |
| <b>RM-4</b>                 | <b>Use of Public Facilities -Insurance Requirements</b><br>- <b>Attachment: Hazard Classes</b>                                                                         | <b>10/20/2022</b>        | <b>Advisory</b> |
| RM-5                        | Employment Liability Best Practices<br>- <i>Sample Policy and Complaint Procedure Against Harassment, Discrimination, and Retaliation</i>                              | 12/08/2016               | Mandatory*      |
| RM-6                        | Approval of Coverage for Skateboard Parks<br>- <i>Exhibit A: Skatepark Sign Oregon</i>                                                                                 | <u>12/19/2008</u>        | Mandatory       |
| RM-7                        | Aquatics Programs                                                                                                                                                      | 06/09/2016               | Mandatory       |
| RM-8                        | Development and Operation of Bicycle Parks                                                                                                                             | <u>10/24/2003</u>        | Mandatory       |
| RM-9                        | Sewer Overflow and Backup Response<br>- <i>Sample Backflow Prevention Device City Ordinance (City of Nevada City)</i>                                                  | 11/19/2015               | Advisory        |
| RM-10                       | Risk Management Committee Composition and Duties                                                                                                                       | 12/14/2017               | Mandatory       |
| RM-11                       | Review of Member Risk Assessments and Compliance with Recommendations                                                                                                  | 12/08/2016               | Mandatory       |
| RM-12                       | Risk Management Reserve Program                                                                                                                                        | 11/19/2015               | Optional        |
| RM-13                       | ADA Compliance and Transition Plans                                                                                                                                    | 11/19/2015               | Mandatory       |
| RM-14                       | Urban Forest Management<br>- <i>Sample Tree Ordinance (City of Rocklin)</i>                                                                                            | 06/09/2016               | Mandatory       |

\* While every member **must** have a harassment policy in place, the sample policy included is advisory only.

**TABLE OF CONTENTS**

| <b>P &amp; P<br/>NUMBER</b> | <b>SUBJECT</b>                                                      | <b>LAST<br/>REVISION</b> | <b>TYPE</b> |
|-----------------------------|---------------------------------------------------------------------|--------------------------|-------------|
| RM-15                       | Vehicle Use and Operations                                          | 12/08/2016               | Mandatory   |
| RM-16                       | Special Events Risk Management                                      | 06/14/2018               | Mandatory   |
| RM-17                       | Volunteer Risk Management<br>- <i>Sample Volunteer Release Form</i> | 12/14/2017               | Mandatory   |
| <i>RM-18</i>                | <i>Wildfire Risk Management - draft</i>                             | <i>TBD</i>               |             |
| <i>RM-19</i>                | <i>Cyber Liability Best Practices – draft</i>                       | <i>TBD</i>               |             |
| <i>RM-20</i>                | <i>Ergonomic Injury Management- draft</i>                           | <i>TBD</i>               |             |
| <i>RM-21</i>                | <i>Park &amp; Rec Risk Management - draft</i>                       | <i>TBD</i>               |             |
|                             |                                                                     |                          |             |



BACK TO AGENDA

**Northern California Cities Self Insurance Fund  
Risk Management Committee Meeting  
October 20, 2022**

**Agenda Item F.5.b.**

**WILDFIRE RISK MANAGEMENT  
RESOURCES & BEST PRACTICES**

**ACTION ITEM**

**ISSUE:** Wildfire risk management continues to be a major concern for most members, and the Program Administrators provide the following updates on resources and best practices to address this exposure:

RM-18: Wildfire Risk Management P&P: attached is a draft of a Policy and Best Practices for Wildfire Risk Management that were reviewed by the Committee previously, except for 18-2 regarding hardening of city property, and are ready to be recommended to the Board pending any additional feedback or revisions.

Core Logic Wildfire Risk Scores: Members have received wildfire risk scores for their key property locations and more detailed reports for those locations with the highest score(s). These scores are updated regularly, and new reports were run on several properties to see if their scores had changed. The biggest change noted was a decrease in the score for a location in Anderson, from 67 to 39. Other changes include slight increases in the scores for locations in Auburn (70 to 74) and Paradise (12 to 16).

Community Wildfire Risk and Hazard Assessment Tool: an interactive tool provided by Sonoma County to assess and provide advice to mitigate wildfire risks in a community.

Wildfire Risk Assessments: available through one of three service providers the pool administrators have identified and included in the Resource Guide. These assessments and recommendations can be specific to a location or more general in identifying and addressing the overall risk to an area.

**FISCAL IMPACT:** None expected from this item.

**RECOMMENDATION:** Review and recommend RM-18 P&P to the Board for approval as presented or revised. Provide feedback on the suggested resources and share member mitigation efforts.

**BACKGROUND:** Wildfire risk management remains a major concern for NorCal Cities members, with impacts across several risk exposures, including employee health and safety, property, public works, and emergency services. NCCSIF Members and neighboring communities have sustained catastrophic damage from wildfires over the last several years. In addition to the loss of life and property, the economic fallout includes increasingly expensive and restrictive insurance coverage.

**ATTACHMENT(S):**

1. RM-18: Wildfire Risk Management – *draft*
2. Updated Core Logic Scores/Reports
3. Community Wildfire Risk and Hazard Assessment

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## **RISK MANAGEMENT POLICY AND PROCEDURE #RM-18**

**SUBJECT: WILDFIRE RISK MANAGEMENT BEST PRACTICES**

### 1.0 Policy

It is the policy of the Northern California Cities Self Insurance Fund (NCCSIF) to prudently manage its programs to minimize the frequency and severity of losses incurred by its members. We will achieve this by recommending members implement a risk management program that utilizes the operational best practices provided herein.

### 2.0 Scope

This Policy applies to all members of NCCSIF.

### 3.0 Objective

Provide a process to effectively identify, analyze and manage risks related to wildfires.

### 4.0 Criteria

The following Best Practices are used to assess member achievement in addressing the risks associated with wildfires.

Approved by Board of Directors - TBD

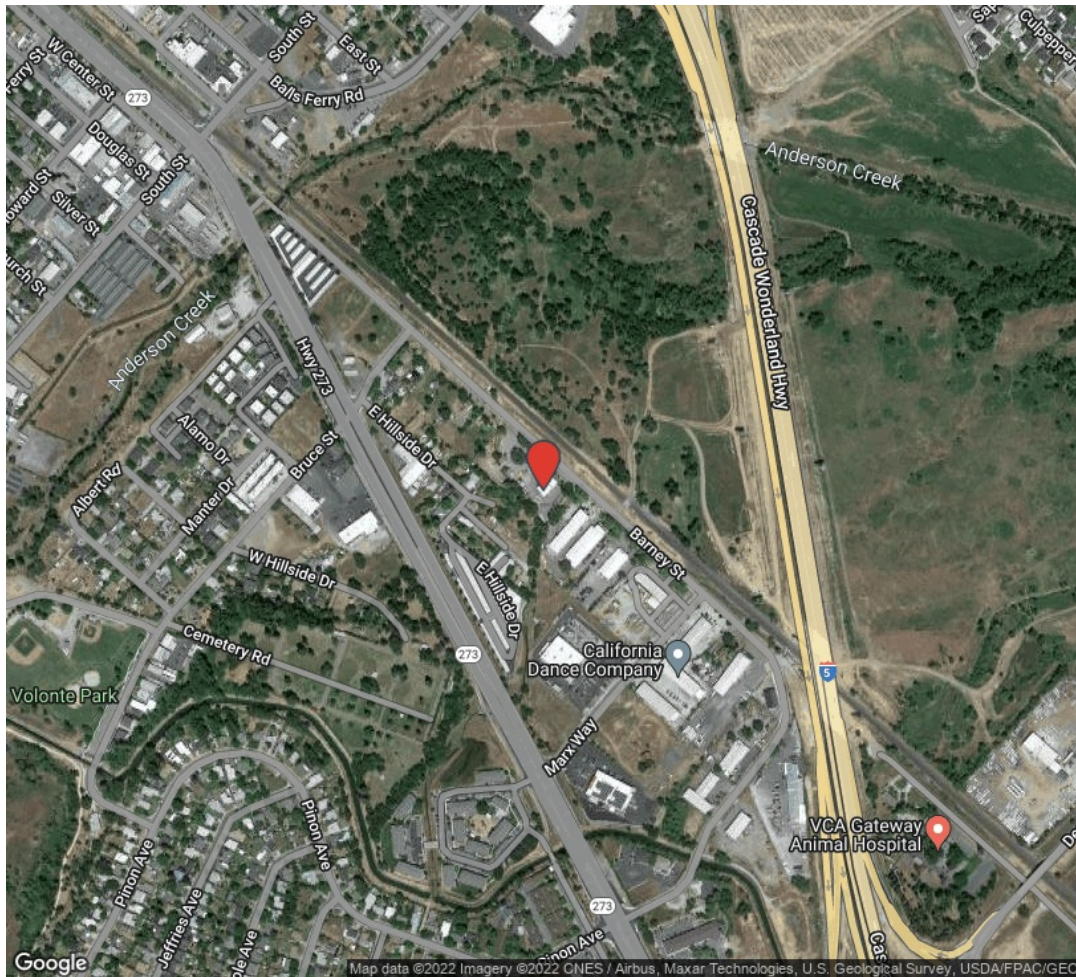


## Wildfire Risk Management Best Practices

Wildfires are a significant risk to members, their citizens, and the surrounding communities, leading to loss of life, property, and economic vitality.

|      |                                                                                                                                                                                                                                               |
|------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 18-1 | There is an effective, written procedure in place to inspect, identify and prioritize areas that are at high risk of wildfire. The procedure includes a process for documenting reports of hazardous conditions and responding appropriately. |
| 18-2 | City property and structures have been assessed and actions taken as needed to address the risk of wildfire by hardening structures and reducing vegetation.                                                                                  |
| 18-3 | The City has a written process in place to notice property owners to reduce vegetation where allowed by Municipal Code.                                                                                                                       |
| 18-4 | The City has a follow-up procedure to ensure hazards have been mitigated by the property owner or other responsible party within a reasonable period.                                                                                         |
| 18-5 | The City participates in outreach campaigns to educate the public about wildfire risk and resources to assist them in reducing their exposure.                                                                                                |
| 18-6 | Emergency Response plans include wildfire response and evacuation plans/routes that are communicated and where appropriate rehearsed.                                                                                                         |
| 18-7 | The City maintains, where feasible, an annual budget for addressing needed wildfire inspections, maintenance, and public outreach.                                                                                                            |

## Overview Map



2450 BARNEY RD ANDERSON, CA 96007-4201

LOCATION ACCURACY: 📍 Excellent

## Wildfire Risk Score Report

Wildfire Risk Score: **39**

Score was 67 when run on 7/12/22

|                                      |                            |                                           |       |
|--------------------------------------|----------------------------|-------------------------------------------|-------|
| RISK DESCRIPTION                     | Urban                      | BRUSHFIRE RISK LEVEL                      | 1     |
| BRUSHFIRE DISTANCE TO HIGH RISK FEET | 2,353                      | BRUSHFIRE DISTANCE TO VERY HIGH RISK FEET | 4,220 |
| WILDFIRE PREBURN SCORE               | N/A                        | BRUSHFIRE PREBURN RISK DESCRIPTION        | N/A   |
| PREBURN DISTANCE TO HIGH RISK FEET   | N/A                        | PREBURN DISTANCE TO VERY HIGH RISK FEET   | N/A   |
| FIREBREAK LAND USE DENSITY CLASS     | Medium Density Residential | FIREBREAK LAND USE DENSITY LEVEL          | 3     |
|                                      |                            | FIREBREAK DISTANCE WILDLAND FEET          | 4,939 |
| AVERAGE DAYS OF HIGH WIND            | 7                          | HAS RECENTLY BURNED                       | No    |
| NUMBER OF PAST FIRES                 | 10                         | <b>Past Fire Overview</b>                 |       |

**1. Distance To Burn: 4,445**

Name Of Burn: RHONDA  
Size Of Burn: 117  
Year Of Burn: 2004

**2. Distance To Burn: 11,935**

Name Of Burn: VALLEY  
Size Of Burn: 1  
Year Of Burn: 2004

**3. Distance To Burn: 12,683**

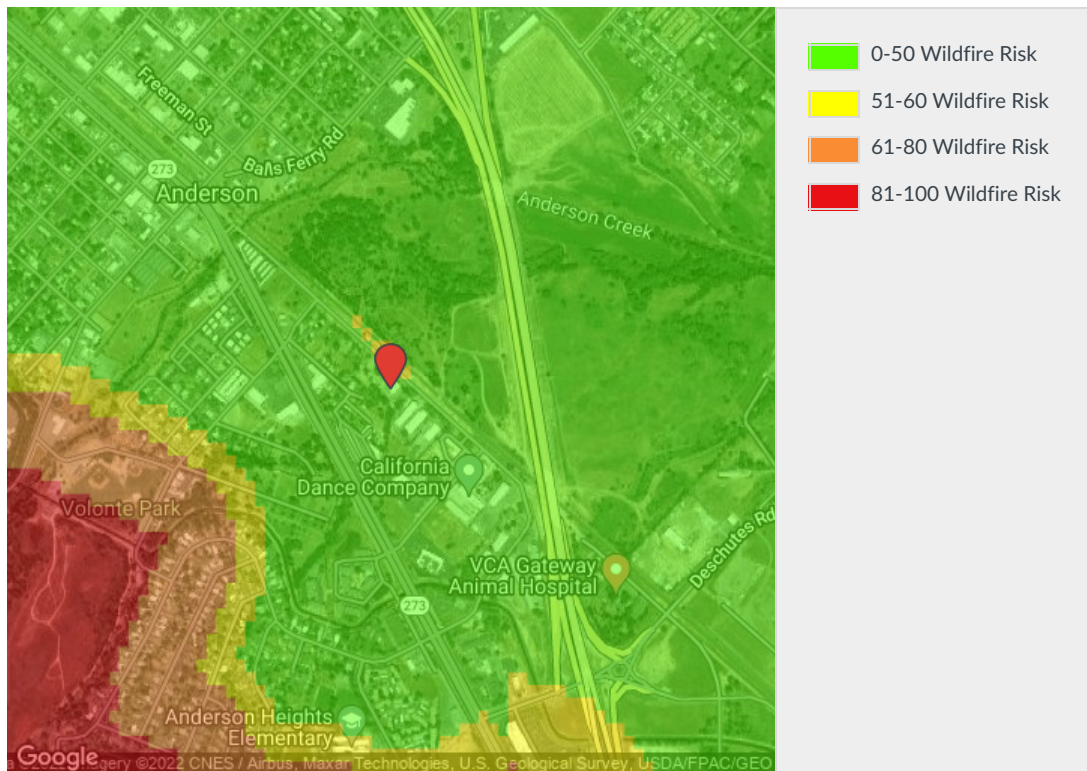
Name Of Burn: OLINDA  
Size Of Burn: 187  
Year Of Burn: 2008

**4. Distance To Burn: 12,703**

Name Of Burn: VANTAGE  
Size Of Burn: 2  
Year Of Burn: 2004

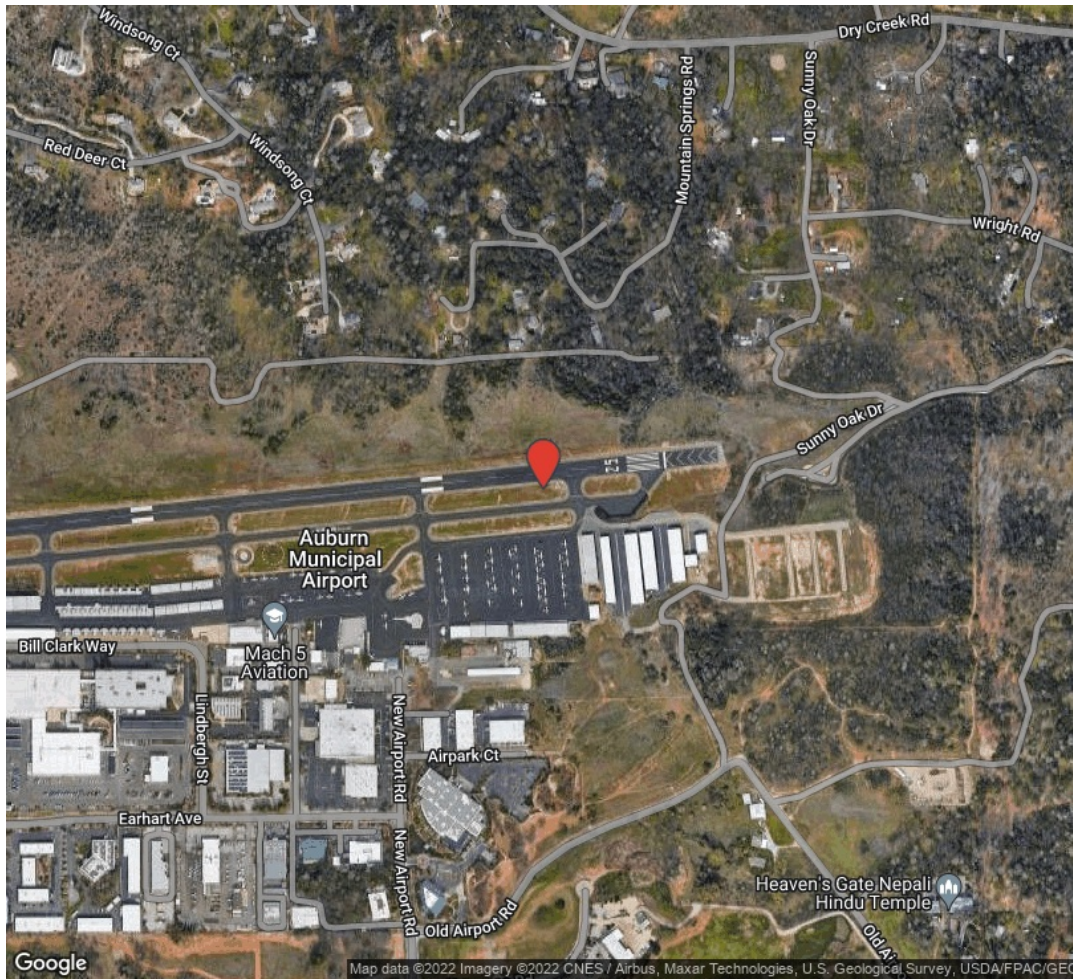
**5. Distance To Burn: 25,029**

Name Of Burn: Lake  
Size Of Burn: 13  
Year Of Burn: 2007





## Overview Map



13630 NEW AIRPORT RD AUBURN, CA 95602-9535

LOCATION ACCURACY: 📍 Excellent

Wildfire Risk Score Report

Wildfire Risk Score: **74**      Score was 70 when run on 7/12/22

|                                      |                         |                                           |        |
|--------------------------------------|-------------------------|-------------------------------------------|--------|
| RISK DESCRIPTION                     | Urban                   | BRUSHFIRE RISK LEVEL                      | 1      |
| BRUSHFIRE DISTANCE TO HIGH RISK FEET | 319                     | BRUSHFIRE DISTANCE TO VERY HIGH RISK FEET | 10,814 |
| WILDFIRE PREBURN SCORE               | N/A                     | BRUSHFIRE PREBURN RISK DESCRIPTION        | N/A    |
| PREBURN DISTANCE TO HIGH RISK FEET   | N/A                     | PREBURN DISTANCE TO VERY HIGH RISK FEET   | N/A    |
| FIREBREAK LAND USE DENSITY CLASS     | Low Density Residential | FIREBREAK LAND USE DENSITY LEVEL          | 4      |
|                                      |                         | FIREBREAK DISTANCE WILDLAND FEET          | 2,438  |
| AVERAGE DAYS OF HIGH WIND            | 2                       | HAS RECENTLY BURNED                       | No     |
| NUMBER OF PAST FIRES                 | 8                       | Past Fire Overview                        |        |

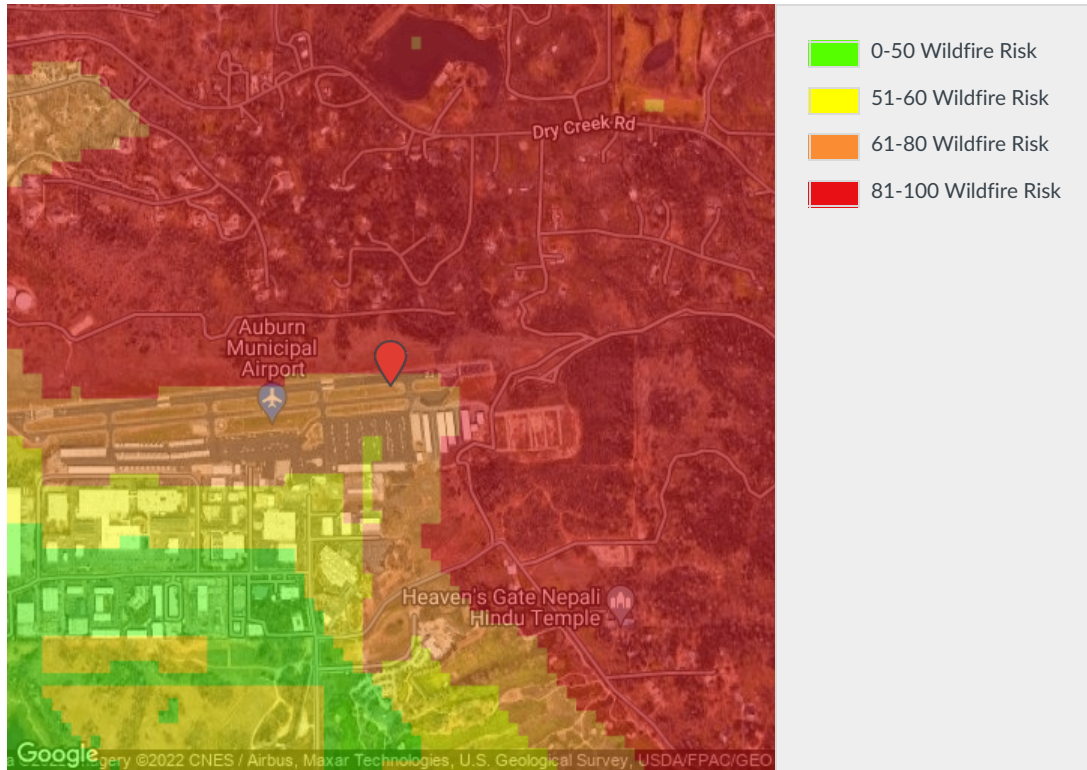
**1. Distance To Burn: 2,903**  
 Name Of Burn: Forty Nine  
 Size Of Burn: 361  
 Year Of Burn: 2009

**2. Distance To Burn: 16,978**  
 Name Of Burn: Bridge  
 Size Of Burn: 318  
 Year Of Burn: 2021

**3. Distance To Burn: 17,641**  
 Name Of Burn: FORESTHILL  
 Size Of Burn: 10  
 Year Of Burn: 2009

**4. Distance To Burn: 22,211**  
 Name Of Burn: Orr  
 Size Of Burn: 30  
 Year Of Burn: 2010

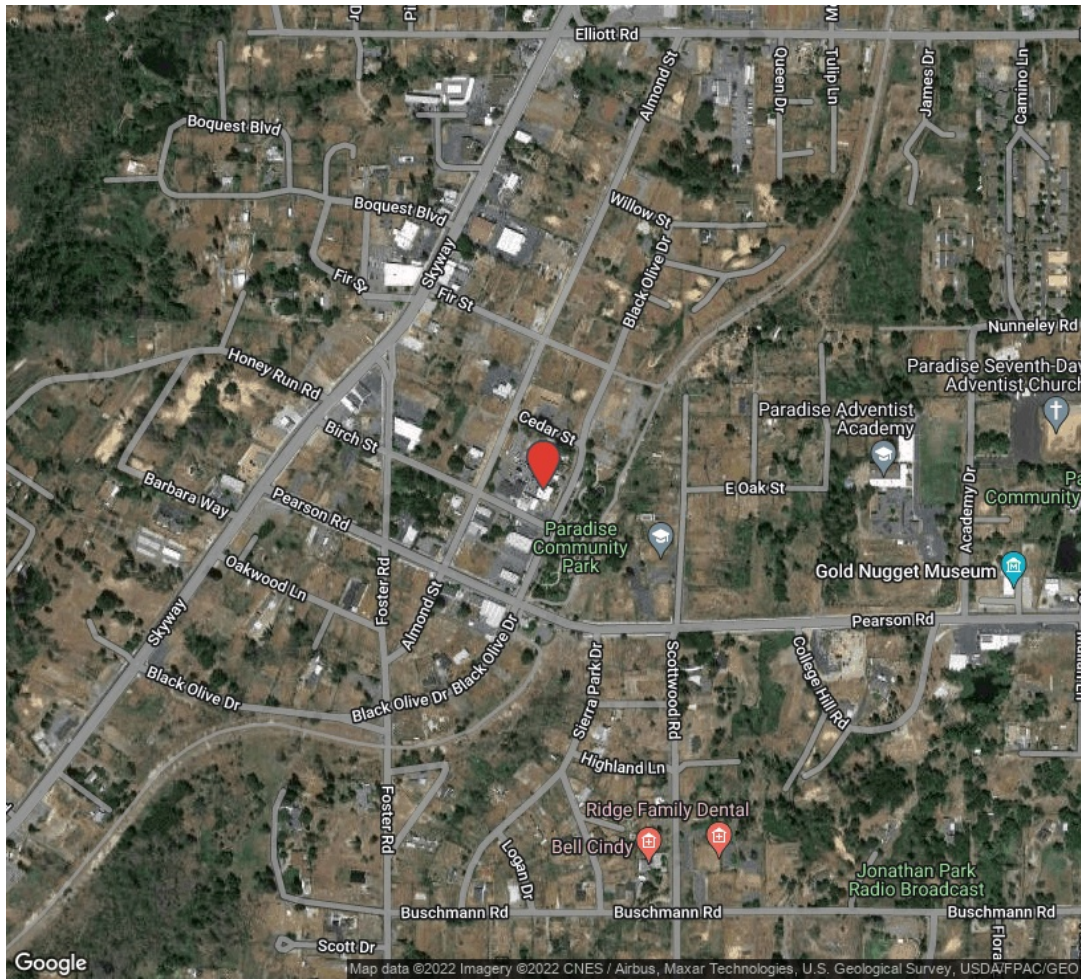
**5. Distance To Burn: 23,792**  
 Name Of Burn: Mammoth  
 Size Of Burn: 657  
 Year Of Burn: 2009







## Overview Map





5595 BLACK OLIVE DR PARADISE, CA 95969-4606

LOCATION ACCURACY: 📍 Excellent

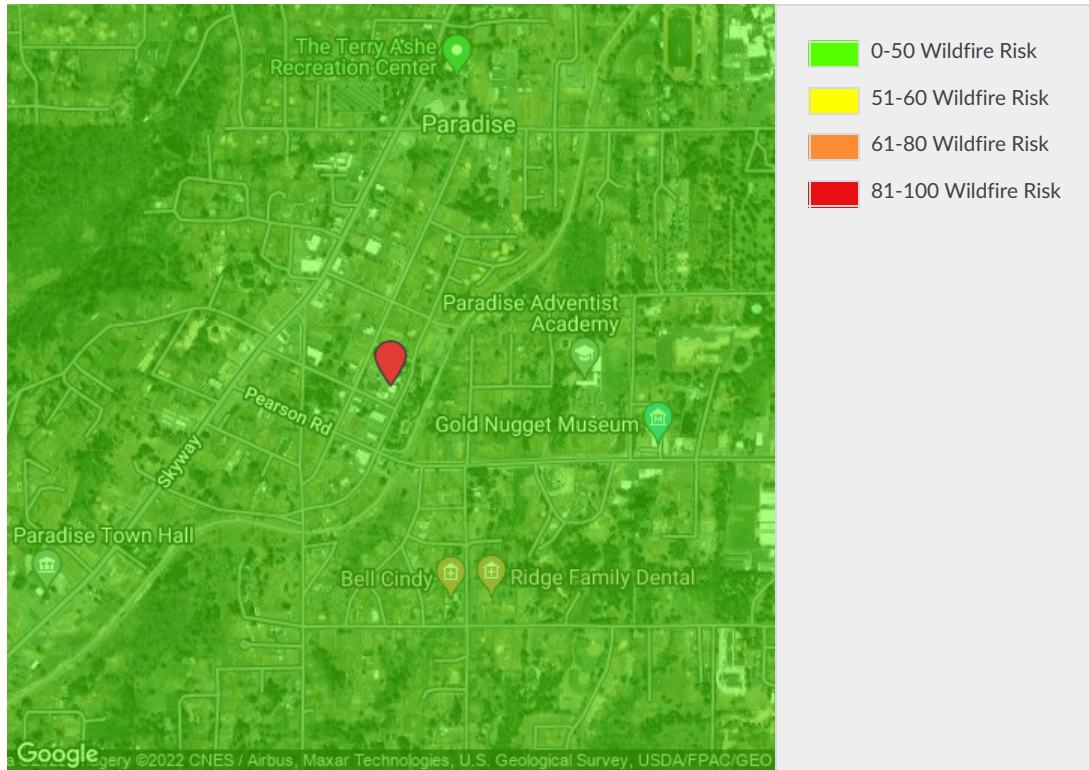
Wildfire Risk Score Report

Wildfire Risk Score: **16** Score was 12 when run on 7/12/22

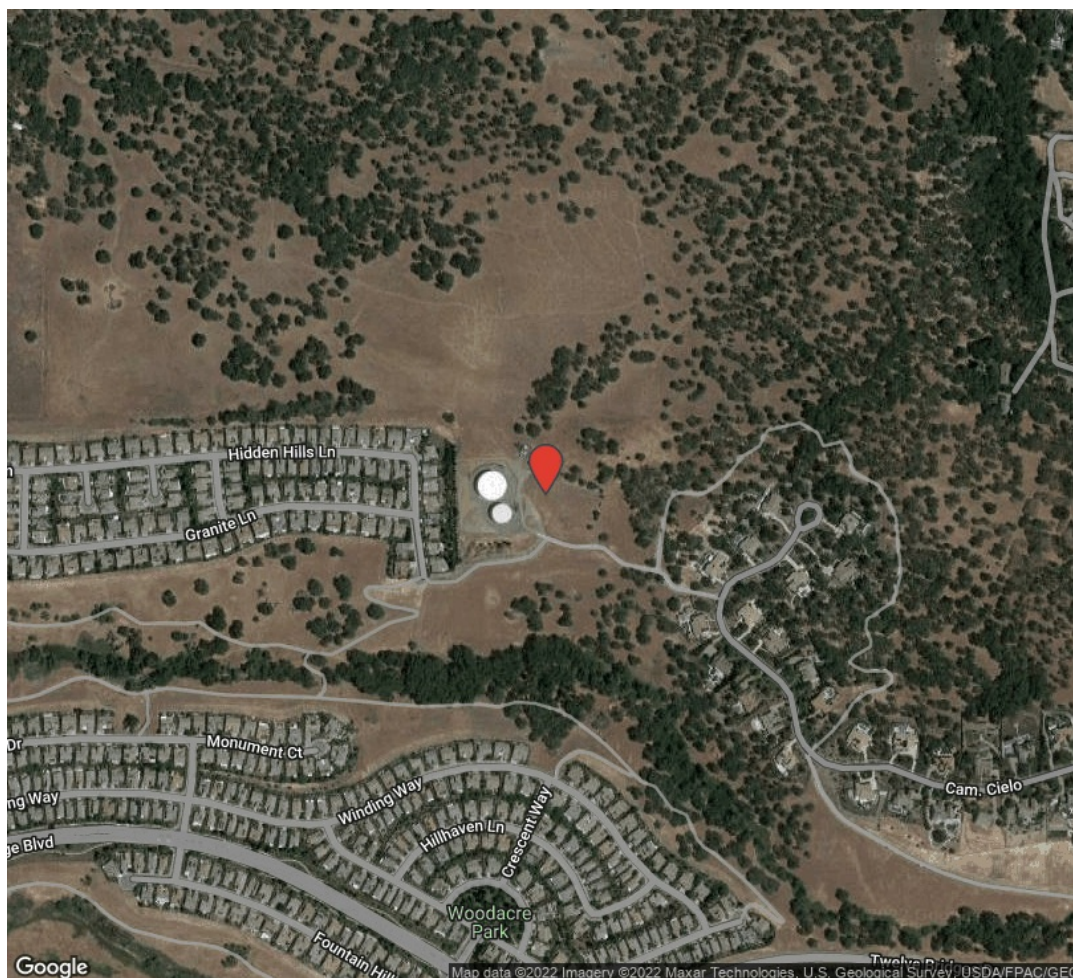
|                                      |                          |                                           |        |
|--------------------------------------|--------------------------|-------------------------------------------|--------|
| RISK DESCRIPTION                     | Urban                    | BRUSHFIRE RISK LEVEL                      | 1      |
| BRUSHFIRE DISTANCE TO HIGH RISK FEET | 14,692                   | BRUSHFIRE DISTANCE TO VERY HIGH RISK FEET | 21,695 |
| WILDFIRE PREBURN SCORE               | 71                       | BRUSHFIRE PREBURN RISK DESCRIPTION        | Urban  |
| PREBURN DISTANCE TO HIGH RISK FEET   | 378                      | PREBURN DISTANCE TO VERY HIGH RISK FEET   | 3,683  |
| FIREBREAK LAND USE DENSITY CLASS     | High Density Residential | FIREBREAK LAND USE DENSITY LEVEL          | 2      |
|                                      |                          | FIREBREAK DISTANCE WILDLAND FEET          | 4,927  |
| AVERAGE DAYS OF HIGH WIND            | 6                        | HAS RECENTLY BURNED                       | Yes    |
| NUMBER OF PAST FIRES                 | 11                       |                                           |        |

Past Fire Overview

- 1. Distance To Burn: 0**  
 Name Of Burn: CAMP  
 Size Of Burn: 153,336  
 Year Of Burn: 2018
- 2. Distance To Burn: 11,023**  
 Name Of Burn: HUMBOLDT  
 Size Of Burn: 23,769  
 Year Of Burn: 2008
- 3. Distance To Burn: 15,022**  
 Name Of Burn: CAMP  
 Size Of Burn: 153,336  
 Year Of Burn: 2018
- 4. Distance To Burn: 19,924**  
 Name Of Burn: SADDLE  
 Size Of Burn: 1,082  
 Year Of Burn: 2016
- 5. Distance To Burn: 20,390**  
 Name Of Burn: CENTERVILLE  
 Size Of Burn: 54  
 Year Of Burn: 2013



## Overview Map



145 BOULDER CT LINCOLN, CA 95648-8200

LOCATION ACCURACY: 📍 Excellent

Wildfire Risk Score Report

Wildfire Risk Score: **42** Score was 53 when run on 7/12/21

|                                      |                            |                                           |        |
|--------------------------------------|----------------------------|-------------------------------------------|--------|
| RISK DESCRIPTION                     | Moderate                   | BRUSHFIRE RISK LEVEL                      | 2      |
| BRUSHFIRE DISTANCE TO HIGH RISK FEET | 2,531                      | BRUSHFIRE DISTANCE TO VERY HIGH RISK FEET | 25,500 |
| WILDFIRE PREBURN SCORE               | N/A                        | BRUSHFIRE PREBURN RISK DESCRIPTION        | N/A    |
| PREBURN DISTANCE TO HIGH RISK FEET   | N/A                        | PREBURN DISTANCE TO VERY HIGH RISK FEET   | N/A    |
| FIREBREAK LAND USE DENSITY CLASS     | Medium Density Residential | FIREBREAK LAND USE DENSITY LEVEL          | 3      |
|                                      |                            | FIREBREAK DISTANCE WILDLAND FEET          | 422    |
| AVERAGE DAYS OF HIGH WIND            | 4                          | HAS RECENTLY BURNED                       | No     |
| NUMBER OF PAST FIRES                 | 16                         | Past Fire Overview                        |        |

- 1. Distance To Burn: 12,217**

Name Of Burn: Sierra

Size Of Burn: 147

Year Of Burn: 2013
- 2. Distance To Burn: 15,488**

Name Of Burn: Twin Bridges

Size Of Burn: 68

Year Of Burn: 2010
- 3. Distance To Burn: 19,465**

Name Of Burn: GLADDING

Size Of Burn: 17

Year Of Burn: 2013
- 4. Distance To Burn: 22,283**

Name Of Burn: FIDDYMENT

Size Of Burn: 168

Year Of Burn: 2012
- 5. Distance To Burn: 24,898**

Name Of Burn: NELSON

Size Of Burn: 33

Year Of Burn: 2013





# Appendix A:

## COMMUNITY WILDFIRE RISK AND HAZARD ASSESSMENT

**This Form Prepared for:**

### **How to Use This Community Wildfire Risk and Hazard Assessment Tool**

These questions are designed to help you understand and assign risk ratings in your community. The ratings sum up the many factors that affect how a hazardous fire might behave in your local Wildland-Urban Interface (WUI).

Your working group will assess a variety of risk factors, including:

- Road infrastructure and access—Can residents and firefighters get in and out during an emergency?
- Construction materials—Are buildings designed or modified to resist ember ignition?
- Defensible space—Do buildings have a 100 foot defensible space radius?
- How available are local fire suppression resources, and what are their capabilities?
- How will local land conditions such as fuel types, fuel loading, and slope impact potential wildfire behavior and severity?

This interactive template will help you examine and rate the risks of each of these factors. After all the questions are answered, results will be automatically tabulated and your calculated hazard ratings will appear on the last page.

In Appendix B, you will identify more specifically where and to what extent risks exist, and present maps that show them. After that, your community, in collaboration with local fire agencies and other stakeholders, can come up with the strategies and projects that can help you to become better adapted to wildfire.

It may seem difficult to know which option to choose. For example, your community may have a wide variety of roads. To use this assessment tool effectively, you should provide a very basic answer to each question. For instance, ask yourself: “Do any of our secondary roads present risks to people trying to evacuate during a wildfire? Yes or No.” For this reason, we suggest that where there are a variety of conditions, use the worst case for the risk assessment.

The procedure for this Community Wildfire Risk/Hazard Assessments was originally developed by the “Living with Fire” program, University of Nevada Cooperative Extension, in conjunction with agency and community stakeholders. It was modified by permission for use in California by Fire Safe Sonoma, in conjunction with California stakeholders. Content for Appendix A was extracted or adapted from the *Nevada Community Wildfire Risk/Hazard Assessment: Washoe County* (Resource Concepts, Inc. 2005).

## 1. Access

Design aspects of roadways influence the hazard rating assigned to a neighborhood. Roads that are steep or less than twenty feet in width often impede two-way movement of vehicles for resident evacuation and access for fire suppression equipment. Hairpin turns and cul-de-sacs with radii of less than 45 feet can cause problems for equipment mobility. Visible, fire resistant, street and address identification and adequate driveway widths also reduce the overall neighborhood hazard rating.

Primary roads are those that most people use to access secondary roads and/or homes. A primary road is typically paved and maintained by the County or the State.

### Primary Roads:

- Two or more primary roads.....1
- One road or loop road (exit possible in two directions).....3
- One road in, one way out (one road, dead end) ..... 5

At the narrowest point, primary roads are

- More than 24 feet ..... 1
- More than 20 feet and less than 24 feet ..... 3
- Less than 20 feet..... 5

Slope:

- Road grades of 5% or less..... 1
- Road grades more than 5% ..... 3

**Secondary Roads** are smaller roads that are used to access homes or neighborhoods. They may or may not be paved or maintained by the County or the State.

At the narrowest point, secondary roads are

- More than 24 feet ..... 1
- More than 20 feet and less than 24 feet ..... 3
- Less than 20 feet..... 5

Secondary road terminus:

- Loop roads or cul-de-sac with outside radius of 45' or greater ..... 1
- Dead-end roads 200' or less in length ..... 3
- Dead-end roads greater than 200'..... 5

Slope:

- Road grades of 5% or less..... 1
- Road grades more than 5% ..... 3

Secondary roads in our area are:

- Mostly paved (more than 80%-100%) ..... 1
- Some are paved (50%-79%) ..... 3
- Few are paved (less than 50%) ..... 5



**Accessibility:** Fire trucks are very large, and can be difficult to maneuver. Can a large two-wheel drive truck drive up the road? Can two trucks pass each other side by side? Are there sufficient turnout spots where trucks can turn around? Hint: Think of UPS trucks.

- Two-wheel drive trucks can easily handle road surface and slope and can pass each other side-by-side without pulling over ..... 1
- Narrow road surface and/or roadside vegetation make it difficult for vehicles to pass side by side, but vehicles don't have to back up for more than twenty five feet for turnaround ..... 3
- Narrow road surface and/or roadside vegetation with limited turn arounds (vehicles have to back up more than 150') ..... 5

**Bridges & Gates:**

Some fire departments will not drive over a bridge that has not been rated for weight.

- No bridges ..... 0
- All bridges in the area are rated for heavy vehicles..... 1
- There are a few unrated bridges..... 3
- Most bridges are unrated ..... 5

Wood bridges can burn in wildland fires, rendering them impassible.

- No wood bridges ..... 0
- All bridges have non-combustible surface and structure.....1
- Some secondary road bridges have wooden surfaces or structure ..... 3
- Some primary roads have wooden surfaces..... 5

**Gates:**

- No gates ..... 0
- Gates are equipped with fire dept access systems or no gates.....1
- Most gates are equipped with fire department access systems..... 3
- Locked gates will impede emergency access ..... 5

**Roadside Vegetation 10 feet from usable road edge :**

- Grasses are mown to less than 4 inches, trees and brush are trimmed to provide 10' of horizontal clearance, and 15' of vertical clearance..... 1
- Roadside vegetation is mostly well maintained, but some areas need improvement..... 3
- Tall grass, brush and trees border and overhang the roadway ..... 5

## Signage

Street and home address signs should be metal with reflective numbers on non-combustible posts. Signs need to be visible from any point of entry and not obscured by vegetation. Signs made from combustible materials won't survive the wildfire!

### Street signs

|                             |   |
|-----------------------------|---|
| Present 90-100% .....       | 1 |
| Present 75-89% .....        | 3 |
| Present less than 75% ..... | 5 |

### Address signs (house numbers)

|                             |   |
|-----------------------------|---|
| Present 90-100% .....       | 1 |
| Present 75-89% .....        | 3 |
| Present less than 75% ..... | 5 |

## 2. Built Environment

When paired with good defensible space, appropriate home construction and maintenance can help homes survive wildfire ignition. Vulnerable points on homes include roofs, gutters and eaves, venting, attachments such as decks and fences, windows, and siding. Chapter 7A of the California Building Code applies to new construction in designated wildfire-prone (WUI) areas. In addition to noncombustible and ignition-resistant materials, Chapter 7A uses State Fire Marshal–approved standard test methods that provide a way to evaluate and compare the performance of exterior-use construction materials. Homes built after 2007, when California adopted the WUI Building Code, will have many important features to help prevent home ignition. You can learn more about home hardening at on the [Insurance Institute for Business and Home Safety](#) website.

### Percentage of buildings in your area constructed or modified after 2007:

|                     |   |
|---------------------|---|
| 90-100% .....       | 1 |
| 75-89% .....        | 3 |
| Less than 75% ..... | 5 |

### Roofing materials

|                                       |    |
|---------------------------------------|----|
| Non-combustible covering 90-100%..... | 1  |
| Non-combustible covering 80-90% ..... | 5  |
| Non-combustible covering 70-80% ..... | 8  |
| Non-combustible less than 70% .....   | 10 |

### Siding materials

|                                            |   |
|--------------------------------------------|---|
| Non-combustible siding more than 75% ..... | 1 |
| Non-combustible siding less than 75% ..... | 5 |

### Unenclosed features (decks, wooden attachments such as fences, etc.)

|                     |   |
|---------------------|---|
| Less than 25% ..... | 1 |
| 25-50% .....        | 3 |
| More than 50% ..... | 5 |

### 3. Utilities

Overhead power lines can be a potential ignition source for wildfires. PG&E should regularly maintain vegetation near poles, and beneath power lines and transformers, as fires have been known to start from arcing power lines during windy conditions. If you are concerned about vegetation that may pose a risk to electrical lines, call PG&E at 1-800-PGE-5000.

#### Utility ignition risk

- All utility lines are underground..... 0
- Utility lines all above ground..... 3

### 4. Defensible Space

Fuels are simply anything that can burn. All plants, from grasses to redwood trees, are fuels. It is also important to remember that the human-built environment of homes are part of the fuels component in your area. The type, density, and condition of vegetation, the homes themselves, the presence of other combustible materials (for example wood piles, wooden fencing) together influence the ease of ignition, intensity, and duration of the fire. Defensible space is one of the factors that homeowners can modify in order to improve the chances that a home or other property avoids damage from a wildfire.

#### Average lot size

- 10 acres or larger ..... 1
- 1 to 10 acres ..... 3
- Less than 1 acre ..... 5

#### Defensible space

- 70% or more adequate ..... 1
- 30-70% adequate ..... 3
- Less than 30% adequate ..... 5

### 5. Fire Protection

Knowledge of the capabilities or limitations of the fire suppression resources in a neighborhood can help municipality officials and residents take action to maximize the resources available. Factors considered in the assessment include:

- A. Availability, Number, and Training Level of Firefighting Personnel. When a fire begins in or near a neighborhood, having the appropriate firefighting personnel available to respond quickly is critical to saving structures and lives. Whether there is a local paid fire department, volunteer department, or no local fire department affects how long it takes for firefighters to respond to a reported wildland fire or to a threatened neighborhood.
- B. The Quantity and Type of Fire Suppression Equipment has an important role in minimizing the effect of a wildfire on a neighborhood. Wildland firefighting requires specialized equipment.
- C. Availability of Water Resources is critical to fighting a wildland fire. Whether there is a community water system with adequate fire flow capabilities, or whether firefighters must rely on local ponds or other drafting sites, affects how difficult it will be for firefighters to protect the neighborhood.

#### Water source

- 500 gpm hydrants within 500' of structures ..... 1
- 500 gpm hydrants or draft source within 1000' of structures ..... 2
- Water source 20 minutes away roundtrip ..... 5
- Water source 45 minutes away roundtrip ..... 10

#### Fire department/protection district within 15 minutes

- Career Department ..... 1
- Combination Career/Volunteer ..... 3
- Volunteer with Seasonal Staffing ..... 5
- All Volunteer Department ..... 7
- No Organized Department or extended response times ..... 10

### 6. Fire Behavior

Physical conditions include slope, aspect, topography, typical local weather patterns, wind patterns, fuel type, and fuels density. With the exception of changes to the fuel composition, the physical conditions in and around a neighborhood cannot be altered to make the neighborhood more fire safe. Therefore, an understanding of how these physical conditions influence fire behavior is essential to planning effective preparedness activities such as fuel reduction treatments. Physical conditions considered in the assessment include:

- A. Slope, Aspect, and Topography. In addition to local weather conditions, slope, aspect, and topographic features are also used to predict fire behavior. Steep slopes greatly influence fire behavior. Fire usually burns upslope with greater speed and longer flame lengths than on flat areas. Fire will burn downslope; however, it usually burns downhill at a slower rate and with shorter flame lengths than in upslope burns. East aspect slopes may experience afternoon downslope winds that may rapidly increase downhill burn rates. West and south facing aspects are subject to more intense solar exposure, which preheats vegetation and lowers the moisture content of fuels. Canyons, ravines, and saddles are topographic features that are prone to higher wind speeds than adjacent areas. Fires pushed by winds grow at an accelerated rate compared to fires burning in nonwindy conditions. Homes built midslope, at the crest of slopes, or in saddles are most at risk due to wind-prone topography in the event of a wildfire.
- B. Fuel Type and Density. Vegetation type, fuel moisture values, and fuel density around a neighborhood affect the potential fire behavior. Areas with thick, continuous, vegetative fuels carry a higher hazard rating than communities situated in areas of irrigated, sparse, or non-continuous fuels. Dry weather conditions, particularly successive years of drought, in combination with steep slopes or high winds can create situations in which the worst-case fire severity scenario can occur.

CAL FIRE Fire and Resource Assessment Program (FRAP) Maps: California Department of Forestry and Fire Protection (CDF) has mapped areas of significant fire hazards based on fuels, terrain, weather, and other relevant factors. All of the State Responsibility Areas in California have been mapped as moderate, high or very high Fire Hazard Severity Zones. You can view maps for your area on the FRAP website at [frap.fire.ca.gov/](http://frap.fire.ca.gov/).

FRAP Fire Hazard Severity Zone: Please download the FRAP maps from [frap.fire.ca.gov](http://frap.fire.ca.gov) or ask CAL FIRE personnel for a copy. If you have GIS mapping capability, determine the percentage of each FHSZ that you have in the project area. If you can't do it by GIS, an approximation is fine.

Enter the percentages of the FHSZs below, then use those values to choose a value.:

|                     |   |
|---------------------|---|
| Very High FHSZ..... | % |
| High FHSZ.....      | % |
| Moderate .....      | % |

Predominant FSHZ

|                     |   |
|---------------------|---|
| Moderate FHSZ.....  | 3 |
| High FHSZ.....      | 5 |
| Very High FHSZ..... | 7 |

Slope

- ☐ 8% or less ..... 1
- ☐ 8% - 20% ..... 4
- ☐ 20% - 30% ..... 7
- ☐ More than 30% ..... 10

Predominant aspect

- ☐ North ..... 1
- ☐ East ..... 3
- ☐ West ..... 7
- ☐ South ..... 10

Fuels

- ☐ Light density ..... 1
- ☐ Medium density ..... 3
- ☐ High density ..... 5

Fire behavior situations

- ☐ Situation #1 - Fine and/or sparse fuels surround structures; infrequent wind exposure; flat terrain with little slope and/or north aspect. No large wildland fire history and/or moderate fire occurrence. .... 3
- ☐ Situation #2 - Moderate slopes; broken moderate fuels; some ladder fuels; composition of fuels is conducive to torching and spotting; conditions may lead to moderate suppression success; some fire history and/or moderate fire occurrence. .... 7
- ☐ Situation #3 - Continuous fuels in close proximity to structures; composition of fuels is conducive to crown fires or high intensity surface fires; steep slopes; predominately south aspects; dense fuels; heavy duff; prevailing wind exposure and/or ladder fuels that may reduce suppression effectiveness; history of some large fires and/or moderate fire occurrence. .... 10

## 7. Contributing Risk Factors

Please select the contributing risk factors on the table on Page 8.

## 8. Risk and Hazard Assessment Summary

Based on the inputs entered into Sections 1 through 7, the community's risks and hazards are summarized in the "Ignition Risk and Hazard Assessment Overview."



Use this chart to consider which projects might be tackled, and how. Some Green colored risks could potentially be tackled by neighborhood groups for little or no cost. The risks in the yellow category may need considerable planning and perhaps funding, but are modifiable. The Orange risks are physical features or infrastructure that are not easily modified. Risks in this area will be better modified by education and planning.

| <b>Risks that can probably be modified</b>  | <b>Mitigation Strategies Include:</b>     |  |
|---------------------------------------------|-------------------------------------------|--|
| <b>Access</b>                               |                                           |  |
| Gates                                       | Evacuation Planning, install "Knox Keys"  |  |
| Roadside vegetation                         | Fuels Management, education, funding      |  |
| <b>Signage</b>                              |                                           |  |
| Street                                      | Education, outreach, funding              |  |
| House                                       | Education, outreach, funding              |  |
| <b>Home Hardening/Construction</b>          |                                           |  |
| Roofing                                     | Education, outreach, retrofit, funding    |  |
| Siding                                      | Education, outreach, retrofit, funding    |  |
| Unenclosed Features                         | Education, outreach, retrofit, funding    |  |
| <b>Defensible Space</b>                     |                                           |  |
| Defensible Space                            | Education, outreach, funding, inspections |  |
|                                             |                                           |  |
| <b>Risks that possibly can be modified</b>  | <b>Mitigation Strategies Include:</b>     |  |
| <b>Access: Bridges</b>                      |                                           |  |
| Unrated Bridges                             | Evacuation Planning, modification         |  |
| Wood Bridges                                | Evacuation Planning, modification         |  |
| <b>Water and Fuels</b>                      |                                           |  |
| Water Sources                               | Develop further sources.                  |  |
| Fire Behavior (strategic fuel breaks)       | Planning, funding, education, outreach    |  |
| Fuels Density (fuels modification)          | Planning, funding, education, outreach    |  |
|                                             |                                           |  |
| <b>Risks that cannot likely be modified</b> | <b>Mitigation Strategies Include:</b>     |  |
| <b>ACCESS</b>                               |                                           |  |
| Primary Roads out                           | Evacuation Planning                       |  |
| Primary Road width                          | Evacuation Planning                       |  |
| Primary Road Slope                          | Evacuation Planning                       |  |
| Secondary width                             | Evacuation Planning                       |  |
| Secondary Terminus                          | Evacuation Planning                       |  |
| Secondary Slope                             | Evacuation Planning                       |  |
| Secondary Surface                           | Evacuation Planning                       |  |
| <b>Utilities</b>                            |                                           |  |
| Underground                                 | Education, outreach, report issues        |  |
| <b>Fire Behavior</b>                        |                                           |  |
| Fire Hazard Severity Zones                  | Education, outreach, planning             |  |
| Slope                                       | Education, outreach, planning             |  |
| Predominant Aspect                          | Education, outreach, planning             |  |





BACK TO AGENDA

**Northern California Cities Self Insurance Fund  
Risk Management Committee Meeting  
October 20, 2022**

**Agenda Item F.5.c.**

**CYBER LIABILITY RISK MANAGEMENT  
POLICY AND BEST PRACTICES**

**ACTION ITEM**

**ISSUE:** Members are reminded of the need to implement cyber risk management controls to maintain the security of their computer systems and to meet the conditions required for coverage under the group's excess cyber insurance policy. Attached is a copy of the endorsement with the conditions required for coverage highlighted. The attachment also includes the security controls requested by underwriters as part of the application process.

Also attached are references to free resources for cyber risk management, including CISA.gov, Beazley (NCC's primary cyber insurer), and the NCCSIF site with cyber, wildfire, and sewer risk management resources maintained by DKF Solutions.

Lastly, attached is a draft of a new Policy for Cyber Liability Risk Management. At this time the only recommended Best Practices are to sign up for the free Cyber Hygiene Services and other resources offered by the Cybersecurity and Infrastructure Security Agency (CISA) and Beazley, the group's primary cyber insurer. They offer the services required to meet the coverage conditions as well as the additional controls and training requested by underwriters on cyber coverage applications. It is extremely important that members can confirm use of CISA and Beazley resources when completing applications for cyber coverage for next fiscal year.

**RECOMMENDATION:** Review and recommend the Best Practices as presented or revised. Advise member IT staff of recommendations and develop a plan to implement.

**BACKGROUND:** The Program Administrators continue to provide resources for members to harden their computer systems against viruses and ransomware attacks. Insurers are increasingly scrutinizing and rejecting applicants without key controls while offering preferred terms to those who have them.

**ATTACHMENT(S):**

1. RM-19 Cyber Liability Risk Management Draft
2. Excess Cyber Conditions and Underwriting Controls
3. Free Cybersecurity Services & Tools – CISA, Beazley & NCCSIF

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## **RISK MANAGEMENT POLICY AND PROCEDURE #RM-19**

**SUBJECT: CYBER LIABILITY RISK MANAGEMENT**

### 1.0 Policy

It is the policy of the Northern California Cities Self Insurance Fund (NCCSIF) to prudently manage its programs to minimize the frequency and severity of losses incurred by its members. We will achieve this by recommending members implement a risk management program that utilizes the operational best practices provided herein.

### 2.0 Scope

This Policy applies to all members of NCCSIF.

### 3.0 Objective

Provide a process to effectively identify, analyze, and manage cyber risks related to information technology.

### 4.0 Criteria

The following Best Practices are used to assess member achievement in addressing the risks associated with information technology.

Approved by Board of Directors - TBD

## Cyber Liability Risk Management Best Practices

Cyber liability is a significant risk to members and their ability to effectively maintain and continue vital services to the community.

|      |                                                                                                                                                                                                                                                       |
|------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 19-1 | City Information Technology (IT) staff and/or consultants maintain regular contact with the Cybersecurity and Infrastructure Security Agency (CISA) and use the free “Cyber Hygiene Services” they provide, including regular vulnerability scanning. |
| 19-2 | The City has registered to access cyber insurer risk management resources and has implemented them as needed to successfully complete the conditions for coverage and other recommended controls in the coverage application.                         |
| 19-3 |                                                                                                                                                                                                                                                       |
| 19-4 |                                                                                                                                                                                                                                                       |

# Excess Cyber Coverage Conditions

## Management Liability and Professional Liability Follow Form **Excess**



### LIBERTY SURPLUS INSURANCE CORPORATION

(A New Hampshire Stock Insurance Company, hereinafter the "Insurer")

#### ENDORSEMENT NO. 4

**Effective Date:** July 1, 2022

**Policy Number:** EO5SACA0PQ002

**Issued To:** Northern California Cities Self Insurance Fund and its membership

**THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.**

#### **FOLLOW SPECIFIED SUBLIMITS – WITH CONDITIONS**

It is hereby understood and agreed that upon exhaustion of the following Sub-Limits as described in the **Primary Policy** this Policy shall not follow form for any sub-limit of liability in the **Primary Policy**, except for the Specified Sub-Limits shown in the Schedule below, and the **Insurer** shall not be obligated to pay any Loss arising from a Wrongful Act or Related Wrongful Acts as may be insured by reason of such sub-limit of liability in the **Primary Policy**, but any payment of such sub-limit of liability in the **Primary Policy** shall be a reduction or exhaustion of the Underlying Policy Limits.

Solely with respect to the Specified Sub-Limited Coverages as described in the **Primary Policy** and shown in the Schedule below, it is agreed that upon exhaustion of these Specified Sub-Limits and subject to the applicable conditions stated below, this Policy shall follow form to the terms, conditions and limitations of such Specified Sub-Limited Coverage which shall be part of and not in addition to the **Insurer's** aggregate limit of liability set forth in Item 3. of the Declarations.

#### **SCHEDULE:**

A

| SUB-LIMIT COVERAGE                                   | SUB-LIMIT \$ AMOUNT |
|------------------------------------------------------|---------------------|
| Breach Response                                      | \$1,000,000         |
| Breach Response - Beazley Nominated Service Provider | \$500,000           |
| Business Interruption System Failure                 | \$500,000           |
| Business Interruption Security Breach                | \$750,000           |
| Dependent Business Loss Security Breach              | \$750,000           |
| Dependent Business Loss System Failure               | \$100,000           |
| Cyber Extortion Loss                                 | \$750,000           |
| Data Recovery Costs                                  | \$750,000           |
| Fraudulent Instruction                               | \$75,000            |

## Management Liability and Professional Liability Follow Form Excess



|                                 |           |
|---------------------------------|-----------|
| Telephone Fraud                 | \$75,000  |
| Funds Transfer Fraud            | \$75,000  |
| Computer Hardware Replacement   | \$100,000 |
| Consequential Reputational Loss | \$100,000 |
| Invoice Manipulation            | \$100,000 |

B. As a condition precedent to the coverage specified in Schedule B. below, the Insured must have satisfied the following conditions prior to the occurrence of such incident, Claim or Loss:

- Enforce Multifactor Authentication for all remote and privileged access
- Close all RDP ports if not in use
- If RDP ports are in use:
  - Restrict RDP access by IP addresses via firewall rules and only allow trusted IP addresses to access the port
  - Place all RDP services behind a VPN and protect them using Two-factor authentication

| SUB-LIMIT COVERAGE                                   | SUB-LIMIT \$ AMOUNT       |
|------------------------------------------------------|---------------------------|
| Breach Response                                      | \$1,000,000 x \$1,000,000 |
| Breach Response - Beazley Nominated Service Provider | \$500,000 x \$500,000     |
| Business Interruption System Failure                 | \$500,000 x \$500,000     |
| Business Interruption Security Breach                | \$750,000 x \$750,000     |
| Dependent Business Loss Security Breach              | \$750,000 x \$750,000     |
| Dependent Business Loss System Failure               | \$100,000 x \$100,000     |
| Cyber Extortion Loss                                 | \$750,000 x \$750,000     |
| Data Recovery Costs                                  | \$750,000 xs \$750,000    |
| Fraudulent Instruction                               | \$75,000 x \$75,000       |
| Telephone Fraud                                      | \$75,000 x \$75,000       |
| Funds Transfer Fraud                                 | \$75,000 xs \$75,000      |
| Computer Hardware Replacement                        | \$100,000 x \$100,000     |
| Consequential Reputational Loss                      | \$100,000 x \$100,000     |
| Invoice Manipulation                                 | \$100,000 x \$100,000     |

C. As a condition precedent to the coverage specified in Schedule C. below, the Insured must have satisfied the following conditions prior to the occurrence of such incident, Claim or Loss:

- Provided formal training to employees with respect to computer crime and social engineering.

## Management Liability and Professional Liability Follow Form Excess



- Required multiple forms of verification for all fund transfers and all changes to client, vendor or supplier details such as routing numbers, account numbers and phone numbers.

| SUB-LIMIT COVERAGE                                   | SUB-LIMIT \$ AMOUNT       |
|------------------------------------------------------|---------------------------|
| Breach Response                                      | \$1,000,000 x \$1,000,000 |
| Breach Response - Beazley Nominated Service Provider | \$500,000 x \$500,000     |
| Business Interruption System Failure                 | \$500,000 x \$500,000     |
| Business Interruption Security Breach                | \$750,000 x \$750,000     |
| Dependent Business Loss Security Breach              | \$750,000 x \$750,000     |
| Dependent Business Loss System Failure               | \$100,000 x \$100,000     |
| Cyber Extortion Loss                                 | \$750,000 x \$750,000     |
| Data Recovery Costs                                  | \$750,000 xs \$750,000    |
| Fraudulent Instruction                               | \$75,000 x \$75,000       |
| Telephone Fraud                                      | \$75,000 x \$75,000       |
| Funds Transfer Fraud                                 | \$75,000 xs \$75,000      |
| Computer Hardware Replacement                        | \$100,000 x \$100,000     |
| Consequential Reputational Loss                      | \$100,000 x \$100,000     |
| Invoice Manipulation                                 | \$100,000 x \$100,000     |

The **Insurer** will accept the Insured's confirmation that the conditions shown above had been satisfied prior to any incident, claim or Loss when the Insured reports a claim with a completed "APIP Notice of Claim Document". Coverage will then apply when the **Insurer** accepts such evidence of the Insured having met such condition(s).

All other terms, conditions and exclusions of this Policy remain unchanged.



# Key Security Controls Reviewed During the Underwriting Process



PRESENTED BY:

Alliant Insurance Services, Inc.

August 23<sup>rd</sup>, 2022



# Minimum System Standards

## Minimum System Standards of Cyber Market Underwriters

There are several key areas which insurers focus on with regards to security controls, with the following **nine** as the most crucial. **As a general rule, the larger the revenue/budget for an insured, the higher the expectations will be for their controls.**

- Multi-factor authentication – 100% implemented for:
  - > Remote access
  - > Laptops
  - > Privileged access
- Well managed end point detection
- Well managed RDP connections
- Back Ups
  - > 1 working copy, 1 offsite, disconnected not working, 1 onsite disconnected not working
  - > Tested at least twice a year
  - > Ability to bring up within 24-72 hours – less time for critical operations (4 hours)
  - > Protected with antivirus or monitored on a continuous basis
  - > Encryption
- Planning and Training
  - > Incident Response Plan
  - > **Disaster Recovery Plan**
  - > Business Continuity Plan
  - > Social Engineering Training
  - > Phishing Training **& Simulations**
  - > Training of account team staff on fraudulent transactions
  - > General cyber security training

# Minimum System Standards

- Reasonable patching schedule/plan
  - > Critical & high severity patches installed within 30 or fewer days, optimally within 1-7 days for critical & high severity patches regarding active exploits
- Plan or adequate measures in place to protect end of life software
- Email Security
  - > Screening for malicious attachments
  - > Screening for malicious links
  - > Quarantine Services
  - > Tagging External Emails
- Privileged Access Management (PAM)
  - > Establish and enforce comprehensive privilege management policy
  - > Identify and bring under management all privileged accounts and credentials
  - > Enforce least privilege over end users, endpoints, accounts, services, systems, etc.
  - > Enforce separation of privileges and separation of duties
  - > Segment systems and networks
  - > Enforce password security best practices
  - > Monitor and audit all privileged activity
  - > Enforce vulnerability based least privilege access
  - > Implement privileged threat/user analytics

**Alliant note and disclaimer:** This document is designed to provide general information and guidance. Please note that prior to implementation your legal counsel should review all details or policy information. Alliant Insurance Services does not provide legal advice or legal opinions. If a legal opinion is needed, please seek the services of your own legal advisor or ask Alliant Insurance Services for a referral. This document is provided on an "as is" basis without any warranty of any kind. Alliant Insurance Services disclaims any liability for any loss or damage from reliance on this document.



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## FREE CYBERSECURITY SERVICES AND TOOLS



As part of our continuing mission to reduce cybersecurity risk across U.S. critical infrastructure partners and state, local, tribal, and territorial governments, CISA has compiled a list of free cybersecurity tools and services to help organizations further advance their security capabilities. This living repository includes cybersecurity services provided by CISA, widely used open source tools, and free tools and services offered by private and public sector organizations across the cybersecurity community. CISA will implement a process for organizations to submit additional free tools and services for inclusion on this list in the future.

The list is not comprehensive and is subject to change pending future additions. CISA applies neutral principles and criteria to add items and maintains sole and unreviewable discretion over the determination of items included. CISA does not attest to the suitability or effectiveness of these services and tools for any particular use case. CISA does not endorse any commercial product or service. Any reference to specific commercial products, processes, or services by service mark, trademark, manufacturer, or otherwise, does not constitute or imply

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endorsement, recommendation, or favoring by CISA.

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## Foundational Measures

All organizations should take certain foundational measures to implement a strong cybersecurity program:

- **Fix the known security flaws in software.** Check the CISA Known Exploited Vulnerabilities (KEV) Catalog for software used by your organization and, if listed, update the software to the latest version according to the vendor's instructions. **Note:** CISA continually updates the KEV catalog with known exploited vulnerabilities.
- **Implement multifactor authentication (MFA).** Use multifactor authentication where possible. MFA is a layered approach to securing your online accounts and the data they contain. When you enable MFA in your online services (like email), you must provide a combination of two or more authenticators to verify your identity before the service grants you access. Using MFA protects your account more than just using a username and password. Why? Because even if one factor (like your password) becomes compromised, unauthorized users will be unable to meet the second authentication requirement, ultimately stopping them from gaining access to your accounts.
- **Halt bad practices.** Take immediate steps to: (1) replace end-of-life software products that no longer receive software updates; (2) replace any system or products that rely on known/default /unchangeable passwords; and (3) adopt MFA (see above) for remote or administrative access to important systems, resources, or databases.
- **Sign up for CISA's Cyber Hygiene Vulnerability Scanning.** Register for this service by emailing [vulnerability@cisa.dhs.gov](mailto:vulnerability@cisa.dhs.gov). Once initiated, this service is mostly automated and requires little direct interaction. CISA performs the vulnerability scans and delivers a weekly report. After CISA receives the required paperwork, scanning will start within 72 hours and organizations will begin receiving reports within two weeks. **Note:** vulnerability scanning helps secure internet-facing systems from weak configurations and known vulnerabilities and encourages the adoption of best practices.
- **Get your Stuff Off Search (S.O.S.).** While zero-day attacks draw the most attention, frequently, less complex exposures to both cyber and physical security are missed. Get your Stuff Off Search—S.O.S.—and reduce internet attack surfaces that are visible to anyone on web-based search platforms.

## Free Services and Tools

After making progress on the measures above, organizations can use the free services and tools listed below to mature their cybersecurity risk management. These resources are categorized according to the four goals outlined in CISA Insights: Implement Cybersecurity Measures Now to Protect Against Critical Threats:

1. Reducing the likelihood of a damaging cyber incident;
2. Detecting malicious activity quickly;
3. Responding effectively to confirmed incidents; and
4. Maximizing resilience.

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[Expand All Sections](#)

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## Reducing the Likelihood of a Damaging Cyber Incident

### Take Steps to Quickly Detect a Potential Intrusion

### Ensure That The Organization is Prepared to Respond if an Intrusion Occurs

### Maximize the Organization's Resilience to a Destructive Cyber Incident

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# CYBER HYGIENE SERVICES

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## Reducing the Risk of a Successful Cyber Attack

Adversaries use known vulnerabilities and phishing attacks to compromise the security of organizations. The Cybersecurity and Infrastructure Security Agency (CISA) offers several scanning and testing services to help organizations reduce their exposure to threats by taking a proactive approach to mitigating attack vectors.

- **Vulnerability Scanning:** Evaluates external network presence by executing continuous scans of public, static IPs for accessible services and vulnerabilities. This service provides weekly vulnerability reports and ad-hoc alerts.
- **Web Application Scanning:** Evaluates known and discovered publicly-accessible websites for potential bugs and weak configuration to provide recommendations for mitigating web application security risks. For more information including FAQs, visit the [Web Application Scanning page](#).

Additionally, CISA recommends you further protect your organization by identifying assets that are searchable via online tools and taking steps to reduce that exposure.

## Frequently Asked Questions

**How much does it cost?** CISA cybersecurity assessment services are available at no cost.

**Who can receive services?** Federal, state, local, tribal and territorial governments, as well as public and private sector critical infrastructure organizations.

**When will my services begin?** Vulnerability Scanning and Web Application Scanning typically begin within one week of returning the appropriate forms.

**Who performs the service?** Cyber Hygiene services are provided by CISA's highly trained information security experts equipped with top of the line tools. Our mission is to measurably reduce cybersecurity risks to the Nation by providing services to government and critical infrastructure stakeholders.

## Get Started

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Email us at [vulnerability@cisa.dhs.gov](mailto:vulnerability@cisa.dhs.gov) with the subject line “Requesting Cyber Hygiene Services” to get started.

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[Prepare ×](#)[Investigate](#)[Respond](#)[Trends & Developments](#)[Business continuity planning](#)[Incident response planning](#)[Incident response plans](#)[Tabletop exercises](#)[IT security planning](#)[Ask the Cybersecurity Expert](#)[Cybersecurity Primer](#)[Cyber threat information sharing](#)[Policies and procedures](#)[Risk assessment](#)[Training and online learning](#)[All training resources](#)[Training](#)[Employee training tip sheets](#)[Security awareness posters](#)[Webinars](#)[BBR Service Providers](#)[Pre-breach services](#)[Privacy Builder](#)[Purpose and governance](#)[Assessing the state of your program](#)[Creating and updating your policies](#)[Incident response](#)[Education and training](#)[Vendor management](#)[Data collection and transfer](#)



# NCCSIF.org

Northern California Cities Self-Insurance Fund - A Joint Powers Authority



## Cyber Security

*Click here for guidance and downloadable resources to help protect your agency against cyber threats.*

[CLICK HERE](#)



## Wildfire Resources

*Click here for downloadable resources to help prepare for and respond to wildfires.*

[CLICK HERE](#)



## Sewer Overflow and Backup Response

*Click here for downloadable resources to help communicate effectively with customers.*

[CLICK HERE](#)



## SSMP Compliance

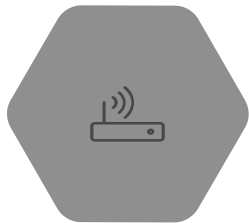
*Click here for downloadable resources for complying with Sanitary Sewer Management Plan regulations.*

[CLICK HERE](#)

SAMPLE CYBER TOOLKIT FROM ANOTHER POOL

**TOOLKIT DETAIL**

Individual services/mix of services can be tailored to meet member needs



**VULNERABILITY  
SCANS**



**RISK  
ASSESSMENTS**



**PHISHING  
CAMPAIGNS**



**INCIDENT RESPONSE  
PLANNING**



**MFA GROUP  
PURCHASING**



**IT POLICY  
TEMPLATES**



**VIRTUAL CISO  
CONSULTING**



**TABLETOP  
EXERCISES**



BACK TO AGENDA

**Northern California Cities Self Insurance Fund  
Risk Management Committee Meeting  
October 20, 2022**

**Agenda Item F.5.d.**

**PARK AND RECREATION  
RISK MANGEMENT POLICY AND BEST PRACTICES**

**INFORMATION ITEM**

**ISSUE:** Members have requested best practices related to managing park and recreation risks, including playgrounds and sponsored recreation opportunities. The Program Administrators have assembled the attached draft Policy and Best Practices for Park and Recreation Risk Management.

The key focus is on playground design, inspection and maintenance, with reference to the two widely accepted sets of standards for playgrounds – the Consumer Product Safety Commission [Public Playground Safety Handbook](#) and the American National Standards Institute's [ASTM F1487-21: Playground Equipment for Public Use Standard](#). Members are encouraged to refer to these and consult with a Certified Playground Safety Inspector (CPSI), if not one on staff, for comprehensive guidance on selecting and maintaining playground equipment and surfaces.

Other Best Practices are focused on identifying risks associated with new programs, managing volunteer and instructor risks, and maintaining a budget for playground inspection and maintenance.

**RECOMMENDATION:** Review and recommend the Best Practices as presented or revised. Advise member IT staff of recommendations and develop a plan to implement.

**BACKGROUND:** The Program Administrators continue to provide resources for members to harden their computer systems against viruses and ransomware attacks. Insurers are increasingly scrutinizing and rejecting applicants without key controls while offering preferred terms to those who have them.

**ATTACHMENT(S):**

1. RM-21 Park & Recreation Risk Management *Draft*
2. CPSC Public Playground Safety Handbook – Cover & Table of Contents

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## **RISK MANAGEMENT POLICY AND PROCEDURE #RM-21**

**SUBJECT: PARK AND RECREATION RISK MANAGEMENT BEST PRACTICES**

### 1.0 Policy

It is the policy of the Northern California Cities Self Insurance Fund (NCCSIF) to prudently manage its programs to minimize the frequency and severity of losses incurred by its members. We will achieve this by recommending members implement a risk management program that utilizes the operational best practices provided herein.

### 2.0 Scope

This Policy applies to all members of NCCSIF.

### 3.0 Objective

Provide a process to effectively identify, analyze and manage risks related to parks and recreation activities.

### 4.0 Criteria

The following Best Practices are used to assess member achievement in addressing the risks associated with parks and recreation programs and services

Approved by Board of Directors - TBD

## Park & Recreation Best Practices

Parks and Recreation programs are valuable community resources that may pose significant risk to users that can be managed through the following best practices.

|      |                                                                                                                                                                                                                                                                                                     |
|------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 24-1 | Create a formal process for evaluating risks associated with new programs, procedures, and major park or recreation equipment purchases.                                                                                                                                                            |
| 24-2 | Have a mechanism in place to ensure all volunteers, instructors, and employees are screened according to current state requirements and are trained in mandated reporting requirements.                                                                                                             |
| 24-3 | Install signs at park entry points that stipulate park use rules. Install signs at all playground areas to indicate the age-appropriateness of the equipment, the advisability of adult supervision, and safe use rules. Install signs at pool facilities that stipulate use rules.                 |
| 24-4 | Provide separate playground/equipment areas for differing age groups and provide age-appropriate equipment in each of those areas.                                                                                                                                                                  |
| 24-5 | Establish a written playground inspection program that contains an inventory of current playground equipment and describes the City's playground inspection and maintenance procedures.                                                                                                             |
| 24-6 | Regularly contract with a Certified Playground Safety Inspector, if not one on staff, to review the City's playground inspection program and playground equipment to ensure the program is effective, the playground equipment is appropriate, and the playground equipment is properly maintained. |
| 24-7 | Provide documented training to all personnel responsible for inspecting and maintaining playground equipment. Maintain documentation of regular playground inspections and any actions taken to respond to potential hazards, including response to user complaints.                                |
| 24-8 | The City maintains, where feasible, an annual budget for addressing needed playground inspections and maintenance.                                                                                                                                                                                  |
|      | REFERENCE: the Consumer Product Safety Commission <a href="#">Public Playground Safety Handbook</a> and the American National Standards Institute's <a href="#">ASTM F1487-21: Playground Equipment for Public Use Standard</a> .                                                                   |



# Public Playground Safety Handbook



**U.S. Consumer Product Safety Commission**  
*Saving Lives and Keeping Families Safe*





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