



President
Ms. Liz Cottrell
City of Anderson

Vice President
Ms. Rachel Ancheta
City of Dixon

Treasurer
Ms. Jen Lee
City of Rio Vista

Secretary
Ms. Jennifer Styczynski
City of Marysville

NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND POLICE RISK MANAGEMENT COMMITTEE MEETING AGENDA

DATE / TIME: Thursday, May 4, 2023, at 10:00 a.m.

A - Action
I - Information

LOCATION: Rocklin Event Center – Garden Room
2650 Sunset Blvd
Rocklin, CA 95677

1 - Attached
2 - Hand Out
3 - Separate Cover
4 - Verbal

MISSION STATEMENT

The Northern California Cities Self Insurance Fund, or NCCSIF, is an association of municipalities joined to protect member resources by stabilizing risk costs in a reliable, economical and beneficial manner while providing members with broad coverage and quality services in risk management and claims management.

A. CALL TO ORDER

B. INTRODUCTIONS

C. PUBLIC COMMENTS

This time is reserved for members of the public to address the Police Risk Management Committee on NCCSIF matters that are of interest to them.

pg. 4 **D. CONSENT CALENDAR**

A 1

All matters listed under the consent calendar are considered routine with no separate discussion necessary. Any member of the public or the Police Risk Management Committee may request any item to be considered separately.

pg. 5 1. Police Risk Management Committee Meeting Minutes – February 2, 2023

E. RISK MANAGEMENT

pg. 9 1. **Police Risk Management Grant Funds**

A 1

Marcus Beverly will provide an update on FY 22/23 grant fund usage and budget for FY 23/24.



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pg. 13	2. Legislative Update <i>The Committee will receive an update on California legislative bills that may have an impact on member operations.</i>	I 1
pg. 23	3. Technology Discussion <i>The Committee will discuss their experiences with body cameras, robots, drones, vehicles or other new and/or innovative technology.</i>	I 1
pg. 35	4. Wellness Discussion <i>The Committee will review and provide feedback on wellness initiatives and suggestions for future training or services.</i>	I 1
pg. 41	5. Training Topics <i>The Committee will receive feedback from recent training days and discuss future training topics including a one-day training forum.</i>	
pg. 46	6. Round Table Discussion <i>The floor will be open to Police Risk Management Committee members for any topics or ideas that members would like to address.</i>	I 4
pg. 51	F. INFORMATION ITEMS	I 1
pg. 52	1. NCCSIF 2022/2023 Organizational Chart	
pg. 53	2. NCCSIF 2022/2023 Meeting Calendar	
pg. 54	3. Training Announcement – Cross Exam Survival: Managing Risks for Deposition & Trial	
	G. ADJOURNMENT	
	UPCOMING MEETING Police Risk Management Committee Meeting - August 3, 2023	
pg. 55	TRAINING SESSION from 11:30 A.M. to 1:00 P.M. <i>Police Risk Management Tactical Driving for Law Enforcement Presented by Gary Hughes</i>	



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Per Government Code 54954.2, persons requesting disability related modifications or accommodations, including auxiliary aids or services in order to participate in the meeting, are requested to contact Jenna Wirkner at Alliant Insurance Services at (916) 643-2741.

The Agenda packet will be posted on the NCCSIF website at www.nccsif.org. Documents and materials relating to an open session agenda item that are provided to the NCCSIF Police Risk Management Committee less than 72 hours prior to a regular meeting will be available for public inspection and copying at 2180 Harvard Street, Suite 460, Sacramento, CA 95815.

Access to some buildings and offices may require routine provisions of identification to building security. However, NCCSIF does not require any member of the public to register his or her name, or to provide other information, as a condition to attendance at any public meeting and will not inquire of building security concerning information so provided. See Government Code section 54953.3.



BACK TO AGENDA

**Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
May 4, 2023**

Agenda Item D.

CONSENT CALENDAR

ACTION ITEM

ISSUE: The Police Risk Management Committee (PRMC) reviews items on the Consent Calendar, and if any item requires clarification or discussion a member should ask that it be removed for separate action. The PRMC should then consider action to approve the Consent Calendar excluding those items removed. Any items removed from the Consent Calendar will be placed on the meeting agenda in an order determined by the Chair.

RECOMMENDATION: Adoption of the Consent Calendar after review by the PRMC.

FISCAL IMPACT: None.

BACKGROUND: The following items are placed on the Consent Calendar for approval. The PRMC may approve the Consent Calendar items as presented, or any individual may request that an item be removed for discussion and separate action may be taken during the meeting.

ATTACHMENT(S):

Draft Police Risk Management Committee Meeting Minutes - February 2, 2023



**NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND
POLICE RISK MANAGEMENT COMMITTEE MINUTES
ROCKLIN COMMUNITY CENTER – SPRINGVIEW HALL
FEBRUARY 2, 2023**

MEMBERS PRESENT

Chief Ryan Kinnan, City of Auburn
Chief Robert Thompson, City of Dixon
Chief Brian Kalinowski, City of Galt
Chief Matt Alves, City of Lincoln
Captain Quintan Ortega, City of Red Bluff
Chief Brian Baker, City of Yuba City

Chief Jeremiah Fears, City of Corning
Sergeant Jason Jacobo, City of Elk Grove
Chief Rodney Harr, City of Gridley
Chief Eric Reinbold, Town of Paradise
Lt. Scott Horrillo, City of Rocklin

OTHER MEMBERS PRESENT

Commander Sam Escheman, City of Yuba City Lt. Adrian Passadore, City of Rocklin

GUESTS & CONSULTANTS

Jenna Wirkner, Alliant Insurance Services
Tom Kline, Sedgwick

Summer Simpson, Sedgwick
Dori Zumwalt, Sedgwick

A. CALL TO ORDER

Chief Kinnan called the meeting to order at 10:04a.m.

B. ROLL CALL

The above members listed were present.

C. PUBLIC COMMENTS

There were no public comments.

D. CONSENT CALENDAR

1. Police Risk Management Committee Meeting Minutes – November 3, 2022

A motion was made to approve the Consent Calendar as presented.

MOTION: Robert Thompson **SECOND:** Brian Kalinowski **MOTION CARRIED UNANIMOUSLY**
Ayes: Kinnan, Fears, Thompson, Jacobo, Kalinowski, Harr, Alves, Reinbold, Ortega, Horrillo, Baker
Nays: None

E. RISK MANAGEMENT

E.1. Workers' Compensation Claims Analysis for Police



**NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND
POLICE RISK MANAGEMENT COMMITTEE MINUTES
ROCKLIN COMMUNITY CENTER – SPRINGVIEW HALL
FEBRUARY 2, 2023**

Ms. Dori Zumwalt from Sedgwick gave an analysis for Police Workers' Compensation claims.

E.2. Police Risk Management Grant Funds

Members discussed eliminating the body worn camera requirement from the Police Risk Management Grant Funds. Members would like to continue using the grant funds.

A motion was made to recommend approving the PRMC Grant Funds and eliminating the Body Worn Camera requirement to the Board of Directors.

MOTION: Robert Thompson **SECOND:** Brian Kalinowski **MOTION CARRIED
UNANIMOUSLY**
Ayes: Kinnan, Fears, Thompson, Jacobo, Kalinowski, Harr, Alves, Reinbold, Ortega, Horrillo, Baker
Nays: None

E.3. Wellness Discussion

Members discussed what departments are doing relating to wellness. Examples were gym memberships, EAPs and peer support groups.

E.4. Active Bystandership for Law Enforcement (ABLE)

Mr. Tom Kline discussed Active Bystandership for Law Enforcement.

ABLE is a research-backed training program designed to provide practical active bystandership strategies and tactics to law enforcement officers, focusing on fostering a healthy culture that encourages officers to both give and accept intervention to prevent harm or acts of wrongdoing.

E.5. Legislative Spotlight

Mr. Tom Kline gave an update on new California laws that impose new requirements on police agencies or bills that may affect them.

Enforcement Procedures

- AB 2537 – Driver Education for Stops
- AB 2644 – Minor Custodial Interrogation
- AB 2773 – Reason for Stop
- SB 1359 – Vehicle Registration
- AB 485 - Hate Crime Reporting



**NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND
POLICE RISK MANAGEMENT COMMITTEE MINUTES
ROCKLIN COMMUNITY CENTER – SPRINGVIEW HALL
FEBRUARY 2, 2023**

Hiring & Termination of Officers

- AB 655 – Hate Group Background
- AB 2229 – Bias Evaluation
- SB 960 – Citizenship

ATTACHMENTS:

1. AB 2537 – Driver Education for Stops
2. AB 2644 – Minor Custodial Interrogation
3. AB 2773 – Reason for Stop
4. SB 1359 – Vehicle Registration
5. AB 485 - Hate Crime Reporting
6. AB 655 – Hate Group Background
7. AB 2229 – Bias Evaluation
8. SB 960 – Citizens

E.6. TECHNOLOGY DISCUSSION

Mr. Kline gave an update on technologies we have discussed at previous meetings and new technology.

1. *Artificial Intelligence (AI) – *Flock Safety*
2. Automatic License Plate Recognition (ALPR)
3. Biometrics
4. Body-Worn Cameras and In-Car Video Systems
5. *Body Worn Camera Auditing – *Frontline Public Safety Solutions*
6. *Communication – *Tango Tango*
7. DeleteMe
8. Drones - Unmanned Aircraft Systems (UAS)
9. Gunshot Detection Systems (GDS)
10. Handheld Lasers
11. True Narc
12. Robots
13. Robotic Cameras
14. Smarter Police Cars
15. Tablets
16. Thermal Imaging
17. *Vehicle Pursuit Dart – *Starchase demonstration*
18. Video Doorbells
19. *Video Redaction Software – *Veritone*
20. *RIPA Compliance Software – *Veritone*



**NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND
POLICE RISK MANAGEMENT COMMITTEE MINUTES
ROCKLIN COMMUNITY CENTER – SPRINGVIEW HALL
FEBRUARY 2, 2023**

Members discussed utilizing DeleteMe and having DeleteMe host an informational training session.

E.7. Round Table Discussion

Mr. Tom Kline discussed a possible Workers' Compensation Presumptions for Police Leadership training.

F. INFORMATION ITEMS

1. NCCSIF 2022-23 ORGANIZATIONAL CHART
2. NCCSIF 2022-23 MEETING CALENDAR

G. ADJOURNMENT

The meeting was adjourned at 11:00a.m.

Next Meeting Date: May 4, 2023

Respectfully Submitted,

Jennifer Styczynski, Secretary

Date: _____



BACK TO AGENDA

Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
May 4, 2023

Agenda Item E.1.

POLICE RISK MANAGEMENT GRANT FUNDS

INFORMATION ITEM

ISSUE: The Grant Funds Historic Usage Report is included to ensure members are aware of the available grants for their agencies.

The Board recently approved the preliminary budget with the grant fund program included for FY 23/24. At the request of the Police Risk Management Committee (PRMC) the funding is available for risk management needs other than Body Worn Camera (BWC) programs, though maintaining a program remains a recommended best practice.

RECOMMENDATION: Provide feedback and recommendations regarding grant use.

FISCAL IMPACT: None - Grant Funds budgeted at \$50,000 for FY 23/24.

BACKGROUND: Over the last nine years, the Board has approved a total of \$450,000 in grant funds for police risk management. The first year, FY 14/15, a budget of \$50,000 was used to purchase 58 body cameras directly from VieVu at a quantity discount. The FY 15/16 and FY 16/17 budgets of \$50,000 were allocated directly to the members to fund their body camera programs. Since that time if the body camera program at an agency was in place the member has the option to use the grant funds for other safety and risk management uses such as data collection, ballistic vests, load-bearing vests, and wellness programs. The PRMC and the RMC made recommendations to the Board to approve the police grant funding for FY 23/24 without the BWC condition.

ATTACHMENT(S):

1. Police Risk Management Grant Funds Historic Usage Report
2. Police Risk Management Grant Request Form

NCCSIF POLICE RISK MANAGEMENT GRANT FUNDS HISTORIC USAGE REPORT

Member	FY 14/15 \$50,000 Grant Camera Allocation	FY 15/16 \$50,000 Grant Fund Allocation	FY 16/17 \$50,000 Grant Fund Allocation	FY 17/18 \$50,000 Grant Fund Allocation	FY 18/19 \$50,000 Grant Fund Allocation	FY 19/20 \$50,000 Grant Fund Allocation	FY 20/21 \$50,000 Grant Fund Allocation	FY 21/22 \$50,000 Grant Fund Allocation	FY 22/23 \$50,000 Grant Fund Allocation	FY 21/22 Member Specific Police Fund	FY 22/23 Member Specific Police Fund	TOTAL GRANTS	YTD Reimbursements Made	REMAINING FUNDS 4/25/23	Reimbursement Notes/Plan Usage
1 Anderson	2	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515			\$9,090		\$12,120	
2 Auburn	4	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030			\$18,180	\$20,689	\$3,551	4/25/17 \$6,280.56 (12 VieVu LE4 mini body worn cameras) 9/8/17 \$3,029.18 (4 VieVu LE4mini & 1 multi-dock LE4) 2/5/19 \$2,810.26 portion of invoice (16 VieVu LE5 body worn cameras) 3/24/21 \$5,998.49 Body Cameras 9/29/22 VIEVU Bodyworn Camears
3 Colusa	2	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515		\$8,360	\$9,090	\$3,030	\$17,450	7/27/17 \$3,030 (concealable vests with load bearing carriers)
4 Corning	2	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515			\$9,090	\$5,592	\$6,528	9/6/16 \$3,291.26 (4 VieVu LE4 body cameras) 2/15/19 \$2,301.12 firewall
5 Dixon	4	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$5,000		\$18,180	\$23,846	\$5,394	4/20/17 \$6,060 (30 Wolfcom Vision 1080p body camera with rotatable camera head and 32GB memory) 6/1/18 \$2,934.38 (3 Wolfcom Vision 1080p body camera + training cost for force options simulator) 3/6/20 \$2,631.63 (5 Wolfcom Body Camera + 1 docking port) 8/26/20 IA PRO Program 2/7/23 DeleteMe App - Removes officers personal information from the internet
6 Elk Grove*	4	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030			\$18,180	\$21,210	\$3,030	1/11/18 \$9,090 (WatchGuard Vista HD body cameras) 3/20/19 \$3,030 (portion of Cordico Wellness Program) 11/4/19 \$3,030 (portion of 2019 BWC purchase/Vista HD) 5/6/22 \$6,060 (portion of Cordico Wellness Program)
7 Folsom	5	\$3,788	\$3,788	\$3,788	\$3,788	\$3,788	\$3,788	\$3,788	\$3,788	\$400,000		\$22,725	\$22,725	\$407,575	10/5/16 \$7,576 (8 VieVu LE4 body camera and 1 multi-dock network station) 12/16/20 \$15,150 lapro software
8 Galt	4	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030		\$65,000	\$18,180	\$21,210	\$68,030	1/25/18 Plan to use fund /BWC program under consideration 2/28/22 AXON Body Worn Cameras
9 Gridley	2	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515			\$9,090	\$4,543	\$7,577	9/6/16 \$3,291.26 (4 VieVu LE4 body camerass) 3/28/18 \$1,252 (one VieVu LE5 camera and seven Public Safety Vests) 8/7/20 \$2,700.41 (load bearing vests and flashlights)
10 Ione	2	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515		\$7,331	\$9,090	\$10,605	\$8,846	11/2/16 \$1,655.23 (2 VieVu LE4 body camera) 9/8/17 \$1,736.24 balance (2 VieVu LE4 body cameras and 2 LE4 Cradle) 5/21/18 \$1,234.14 (2 VieVu LE5 body camera and license for Veripatrol Software) 5/28/21 Lava Dog Fire and Police Supply (Riot helmets, batons, gas masks and filters) 3/7/22 LENSLOCK Cameras
11 Jackson	2	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515			\$9,090	\$9,090	\$3,030	4/20/20 Jackson PD in process of acquiring new body cams. 1/7/2021 \$9,090 Vista HD Wearable Camera User Guide
12 Lincoln	4	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030			\$18,180	\$18,181	\$6,060	10/5/16 \$6,060 (8 VieVu LE4 body cameras) 2/25/21 \$11,632 (14 Watchguard body worn cameras)
13 Marysville	3	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273			\$13,635	\$4,920	\$13,260	8/18/17 \$4,919.87 (6 VieVu LE4 body cameras)
14 Nevada City	2	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515			\$9,090	\$7,575	\$4,545	2/6/18 \$4,545 (Body Camera Storage and Equipment cost for 2015-2017) 7/15/19 \$1,515 (Axon Body Camera Storage) 4/17/20 \$1,515.00 (Body Camera Storage Fees) 3/31/21 \$1,515.00 (Body Camera Storage Fees)
15 Oroville	4	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030			\$18,180	\$12,120	\$12,120	9/23/16 \$3,010 (Video Storage Buffalo Terastation) 10/5/16 \$3,050 (5 VieVu LE4 body cameras) 11/20/17 \$1,174.00 (1 Tactical Armor-Ballistic Vest) 9/4/18 \$4,886 (20 VieVu LESx body cameras)
16 Paradise	3	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273			\$13,635	\$18,180	\$0	(dock station) 3/14/17 \$2,305.58 (Ballistic Vests) 5/3/19 \$1,895.50 (five load bearing vests) 8/7/20 \$2,700.41 (load bearing vests and flashlights) 7/27/22 \$9,039 Body Worn Cameras
17 Placerville*	2	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515			\$9,090	\$10,105	\$2,015	12/28/17 \$3,970.32 (4 Tactical Armor-Ballistic Vests) 10/3/19 \$3,674.75 (Fitness Equipment) 11/18/20 \$1,077.49 (Treadmill) 9/29/21 \$1,382.87 (Kettlebell, Resistance bands, under desk bike pedal, weight bench, battle rope)

NCCSIF POLICE RISK MANAGEMENT GRANT FUNDS HISTORIC USAGE REPORT

Member	FY 14/15 \$50,000 Grant Camera Allocation	FY 15/16 \$50,000 Grant Fund Allocation	FY 16/17 \$50,000 Grant Fund Allocation	FY 17/18 \$50,000 Grant Fund Allocation	FY 18/19 \$50,000 Grant Fund Allocation	FY 19/20 \$50,000 Grant Fund Allocation	FY 20/21 \$50,000 Grant Fund Allocation	FY 21/22 \$50,000 Grant Fund Allocation	FY 22/23 \$50,000 Grant Fund Allocation	FY 21/22 Member Specific Police Fund	FY 22/23 Member Specific Police Fund	TOTAL GRANTS	YTD Reimbursements Made	REMAINING FUNDS 4/25/23	Reimbursement Notes/Plan Usage
18 Red Bluff	3	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273			\$13,635	\$14,052	\$4,128	2/17/17 \$1,473.74 (Apex Body cam storage remediation) 10/18/17 \$3,071.26 (5 VieVu LE4 body cameras) 1/25/18 Plan to use to purchase more BWC & future funds to replace old cameras. 3/27/20 Red Bluff PD BWC is fully funded; plan to use funds for fitness equipment. 5/26/20 \$6,814.17 (Fitness Slam Balls, ball rack, cable machine, dumbbell rack, kettlebell racks, kettlebells and bumper rack) 10/29/21 \$2,692.86 (3 Body Cameras, 12 Clip Lock Metal Clips)
19 Rio Vista	2	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515			\$9,090	\$4,241	\$7,879	11/16/17 \$4,241.15 (9 VieVu LE5 body cameras)
20 Rocklin	4	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030			\$18,180	\$18,180	\$6,060	10/5/16 \$6,516.24 (4 VieVu LE4 body cameras, 1 LE4 multi-dock, 1 LE3 multi-dock) 1/3/19 \$5,603.76 (58 Lenslock bwc cameras and 25 in car dash cameras) 11/9/20 \$6,060 (Lenslock software)
21 Willows	2	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515			\$9,090	\$10,605	\$1,515	6/18/18 \$2,130 for 18/19 Lexipol-Fire Policy Service annual fee 7/2/19 \$2,130 for 19/20 Lexipol-Fire Policy Service annual fee 7/1/20 \$2,157 for 20/21 Lexipol-Fire Policy Service annual fee 6/15/21 \$2,178 21/22 Lexipol-Fire Policy Service annual fee 6/15/21 \$2,010 Lexipol Fire Policy Service
22 Yuba City	4	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030			\$18,180	\$9,759	\$14,481	5/5/17 \$6,060 (Data911 body-worn cameras) 7/12/21 \$3,699.05 (Treadmill)
TOTAL	58	\$49,995	\$405,000	\$80,691	\$299,970	\$270,459	\$615,192								

*Opted for Cash Allocation to purchase other than VieVu Camera
Fund Allocation is based on cost of camera at \$757.50 each



POLICE RISK MANAGEMENT GRANT REQUEST FORM

Member Entity Name: _____

Submitted by: _____ Submission Date: _____

Available Funds: _____ Requested Funds: _____

Please use the following lines to describe the proposed use for your funds, and be sure to attach any applicable backup data such as purchase order, receipts, etc.

(If additional room is needed, please attach separate sheet.)

Check Payable to: _____

Mail Check to: _____

Signature: _____ Date: _____

Please e-mail the completed form to: Jenna Wirkner at Jenna.Wirkner@alliant.com

STAFF USE ONLY

Program Administrator Approval: _____

Total Amount Subject to Reimbursement: \$ _____



BACK TO AGENDA

Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
May 4, 2023

Agenda Item E.2.

LEGISLATION UPDATE

INFORMATION ITEM

ISSUE: There were many bills introduced in the California Legislature 2023-2024 Legislative Session that if signed into law will affect police agencies.

Attached is the list as of 4/3/23 of the bills POST is following for review and discussion.

RECOMMENDATION: Information only.

FISCAL IMPACT: None.

BACKGROUND: The Program Administrators continue to monitor the impact of these new bills as they make their way through the legislative process.

ATTACHMENT(S): Status of Current Legislation -Legislative Update – 4/3/23

Status of Current Legislation

Legislative Update

The following is a list of bills POST is monitoring during the 2023-24 Legislative Session. These bills could have an impact on POST operations or be of significant interest to law enforcement partners. It is not a complete list. This list updates monthly. (Updated 4/3/2023) The link is [Status of Current Legislation \(ca.gov\)](#)

Bill # and Author	Title and Summary	Status of Bill
AB 21 Assembly Member Gipson	Peace officers: training Current law requires specified categories of law enforcement officers to meet training standards pursuant to courses of training certified by the Commission on Peace Officer Standards and Training (POST). Current law requires POST to require field training officers who are instructors for the field training program to have at least 8 hours of crisis intervention behavioral health training to better train new peace officers on how to effectively interact with persons with mental illness or intellectual disability. This bill would require the commission to revise that training to include instruction on how to effectively interact with persons with Alzheimer’s disease or dementia.	Introduced: 12/6/2022 Status: 3/22/2023-In committee: Set, first hearing. Referred to APPR. suspense file.
AB 44 Assembly Member Ramos	California Law Enforcement Telecommunications System: tribal police Current law establishes the California Law Enforcement Telecommunications System (CLETS) within the Department of Justice to facilitate the exchange and dissemination of information between law enforcement agencies in the state. Current law also establishes a CLETS advisory committee, appointed by the Attorney General, to assist in the management of the system, as specified. This bill would require the department to grant access to the system to the law enforcement agency of a federally recognized Indian tribe meeting certain qualifications, as specified.	Last Amend: 3/29/2023 Status: 3/30/2023-Re-referred to Com. on APPR.
AB 79	Law enforcement agency policies: remotely operated force options	Last Amend: 3/9/2023

Assembly Member Weber	Current law prohibits law enforcement agencies from authorizing the use of certain types of force by its officers. This bill would prohibit a peace officer from using deadly force against a person or intend to injure, intimidate, or disorient a person by utilizing an unmanned, remotely piloted, powered ground or flying equipment unless specified criteria are met, including that the law enforcement agency has obtained prior approval from the relevant governing body to use that equipment, <u>the officer cannot subdue the threat after using alternative force options and deescalation tactics,</u> and the law enforcement employee has completed training on the use of the equipment.	Status: 3/13/2023-Referred to Com. on PUB. S.
AB 93	Criminal procedure: consensual searches	Last Amend: 2/23/2023
Assembly Member Bryan	Would prohibit a peace officer or law enforcement agency from conducting a warrantless search of a vehicle, person, or their effects, based solely on a person’s consent, as specified. The bill would specify that consent to conduct a search is not lawful justification for a search.	Status: 3/8/2023-Read second time. Ordered to third reading.
AB 355	Firearms: assault weapons: exception for peace officer training	Last Amend: 3/8/2023
Assembly Member Alanis	Current law prohibits the sale, transfer, or possession of a large-capacity magazine, as defined. Current law exempts from this prohibition the sale or transfer to, or the possession by, a peace officer or retired peace officer, as specified, or to or by a person enrolled in the course of basic training prescribed by the Commission on Peace Officer Standards and Training, or any other course certified by the commission, for purposes of participation in the course, as specified. Existing law prohibits the sale, transfer, or possession of an assault weapon, as specified. Current law exempts from this prohibition the sale or transfer of an assault weapon to, or the possession of an assault weapon by, a peace officer, as specified. This bill would also exempt from this prohibition the loaning of an assault weapon to, or the possession of an assault weapon by, a person enrolled in the course of basic training prescribed by the Commission on Peace Officer Standards and Training, or any other course certified by the commission, while engaged in firearms training and being supervised by a firearms instructor.	Status: 3/9/2023-Read second time. Ordered to third reading.
AB 360	Excited delirium	Last Amend: 3/22/2023
Assembly Member Gipson	Would prohibit “excited delirium,” as defined, from being recognized as a valid medical diagnosis or cause of death in this state. The bill would prohibit a coroner or medical examiner from stating on the certificate of	Status: 3/23/2023-

	death or in any report that the cause of death was excited delirium.	Read second time. Ordered to third reading.
AB 390	Commission on Peace Officers Standards and Training: assessment of training requirements	Introduced: 2/2/2023
Assembly Member Haney	Would require the Commission on Peace Officer Standards and Training to perform specified duties, including, among other things, partnering with academic researchers to conduct an assessment of existing officer training requirements and determining how well the current officer training requirements are working for officers in the field. The bill would require the commission to report its findings to the Legislature by January 1, 2026.	Status: 3/29/2023-In committee: Set, first hearing. Referred to suspense file.
AB 443	Peace officers: determination of bias	Introduced: 2/6/2023
Assembly Member Jackson	Current law requires each law enforcement agency to be responsible for completing investigations of allegations of serious misconduct of a peace officer. This bill would, commencing January 1, 2026, require the Commission on Peace Officer Standards and Training (POST) to establish a definition of “biased conduct,” as specified, and would require law enforcement agencies to use that definition in any investigation into a bias-related complaint or an incident that involves possible indications of officer bias, and to determine if any racial profiling occurred, as defined. The bill would also require POST to develop guidance for local law enforcement departments on performing effective Internet and social media screenings of officer applicants.	Status: 3/14/2023-From committee: Do pass and re-refer to Com. on APPR.
AB 449	Hate crimes: law enforcement policies	Introduced: 2/6/2023
Assembly Member Ting	Would make adoption of a hate crimes policy by a local law enforcement agency mandatory. The bill would require those policies to include the supplemental hate crime report in the model policy framework developed by the commission and a schedule of hate crime or related trainings the agency conducts. By imposing requirements on local agencies, this bill would impose a state-mandated local program.	Status: 3/14/2023-From committee: Do pass and re-refer to Com. on APPR.
AB 458	Peace officers	Last Amend: 3/7/2023
Assembly	Current law requires the Chancellor of the California Community Colleges, in consultation with specified	Status: 3/28/2023-

Member Jones-Sawyer	<p>entities, to develop a modern policing degree program and to prepare and submit a report to the Legislature by no later than June 1, 2023, outlining a plan to implement the program. Current law requires peace officers in this state to meet specified minimum standards, including age and education requirements. Commencing on January 1, 2028, this bill would require a peace officer to attain a modern policing degree, as specified, or a bachelor's or other advanced degree from an accredited college or university prior to receiving a basic certificate from the commission.</p>	From committee: Do pass and re-refer to Com. on HIGHER ED. with recommendation: To Consent Calendar.
AB 462	Overdose response teams.	Last Amend: 3/2/2023
Assembly Member Ramos	<p>Would, until January 1, 2029, establish the Overdose Response Team Fund, to be available upon appropriation by the Legislature, for the administration of grants by the Board of State and Community Corrections to county sheriffs' departments' task forces established for overdose response. The bill would authorize a department receiving a grant to establish and implement overdose response teams with the sheriffs' departments of those counties. The bill would require the teams to respond to and investigate overdose deaths and nonfatal overdoses. The bill would require counties participating in these programs to send annual reports to the Assembly Committee on Public Safety, including the number of arrests for specified crimes, the amount of fentanyl and opioids seized in each county, and the number of units of opioid antagonists administered, distributed, or recovered at each overdose scene.</p>	Status: 3/14/2023-Coauthors revised. From committee: Do pass and re-refer to Com. on APPR.
AB 742	Law enforcement: police canines.	Last Amend: 3/15/2023
Assembly Member Jackson	<p>Would prohibit the use of an unleashed police canine by law enforcement to apprehend a person, and any use of a police canine for crowd control. The bill would prohibit law enforcement agencies from authorizing any use or training of a police canine that is inconsistent with this bill.</p>	Status: 3/22/2023-Coauthors revised. From committee: Do pass and re-refer to Com. on APPR.
AB 750	Menace to public health: closure by law enforcement	Last Amend: 3/16/2023
Assembly Member Rodriguez	<p>Current law authorizes specified law enforcement and public safety officers and professionals to close an area where a menace to the public health or safety is created by a calamity, including flood, storm, fire, earthquake, explosion, accident, or other disaster, and makes it a misdemeanor for a person to enter an area</p>	Status: 3/20/2023-Re-referred to Com. on

	closed by law enforcement for this purpose. This bill specifies that a duly authorized representative of a news service, newspaper, or radio or television station or network is not authorized to transport, facilitate the entry, or facilitate the transport of a person into an area closed as specified, if that person is not a duly authorized representative of a news service, newspaper, or radio or television station or network.	PUB. S.
AB 797	Local government: police review boards	Last Amend: 3/23/2023
Assembly Member Weber	Current law requires each department or agency in this state that employs peace officers to establish a procedure to investigate complaints by members of the public against the personnel of these departments or agencies, and to make a written description of this procedure available to the public. Current law also requires each department or agency to keep and maintain records of complaints and investigations, as specified. This bill would require the governing body of each city and county to, by January 15, 2025, create an independent community-based commission on law enforcement officer practices. The bill would authorize each commission to, among other things, conduct independent investigations of complaints against a police officer or sheriff alleging physical injury to a person, including injuries resulting in a person's death.	Status: 3/27/2023-Referred to Com. on PUB. S.
AB 807	Police use of force	Introduced: 2/13/2023
Assembly Member McCarty	Current law requires the state prosecutor to investigate incidents involving a shooting by a peace officer resulting in the death of an unarmed civilian. Current law authorizes the state prosecutor to criminally prosecute any officer that, pursuant to such an investigation, is found to have violated state law. Current law provides that the Attorney General is the state prosecutor unless otherwise specified or named. This bill would require the state prosecutor to investigate incidents in which the use of force by a peace officer results in the death of a civilian without regard to whether the civilian was unarmed.	Status: 3/22/2023-From committee: Do pass and re-refer to Com. on APPR.
AB 856	Peace officers: active shooter and rescue training	Last Amend: 3/9/2023
Assembly Member Nguyen, Stephanie	Would establish the Statewide Active Shooter and Student Rescue Training Facility for purposes of training sheriff's departments, municipal police departments, school law enforcement agencies, statewide law enforcement agencies, municipal emergency medical and fire personnel, and school educators and personnel from across the state for preparedness training for active shooter situations at school facilities, as specified. The bill would require the training facility to be located at the Sacramento County Sheriff Department's	Status: 3/13/2023-Referred to Com. on PUB. S.

Kenneth Royal Range Facility and managed by the Sacramento County Sheriff's Department. The bill would require training to be conducted by law enforcement officers employed or under contract with the Sacramento County Sheriff's Department and other regional experts with whom the Sacramento County Sheriff's Department has entered into a memorandum of understanding. The bill would require all training to be consistent with current Sacramento County Sheriff's Department policies and adhere to training standards developed by the Commission on Peace Officer Standards and Training.

[AB 994](#)

Law enforcement: social media

Assembly
Member Jackson

Would prohibit a police department or sheriff's office from sharing, on social media, booking photos of an individual arrested on suspicion of committing any crime unless specified circumstances exist. This bill would also require a police department or sheriff's office, upon posting a booking photo on social media, to use the name and pronouns given by the individual arrested. The bill would authorize a police department or sheriff's office to use other legal names or known aliases of an individual in limited specified circumstances.

Last Amend: 3/16/2023

Status: 3/22/2023-
Coauthors revised.
From committee: Do pass and re-refer to Com. on P. & C.P.

[AB 1034](#)

Law enforcement: facial recognition and other biometric surveillance

Assembly
Member Wilson

Would prohibit a law enforcement agency or law enforcement officer from installing, activating, or using any biometric surveillance system in connection with an officer camera or data collected by an officer camera. The bill would authorize a person to bring an action for equitable or declaratory relief against a law enforcement agency or officer who violates that prohibition. The bill would repeal these provisions on January 1, 2034.

Last Amend: 3/2/2023

Status: 3/28/2023-
Coauthors revised.
From committee: Do pass and re-refer to Com. on P. & C.P.

[AB 1090](#)

County officers: sheriff: juvenile hall

Assembly
Member Jones-Sawyer

Current law requires the Legislature to provide for an elected county sheriff and provides for the duties of the sheriff. Current law requires the board of supervisors to supervise all county officers, except as provided. This bill would authorize the board of supervisors to remove a sheriff from office for cause, by a 4/5 vote, after the sheriff is served with a written statement of the alleged grounds for removal and the sheriff is provided a reasonable opportunity to be heard regarding an explanation or defense at a removal proceeding. The bill would authorize the board of supervisors to establish procedures for a removal proceeding. The bill would require that these provisions not be applied in a manner that interferes with the

Introduced: 2/15/2023

Status: 3/16/2023-
Referred to Coms. on PUB. S. and L. GOV.

constitutional functions of a sheriff. This bill contains other related provisions and other existing laws.

AB 1133

Firearms: concealed carry licenses

Assembly
Member Schiavo

Current law authorizes the sheriff of a county or the chief or other head of a municipal police department of any city or city and county to issue a license to carry a concealed firearm to an applicant for that license if the applicant is of good moral character, good cause exists for issuance of the license, the applicant meets specified residency requirements, and the applicant has completed a specified course of training, acceptable to the licensing authority. Current law requires the course of training to be no less than 8 hours, include instruction on firearm handling and shooting technique, as specified, and to include live-fire exercises conducted on a firing range. Current law provides that, for license renewal applicants, the course of training may be any course acceptable to the licensing authority, must be no less than 4 hours, and must meet the above-described requirements. **This bill would remove the requirement that the course of training be any course acceptable to the licensing authority, and instead require the Department of Justice to develop, evaluate, update, maintain, and publish a standardized curricula for a license to carry a concealed firearm.** The bill would require the department to create a standardized test, as specified, and to make that test available on a web portal. The bill would require an applicant to submit proof of passing that examination as part of an application to carry a concealed firearm.

Last

Amend: 3/16/2023

Status: 3/20/2023-Re-referred to Com. on PUB. S.

AB 1299

School safety: school resource officers: school police officers: school safety plans

Assembly
Member Jackson

Current law authorizes the governing board of a school district to establish a school police department under the supervision of a school chief of police and employ peace officers to ensure the safety of school district personnel and pupils, as provided. This bill would require a peace officer, including a school resource officer, or any other law enforcement official acting as a school resource officer, employed by the governing board of a school district to **report directly to the principal of the school while on the school campus, except as provided.**

Last

Amend: 3/30/2023

Status: 3/30/2023-From committee chair, with author's amendments: Amend, and re-refer to Com. on ED. Read second time and amended.

AB 1435

Department of the California Highway Patrol: officers: age limit

Assembly

Current law establishes the maximum age limit for a person who may qualify for appointment to the

Last

Amend: 3/16/2023

Member Lackey	position of entry level peace officer of the Department of the California Highway Patrol at 35 years of age. This bill would raise that maximum age limit to 40 years.	Status: 3/23/2023- From committee chair, with author's amendments: Amend, and re-refer to Com. on TRANS. Read second time and amended.
<u>SB 50</u>	Vehicles: enforcement	Last Amend: 3/30/2023
Senator Bradford	Would prohibit a peace officer from stopping or detaining the operator of a motor vehicle or bicycle for a low-level infraction, as defined, unless a separate, independent basis for a stop exists. The bill would authorize a peace officer who does not have grounds to stop a vehicle or bicycle, but <u>can determine the identity of the owner, to send a citation or warning letter to the owner.</u> This bill contains other related provisions and other existing laws.	Status: 3/30/2023- Read second time and amended. Re-referred to Com. on APPR.
<u>SB 400</u>	Peace officers: confidentiality of records	Introduced: 2/9/2023
Senator Wahab	The California Public Records Act generally requires public records to be open for inspection by the public. Current law provides numerous exceptions to this requirement. Under current law, the personnel records of peace officers and custodial officers are confidential and not subject to public inspection. Current law provides certain exemptions to this confidentiality, including the reports, investigations, and findings of certain incidents involving the use of force by a peace officer. This bill would clarify that this confidentiality does not prohibit an agency that formerly employed a peace officer or custodial officer from disclosing the termination for cause of that officer, as specified.	Status: 3/13/2023-Set for hearing April 11
<u>SB 449</u>	Peace officers: Peace Officer Standards Accountability Advisory Board	Last Amend: 3/20/2023
Senator Bradford	Current law requires the Governor to establish the Peace Officer Standards Accountability Advisory Board for the purpose of making recommendations on the decertification of peace officers to the Commission on Peace Officer Standards and Training. Current law requires all members of the board to complete a 40-hour decertification training course, as specified. This bill would remove the requirement that the decertification training course be 40 hours.	Status: 3/29/2023-Re-referred to Com. on PUB S.

SB 719**Law enforcement agencies: radio communications.**

Senator Becker

Current law establishes the California Law Enforcement Telecommunications System (CLETS) to make specified criminal justice databases, including individual criminal histories, wanted and missing persons, and stolen firearms, vehicles, and property, available to participating law enforcement agencies. Current law prohibits unauthorized access to CLETS and the unlawful use of CLETS information by authorized users. Current law authorizes the Attorney General to adopt policies, procedures, and practices related to the use of CLETS. These rules require a participating agency to restrict access to CLETS and define “access” as the ability to see or hear any information obtained from CLETS. **This bill would require a law enforcement agency, including the Department of the California Highway Patrol, municipal police departments, county sheriff’s departments, specified local law enforcement agencies, and specified university and college police departments, to, by no later than January 1, 2024, ensure public access, in real time, to the radio communications of that agency, as specified.**

Last**Amend:** 3/29/2023**Status:** 3/29/2023-
From committee with
author's amendments.
Read second time and
amended. Re-referred
to Com. on PUB S.

SB 852**Searches: supervised persons**

Senator Rubio

Current law authorizes courts to suspend the imposition or execution of punishments in misdemeanor cases and instead enforce the terms of probation. Current law authorizes the conditions of probation to include a waiver of the person’s right to refuse searches. **This bill would clarify that a search of a person who is granted probation and subject to search or seizure must be performed only by a probation officer or other peace officer.**

Last**Amend:** 3/21/2023**Status:** 3/29/2023-Re-
referred to Com. on
PUB S.



BACK TO AGENDA

Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
May 4, 2023

Agenda Item E.3.

TECHNOLOGY DISCUSSION

INFORMATION ITEM

ISSUE: The Police Risk Management Committee members will be asked to discuss their experiences with their departments' body cameras, license plate cameras, robots, drones, or other emerging technologies including software and apps.

The City of Oroville recently approved a contract with Flock Safety to install and maintain 40 cameras for monitoring criminal activity in the city. Attached are two articles regarding the installation, one citing the purpose and one expressing some privacy concern.

Also attached is information from the Flock Safety website about their services and target audiences. The link to the information about flock safety cameras is [Flock Safety](#).

RECOMMENDATION: Review and comment on Flock Safety cameras or other technology items.

FISCAL IMPACT: None.

BACKGROUND: None.

ATTACHMENT(S):

1. Oroville camera articles
2. Flock Safety Overview

[LATEST HEADLINES](#)

Oroville to install 40 license plate cameras

By [MICHAEL WEBER](#) | mweber@chicoer.com |
April 18, 2023 at 10:00 p.m.

OROVILLE —The Oroville City Council voted to approved Tuesday a two-year contract to install 40 license plate cameras equipped with microphones throughout the city.

Oroville Police Chief Bill LaGrone said the 40 cameras will be placed on main traffic arteries of the city including entrance and exits to Highway 99; and he said they will help police with criminal investigations.

The contract is between the city and Flock Safety for \$333,750 which includes installation for the 40 cameras with audio capabilities, maintenance, cloud storage and software updates.

LaGrone described the technology of the cameras to be capable of capturing still photos of vehicles which can be searched on a database not only for license plate numbers, but also for visual identifiers like bumper stickers or make and model — license number not required.

The cameras' microphones will also be able to triangulate the location of gunshots to an accuracy within 90 feet.

“You can put in a car and say, ‘I’m looking for a white ’95 Honda with three bumper stickers’ and it will look through and will give you all of those ...and it will give you an investigative lead,” LaGrone said. “I believe it is a force multiplier. ...It essentially gives you at least one set of eyes and ears of listening for gunshots.”

LaGrone said he’s received privacy concerns with the audio captured by the system and said the system isn’t looking for human voices nor will it have facial recognition; rather it will try to detect the sound of a gunshot and will capture photos without identifying technologies.

“The camera does not collect personal identifying information. ...What we’re trying to do is locate the vehicle. The identity of the person in possession of the vehicle will be determined when the stop is made or when recovery of the vehicle occurs,” LaGrone said.

He said the camera data will be stored for 30 days before it is deleted, and the cameras are not capable of a live video feed.

Detective Jess Darnell said the cameras will take still photographs in quick succession of each vehicle that passes by the camera.

He said the photos are searchable within a specific time period. If a suspected crime occurs, police officers can look up vehicles in the area present at the time of the crime.

“If there’s a shooting somewhere in town, we can plug that license plate in, and we see all the cameras it tripped,” Darnell said.

LaGrone showed nearly 100 California cities have contracted Flock Safety for license plate cameras and cited a study by Vacaville that found a 33% decrease in reported vehicle thefts and a 35% increase in arrests for vehicle thefts.

Councilor Janet Goodson cited concerns raised by the Electronic Frontier Foundation and the American Civil Liberties Union about privacy. Goodson recommended that the Oroville Police Department should adopt a policy compliant with state policy that prevents misuse of the system’s purpose.

LaGrone said police will be required to log into the camera system software and enter in a case number that will be saved for that user’s session.

He said when the department runs an audit, auditors will be able to see how police officers are using the system. If misuse occurs, it becomes a personnel problem, he said.

Councilor Scott Thomson said the program is much needed in the city and the cost benefit is good, referring to the city’s contract for goat landscaping.

“Eighty-six thousand dollars a year for goats to eat weeds. To me \$123 thousand-ish is much more money well spent. I love the goats, don’t get me wrong,” he said.

The council voted to approve the contract 7-0.

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https://www.actionnewsnow.com/news/local/license-plate-cameras-in-oroville-sparking-a-big-brother-controversy/article_0f893242-df24-11ed-a3e0-ef3c01a12c68.html

License plate cameras in Oroville sparking a big brother controversy

By: Lauren Cooper

Apr 19, 2023

OROVILLE, Calif. - Some folks think the new traffic cameras meant to catch criminals are doing less crime-solving and more invasion of privacy.

The plate reader company, Flock, told Action News Now their cameras use AI technology to detect cars that police are trying to find. But some people voiced concerns that much more of their information is being tracked and stored.

Oroville City Council member Janet Goodson heard the same thing and brought it up in Tuesday's meeting.

"Some of the concerns from parents I approached this topic with was in regards to their everyday activity. Their movements are being monitored by lack of a better way to say it 'big brother,'" said Goodson.

Over two years, the 40 cameras the city plans to use will cost the city \$333,000.

Goodson says for that price, she expects excellent results in what the cameras are meant for- catching criminals.

"They're not going to detect somebody going over the speed limit and give them a ticket or anything like that. So whether it's a stolen vehicle rolling through town or somebody commits a crime and we know we have a description of the vehicle, we can check the cameras to see if that vehicle went by," Oroville Police Detective Jess Darnell.

"Police also invested in another type of software from the same company that can locate the sound of a gunshot with 90% accuracy.

There has yet to be a set date for when these plate readers will be up and running or which streets they'll cover.

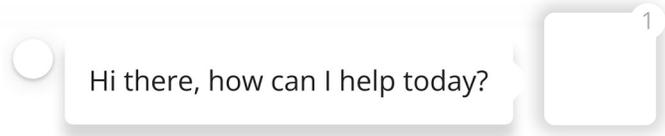
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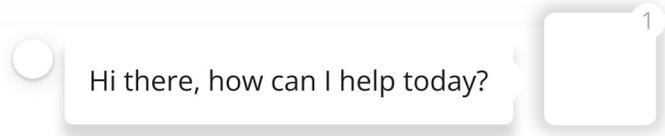
Capture More

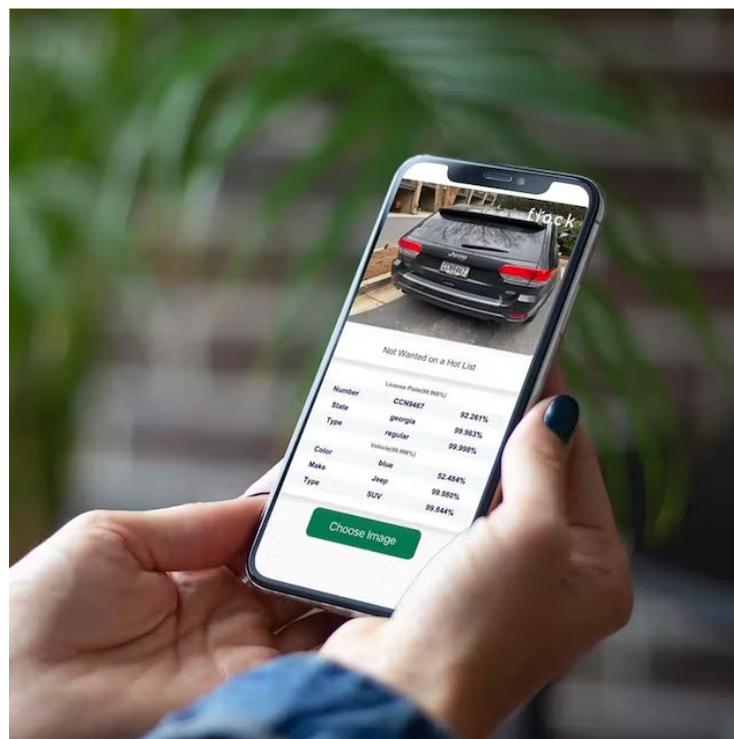
Search footage with Vehicle Fingerprint™ technology. Access vehicle type, make, color, license plate state, missing / covered plates, and other unique features like bumper stickers, decals, and roof racks.

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Neighborhoods and businesses can download vehicular evidence, get a case number, and give it to the assigned detective. Vehicle data and license plates are the most requested piece of evidence.

If a known stolen vehicle or wanted person enters the community, local police will

flock safety



“Just knowing that we have a way to deter crime – and if a crime did happen then we have a way to solve it – that’s the number-one thing that I like about Flock Safety.”

Larry Hubbard

Collierville HOA Board Member

COLLIERVILLE, TN

Featured In



BACK TO AGENDA

Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
May 4, 2023

Agenda Item E.4.

WELLNESS DISCUSSION

INFORMATION ITEM

ISSUE: Members continue to search for quality wellness and counseling services for first responders and especially for police. The Program Administrators welcome feedback from the committee regarding their experiences, resources, or needs in this area. We have been successful in adding preferred therapists to the EAP network provided through NCC though the number of visits is limited.

We have also received good feedback regarding peer support and Chaplaincy programs and have attached a reference from the San Diego County chaplaincy outlining their Rules of Engagement and Duties, including that all communications are considered privileged and confidential. Note they are mandated reporters for child and elder abuse.

We have also attached reference to a couple of books and would like feedback from the members regarding a therapist attending a future meeting for training or general discussion.

RECOMMENDATION: Review and discuss suggested topics and provide feedback regarding your current wellness initiatives and needs.

FISCAL IMPACT: None

BACKGROUND: Officer health and wellness continues to be a critical issue for police agencies. Some agencies are using or have used the CordicoShield mobile app and the committee has reviewed it and other wellness options in the past. The link to the officer wellness mobile app is [Officer Wellness - Cordico](#)

ATTACHMENT(S):

1. San Diego Chaplaincy Manual
2. Body, Mind, and Badge: Strategies for Navigating Trauma & Resilience in Law Enforcement
3. Emotional Survival for Law Enforcement: A Guide for Officers and Their Families
4. Cordico Wellness App Brochure

San Diego County Sheriff's Department

Chaplain Manual

Rules of Engagement

Chaplains offer counseling, moral encouragement and spiritual guidance and support for the benefit of deputies, staff, their families and loved ones. While chaplains seek to be proactive in serving the needs of those in the Sheriff's Department, they must **refrain from initiating** and/or **pushing any religious discussion or agenda** upon those who have not expressed any interest in such matters. Chaplains may respond to any and all spiritual and/or religious questions and inquiries initiated by a deputy, staff member and/or their family members.

Chaplains must respect the religious limitations of working in an ecumenical organization (the Chaplain Program) within a diverse governmental agency (the Sheriff's Department). Sheriff's chaplains should not view their role in the department as a forum for proselytizing employees and/or their families to their own faith tradition. Additionally, chaplains are not intended to replace any individual's personal choice of clergy, counselor and/or advisor. The chaplain's duty is to care for the spiritual and emotional needs of deputies and their families when invited to do so, not to represent any particular religious denomination. Therefore, the faith of the deputy supersedes the faith of the attending chaplain.

Any deputy or employee may contact a chaplain for services with the absolute assurance that ALL COMMUNICATIONS shall be considered **privileged** and **confidential** consistent with the laws of the State of California (Note: Chaplains are legally considered mandated reporters in cases of child and elder abuse). No chaplain shall ever be asked to violate his/her personal religious convictions in the performance of his/her duties as a Sheriff's Chaplain.

Duties of Chaplains

The duties of Sheriff's Chaplains may include the following:

1. Offering invocations, benedictions, prayers, and/or homilies for official department ceremonies, dedications, graduations, etc.
2. Visiting assigned station or office, attending briefings, and participating in ride-a-longs to establish personal relationships of trust with deputies and staff.
3. Offering services to department families (i.e. weddings, funerals, religious ceremonies).
4. Provide counsel and comfort to employees & their families in times of illness or trauma.
5. Provide premarital, marital, or relationship counseling as requested by deputies or staff.
6. Visit sick/injured personnel at home or in the hospital for encouragement and/or prayer.
7. Alerting the department to community concerns and/or providing input.
8. Respond to emergency calls and/or assisting in crisis intervention as needed.
9. Assisting deputies at the scene or aftermath of a critical incident as directed.
10. Help with critical incident stress defusing to all first responders as requested.
11. Leading or participating in debriefing sessions as requested.
12. Assist department officials when requested in making notifications to a deputy's family and loved ones in the case of serious injury or death.
13. Respond to citizens in need only when specifically requested to do so by a sworn officer or when authorized by the department.

All chaplain services are offered to deputies and their families freely without charge. The motto of the Sheriff's Chaplain Program is:

"Serving Those Who Serve Our Communities."

**Body, Mind, and Badge:
Strategies for Navigating Trauma & Resilience in Law Enforcement**

by [Kathryn Hamel PhD](#) (Author)

Critical incidents and career-altering traumas are daily risks that law enforcement officers must face. But, too often, officers turn to maladaptive habits to cope. Is there a better way? In *Body, Mind, and Badge: Strategies for Navigating Trauma and Resilience in Law Enforcement*, Dr. Kathryn Hamel, PhD, answers that question with a resounding “Yes!”

The book focuses on two imperative components of law enforcement wellness: physical fitness and resiliency. Cultivating both enables personnel to mitigate the physical, mental, and emotional wear and tear that result from challenges of law enforcement.

Part One covers Dr. Hamel’s memories of shift work and her resulting personal journey to physical fitness. It also discusses research on the unique health issues of law enforcement personnel, the pervasiveness of stress in the field, and the importance of physical fitness as a mitigating factor.

Additionally in Part One is the cautionary story of an unexpected and devastating injury to a young, fit officer by Chief Mike Hamel (Ret.). He includes his assessment of the functional movement screen/predictive injury test and how he successfully brought it to the Irvine PD as part of an overall fitness program to help prevent the physical, emotional, and economic costs of injuries to law enforcement personnel.

In Part Two, Heather Williams, PsyD, discusses resiliency—what it is, why it’s important for countering critical incidents, and how law enforcement personnel can integrate it into their lives. She proposes that law enforcement management help personnel build resilience by incorporating support systems into their organizations and by teaching inoculation training, hardiness training, psychoeducation, and cognitive-behavioral techniques like mindfulness. She also offers methods for individuals to build their own resiliency.

In Part Three, retired and current police officers share their personal journeys to physical, mental, and emotional health and wellbeing. Officer John Darby (Ret.) and Chief Charles Celano (Ret.) relate how injury and illness, respectively, forced them into unexpected retirement. They share the methods they used to heal themselves physically and how they overcame the shock and resulting sorrow of careers cut short. And Officer Alex Mendoza, a nutritionist, Reiki II practitioner, health coach, and mindfulness teacher, shares numerous emotional and physical paths to wellness, a final reminder that physical fitness and resiliency will allow you to not just survive, but thrive, in your law enforcement career.

**Emotional Survival for Law Enforcement:
A Guide for Officers and Their Families
Revised Edition 2021 Paperback – January 1, 2002**

by [Dr. Kevin Gilmartin](#) (Author)

One of the biggest challenges to policing in a democratic society is maintaining an emotionally healthy workforce who can deal with matters and issues that the rest of society cannot handle. Teaching law enforcement professionals to survive and live through a police career cannot be limited to just teaching operational tactical survival skills. Teaching officers the skills of emotional survival are just as important.

Emotional Survival for Law Enforcement: A Guide for Officers and Their Families is the perfect guide to aid officers and their families in maintaining and improving their quality of life both personally and professionally.

Dr. Gilmartin is a behavioral scientist specializing in law enforcement and public safety related issues. He previously spent twenty years working in law enforcement in Tucson, Arizona. During his tenure he supervised the Hostage Negotiations Team and the Behavioral Sciences Unit. The Department of Justice, FBI, Royal Canadian Mounted Police, New South Wales Police and International Association of Chiefs of Police have published his work. He holds a doctoral degree in Clinical Psychology from the University of Arizona.

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Gordon Graham
Lexipol Founder
Risk Management Expert



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WELLNESS TOOLS

- Alcohol Abuse
- Anger Management
- Anxiety, Panic Attacks, and Worry
- Behavioral Health Tools
- Brain Health and Cognitive Strength
- Chaplain Support
- Compassion Fatigue
- Critical Incidents
- Depression
- Emotional Health
- Family Support
- Financial Fitness
- Grief and Loss
- Healthy Habits
- Injury Prevention
- Major Life Events
- Marriage Guidance
- Mental Toughness
- Mindfulness
- Moral Injury
- New Hire: Keys to Wellness
- Nutrition
- Officer Wellness
- Parenting Tips
- Peak Performance
- Peer Support
- Physical Fitness
- Posttraumatic Stress
- Psychological First Aid
- Push Notifications (Optional)

- Relationship Success
 - Resilience Development
 - Retirement: Getting Prepared
 - Self-Care Checklists
 - Sleep Optimization
 - Stress Management
 - Stress Response
 - Substance Abuse
 - Suicide Prevention
 - Supporting Children Who Fear for Your Safety
 - Teletherapy Portal (Optional)
 - Therapist Finder
 - Trauma
 - Wellness Self-Assessment Tools
 - Wellness Videos
 - Work-Life Balance
- NEW Resource: Overview of Dr. Kevin Gilmartin's Emotional Survival for Law Enforcement**



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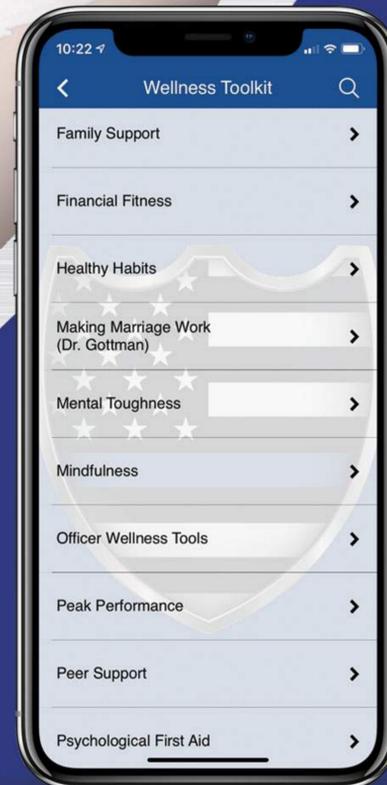
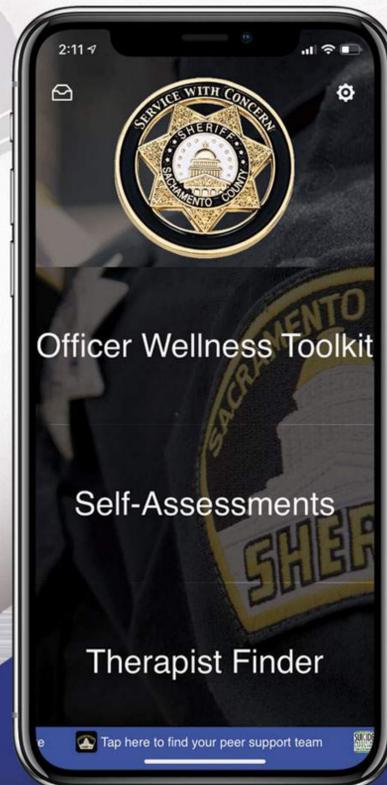
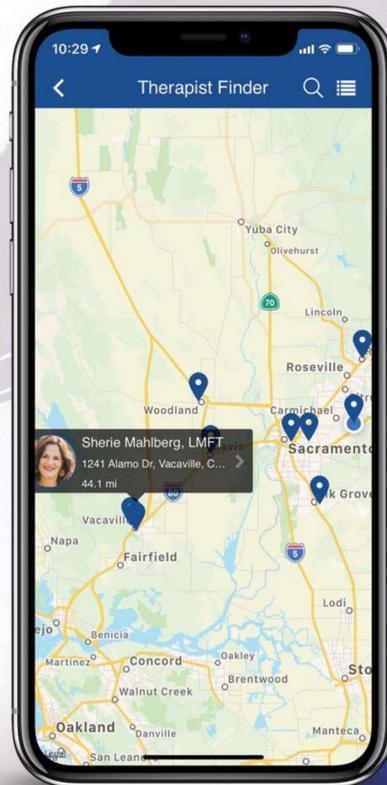


*Police Chief John Carli
Vacaville Police Department
Law Enforcement Wellness Leader*

Officers nationwide overwhelmingly report that stress on the job has impacted their mental health.¹

Law enforcement suicides outnumber all combined line-of-duty deaths.²

90% of law enforcement officers report there is a stigma in law enforcement that creates a barrier to getting help for emotional or behavioral issues.³



"Cordico is the leader in officer wellness. If you want the best, go with Cordico."



*Police Chief Neil H. Gang
Pinole Police Department
Author of the Asher Model 7-Point Approach to Culture of Wellness*

1 <https://www.nbcnewyork.com/news/local/I-Team-Nearly-1-in-5-Cops-Has-Considered-Suicide-Amid-Stigma-Around-Mental-Health-Issues-500928011.html>
 2 <https://www.usatoday.com/story/news/2018/04/11/officers-firefighters-suicides-study/503735002/>
 3 <https://www.nbcnewyork.com/news/local/I-Team-Nearly-1-in-5-Cops-Has-Considered-Suicide-Amid-Stigma-Around-Mental-Health-Issues-500928011.html>



BACK TO AGENDA

**Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
May 4, 2023**

Agenda Item E.5.

TRAINING TOPICS

INFORMATION ITEM

ISSUE: The Committee is asked to suggest, review, and provide feedback on training topics for future meetings. Two members recently attended training days sponsored by other risk pools and will provide an overview of their experience and suggestions for an NCC training day.

- CIRA Police Chief's Forum – update from Chief Brian Baker, Yuba City Police Department
- Trindel Insurance Fund Law Enforcement Training Event – update from Captain Scott Horrillo, City of Rocklin Police Department

Other suggestions for training include:

Dale Allen of Allen, Gleasner, Hazelwood and Werth, LLP

- Thirteen Years After Oscar Grant: The Impact of Body Camera Video on Risk Assessment of Police Use of Force

Cole Pro Media

- Swear not to Swear
- Uvalde – What went wrong

RECOMMENDATION: Provide feedback and direction on training topics.

FISCAL IMPACT: To be determined based on feedback.

BACKGROUND: The committee hosts training at each of its meetings and recommends additional topics for webinar or in-person training throughout the year.

ATTACHMENT(S): Trindel & CIRA Training Day Agendas

CIRA Police Training Agenda

Wednesday, April 12	Schedule	Topic	Speakers
0830 - 0900	Welcome and Introduction	Lexipol Grant Writing	Brian Owens
0900 - 1015	Session 1	Workers' Compensation and the IDR Process	Amber Davis, Richard Gilbert, Meagan Bushey
1015 - 1030	Break		
1030 - 1145	Session 2	Supporting Officer Mental Health: Eureka PD Case Study	Corey Roberts, Nick Jones, and Sheri Mahlberg
1145 - 1230	Lunch	PRISM LE Resources	Charles Williams
1230 - 1400	Session 3	First Responder Resiliency Center	Susan Farren
1400 - 1415	Break		
1415 - 1530	Session 4	Lessons Learned from Recent Cases and Decisions	Patrick Moriarty
1530 - 1545	Break		
1545 - 1700	Session 5	Thirteen Years After Oscar Grant: The Impact of Body Camera Video on Risk Assessment of Police Use of Force	Dale Allen
1715 - 1800	Happy Hour	Embassy Suites	
6:00 - 8:30	Hosted Dinner	Foundation Restaurant	

Thursday, April 13	Schedule	Topic	Speakers
0800 - 0930	Session 6	The New Rules for Use of Decision Making in California	Scott Savage
0930 - 0945	Break		
0945 - 1130	Session 7	Crisis Alternative Response of Eureka (CARE) program	Jeff Davis
1130-1230	Lunch	Lunch and CIRA/PRISM Resources	
End of Forum			

DAILY BRIEFING

LE Training Event 2023



February 21, 2023

Main Room

1300 HRS - 1500 HRS

Welcome and Introduction
Risk Control Services

Keynote Session: Curt Cronin
Topic: Milliseconds Make a Difference
Audience: All Employees



1515 HRS - 1700 HRS

Reading the Tells - Learning How to Read Body Language for
Law Enforcement
Speaker: Jerry Ballisteri
Audience: All Employees



1700 HRS

Hotel Check-in
Dinner at your leisure. Below are some of our favorite dining spots in the North state!

Nello's Place
3055 Bechelli Ln
Redding, CA 96002
Italian Cuisine

Market Street Blade & Barrel
1777 Market St.
Redding, CA 96002
American Cuisine

RAW
2167 Hilltop Dr.
Redding, CA 96002
Asian Cuisine

DAILY BRIEFING

LE Training Event 2023



February 22, 2023

Room 1

Room 2

0700 HRS - 0900 HRS - Breakfast @ The Gaia Hotel

0800 HRS - 1000 HRS

Detecting Lying & Deception for LE Interviews and Interrogations
Speaker: Jerry Ballisteri
Audience: All Employees

"Walk the Walk" - Practical Ethics for Corrections
Speaker: Dr. Thomas Broxtermann
Agency: Badge Behavior
Audience: All Employees

1000 HRS - 1030 HRS - Break/ Vendor

1030 HRS - 1200 HRS

Happily Ever After ~ In Search of Life After Retirement
Speaker: Dr. Thomas Broxtermann
Agency: Badge Behavior
Audience: All Employees

Debriefing of National-Level Active Assailant Incidents: What Have We Learned?
Glenn Norling, Former FBI Agent
Audience: All Employees

1200 HRS - 1300 HRS - Lunch @ The Gaia Hotel

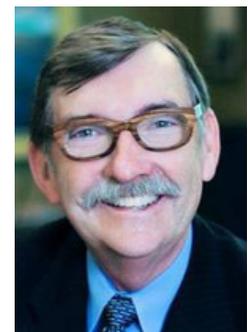
1305 HRS - 1500 HRS

Where Have All the Deputies Gone?
Panel discussion on 4850 leave and return to work.
Kelly Hamilton, Hanna Brophy
Audience: Supervisors Only

Fast & Furious...oops I mean CONTROLLED
Tactical Driving for Law Enforcement
Gary Hughes, Butte College Instructor
Audience: All Employees

1500 HRS - 1700 HRS

Civil Liability for Safety Organizations
Speaker: Gordon Graham
Audience: All Employees



DAILY BRIEFING

LE Training Event 2023



February 23, 2023

0800 HRS - 1000 HRS

Morning Keynote Session

Speaker: Chief John Carli

Topic: Your Life Matters - Officer Health & Wellness

Audience: All Employees



1000 HRS - 1015 HRS - Break

1015 HRS - 1200 HRS

Closing Keynote Session

Speaker: Anne-Marie Carrizales

Topic: The Fight After The Fight - Through a Child's Eyes

Audience: All Employees



We would like to sincerely thank all those that attended this training event. We hope you enjoyed our keynote speakers as well as our guest speakers who conducted the general training sessions.

A big thank you to our Sponsors!

For POST & STC Credits please contact Tony Miller @ tmiller@trindel.org

For reimbursement questions please contact:

Becca Cooper or Rachael Hartman @ bcooper@trindel.org or rhartman@trindel.org





Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
May 4, 2023

Agenda Item E.6.

ROUND TABLE DISCUSSION

INFORMATION ITEM

ISSUE: The floor will be open for discussion including potential future training topics.

Also in the News:

New Protection for Police. Sacramento police to spend \$600,000 on rifle resistant bulletproof vests.
<https://www.kcra.com/article/sacramento-police-to-buy-rifle-resistant-armor/43459545>

City of Alameda Police Department – Special Order #22-02: Changes to Policy 300 and Policy 306

RECOMMENDATION: Review and provide feedback regarding risk management issues or training topics.

FISCAL IMPACT: None expected from this item.

BACKGROUND: Alliant and Sedgwick organize the NCCSIF Police Risk Management Committee meetings. These meetings are held on a quarterly basis, where a Round Table Discussion Item is included in the agenda.

ATTACHMENT:

1. Sacramento police to spend \$600K on rifle-resistant armor
2. City of Alameda Police Department – Special Order #22-02: Changes to Policy 300 and Policy 306

Sacramento police to spend \$600,000 on rifle-resistant armor



Updated: 6:49 PM PDT Mar 29, 2023

Lysée Mitri

Reporter

SACRAMENTO, Calif. —

The Sacramento Police Department plans to spend \$600,000 on equipment for its officers meant to protect against rifles.

"I think it's just really important to give the best protection we can to our police officers," Chief Kathy Lester said.

She showed an example of the composite plate that can slide into the front and back pocket of an officer's bulletproof vest, an 8x10 composite plate, about a half-inch thick and lighter than some older gear.

Lester said the vests Sacramento police officers currently wear don't protect them from rifle rounds.

She gave a [presentation to the Sacramento City Council](#) on Wednesday, asking council members to approve the purchase. The money is in the police department's budget, but purchases of \$250,000 or more require council approval.

[More Like This | Sacramento city leaders approve purchase of armored vehicle despite community pushback](#)

Councilmember Katie Valenzuela said a lot of the discussion centered around where the products were being procured from, which is an organization based in Texas. She also had questions and concerns about the organization.

"The state has a practice around travel and procurement to avoid states that are doing things that might harm our LGBTQ community or other communities that we value here in the city of Sacramento," Valenzuela said. "We don't have a policy yet in the city of Sacramento. So, this purchase last night was through a cooperative that is managed by the Texas Association of School Boards, so I wanted to have a conversation about whether or not that was the best procurement option for us."

KCRA asked the police department why it chose the vendor it did.

"We use the city procurement process," Lester said. "We use a cooperative purchasing agreement, and this is very common to where you use this purchasing agreement so that you can find the best possible price. We're a little limited because our vests are very specific, and there's certain vendors that supply these plates."

Valenzuela abstained during the vote, but the city council did approve the police department's purchase.

City of Alameda



Interdepartmental Memorandum

Date: May 6, 2022
To: All Sworn Employees
From: Nishant Joshi
Chief of Police
RE: Special Order #22-02: Changes to Policy 300 and Policy 306

Policy 300 outlines the Use of Force while Policy 306 outlines the Use of Restraint Devices. To align with best practices and to reduce risks to officers and those who are restrained, this Special Order serves to amend both policies. We have met and conferred with the Alameda Police Officers Association regarding the changes. Sworn members will soon receive training from the Defensive Tactics Team.

Policy 300

Policy 300.3.7 outlines that once a detainee is controlled by means that might compress their airway and reduce their ability to sustain adequate breathing, including any action in which pressure or body weight is unreasonably applied against a restrained person's neck, torso, or back, the individual should be placed into a recovery position and monitored for signs of medical distress.

This Special Order serves to amend the existing policy with the following:

- When an individual has been placed under these circumstances (airway compression, reduction of breathing, and/or pressure or body weight against neck, torso, or back) or in a prone position, and has been *handcuffed*, the individual shall immediately be placed into a recovery position and monitored for signs of medical distress.
- When a situation arises where officers are not able to overcome resistance to *handcuff* a person who has been placed in a prone position, officers shall consider other force options, including, but not limited to, disengaging, tactical repositioning, de-escalation, or the use of other authorized tactics and techniques.
- Any placement of body weight upon an individual shall be transitory.

Policy 306

Policy 306.7.1 outlines the guidelines for the use of leg restraints, including a consideration to limit the number of officers on top of the subject while in the prone position.

This Special Order serves to amend the existing policy with the following:

- When a situation arises where officers are not able to overcome resistance to handcuff a person who has been placed in a prone position, officers shall consider other force options, including, but not limited to, disengaging, tactical repositioning, de-escalation, or the use of other authorized tactics and techniques.
- Any placement of body weight upon an individual shall be transitory.

Per Policy 204, employees will be required to read and obtain any necessary clarification of this Special Order.

NJ:ask



BACK TO AGENDA

Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
May 4, 2023

Agenda Item F.

INFORMATION ITEMS

INFORMATION ITEM

ISSUE: The following items are being presented as information for NorCal Cities members.

RECOMMENDATION: None. This item is offered as information only.

FISCAL IMPACT: None.

BACKGROUND: None.

ATTACHMENT(S):

1. NorCal Cities Organizational Chart
2. NorCal Cities 2022-2023 Meeting Calendar
3. Training Announcement – Cross Exam Survival: Managing Risks for Deposition & Trial

NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND
22/23 Organizational Chart
 Updated as of 4/26/2023

MEMBER ENTITY	BOARD OF DIRECTORS		BOARD ALTERNATES	RISK MANAGEMENT COMMITTEE	POLICE RISK MANAGEMENT COMMITTEE
City of ANDERSON	P/EC	**Liz Cottrell (Chair)	Jeff Kiser	Liz Cottrell	Chief Joe Poletski
City of AUBURN	*EC	*Nathan Bagwill	April Hildalgo	April Hildalgo	Chief Ryan L. Kinnan(Vice-Chair)
City of COLUSA		Ishrat Aziz-Khan	Shelly Kittle	Ishrat Aziz-Khan	Chief Josh Fitch
City of CORNING	EC / CC	*Kristina Miller	<i>Vacant</i>	Tom Watson	Chief Jeremiah Fears
City of DIXON	VP/EC/CC	**Rachel Ancheta (Vice- Chair)	Kate Zawadzki	Rachel Ancheta Kim Staile Jim Ramsey Anjmin Mahil - Alternate	Chief Robert Thompson
City of ELK GROVE	*EC	*Melissa Rojas	Kara Reddig		Assistant Chief Paul Soloman Commander Brian Lockhart Lt. Lou Wright
City of FOLSOM		Allison Garcia	Steven Wang	Allison Garcia	
City of GALT		Stephanie Van Steyn	Lorenzo Hines	Stephanie Van Steyn	Chief Brian Kalinowksi
City of GRIDLEY		Elisa Asteaga	Jodi Molinari	Elisa Arteaga	Chief Rodney Harr
City of IONE	EC	*Chris Hancock	<i>Vacant</i>	Chris Hancock	Chief John Alfred
City of JACKSON		*Yvonne Kimball	Dalacie Blankenship	Yvonne Kimball	Interim Chief Chris Mynderup
City of LINCOLN		Veronica Rodriguez	Ruthann Codina	Veronica Rodriguez	Chief Matt Alves
City of MARYSVILLE	S / EC / CC	*Jennifer Styczynski	<i>Vacant</i>	Jennifer Styczynski	Chief Chris Sachs
City of NEVADA CITY		Sean Grayson	Gabrielle Christakes	Sean Grayson	Chief Dan Foss
City of OROVILLE		Liz Ehrenstrom	<i>None Appointed</i>	Liz Ehrenstrom (Chair)	Lt. Gil Zarate
Town of PARADISE		<i>Vacant</i>	Crystal Peters	Crystal Peters	Chief Eric Reinbold
City of PLACERVILLE		Dave Warren	Cleve Morris	Dave Warren	Chief Joseph Wren
City of RED BLUFF	EC	Tom Westbrook	Anita Rice	Tom Westbrook	Chief Kyle Sanders (Chair)
City of RIO VISTA	T/*EC/*CC	Jennifer Schultz	**Jen Lee, CPA	Jennifer Schultz	Chief Jon Mazer
City of ROCKLIN	EC	Andrew Schiltz, CPA	Amanda Tonks	Andrew Schiltz, CPA	Chief Rustin Banks
City of WILLOWS		Lori Fahey	Marti Brown	Lori Fahey	N/A
City of YUBA CITY	EC/CC	**Spencer Morrison	Natalie Springer	Sheleen Loza	Chief Brian Baker

OFFICERS		
		Term of Office
President (P)	Liz Cottrell	7/1/2022- 6/30/2024
Vice President (VP)	Rachel Ancehta	7/1/2022- 6/30/2024
Treasurer (T)	Jen lee	7/1/2022- 6/30/2024
Secretary (S)	Jennifer Styczynski	7/1/2022- 6/30/2024

Executive Committee (EC) - membership on the EC rotates annually based on a rotation schedule and each member serves for a two-year term, with the **President** serving as **Chair of the Committee**.

Claims Committee (CC) - members of the CC are annually selected by the EC. CC is traditionally made up of at least five members of the EC, with the **Vice President** serving as **Chair of the Committee**.

CJPRMA Board Representative Elizabeth Ehrenstrom appointed 6/17/2021

CJPRMA Alternate Board Representative Stephanie Van Steyn appointed 4/22/2022

PROGRAM ADMINISTRATORS (Alliant Insurance Services)		CLAIMS ADMINISTRATORS (Sedgwick formerly York)	RISK CONTROL CONSULTANTS (Sedgwick formerly York/Bickmore)	ADVISORS
Marcus Beverly	Conor Boughey	Dori Zumwalt (WC)	Shane Baird	Byrne Conley (Board Counsel)
Jenna Wirkner		Summer Simpson (Liability)	Tom Kline (Police RM)	James Marta, CPA (Accountant)



PROGRAM YEAR 22/23 MEETING CALENDAR

Thursday, August 4, 2022,..... **Police Risk Management Committee** at 10:00 a.m.

Thursday, September 22, 2022* **Claims Committee** at 10:00 a.m.
Executive Committee at 11:30 a.m.

Thursday, October 20, 2022** **Risk Management Committee** at 10:00 a.m.
Board of Directors at 12 noon

Thursday, November 3, 2022,..... **Police Risk Management Committee** at 10:00 a.m.

Thursday, December 15, 2022** **Board of Directors** at 10:00 a.m.

Thursday, February 2, 2023,..... **Police Risk Management Committee** at 10:00 a.m.

Thursday, March 23, 2023* **Claims Committee** at 10:00 a.m.
Executive Committee at 11:30 a.m.

Thursday, April 20, 2023,..... **Risk Management Committee** at 10:00 a.m.
Board of Directors at 12 noon

Thursday, May 4, 2023,..... **Police Risk Management Committee** at 10:00 a.m.

Thursday, May 25, 2023* **Claims Committee** at 10:00 a.m.
Executive Committee at 11:30 a.m.

Thursday, June 22, 2023** **Board of Directors** at 10:00 a.m.

Meeting Location: Rocklin Event Center - Garden Room
2650 Sunset Blvd., Rocklin, CA 95677

Rocklin Event Center – Ballroom **
Zoom Teleconference*

Note: Additional Claims Committee Meetings may be scheduled as needed for Claims Authority approval which will be held via teleconference.



California Joint Powers Risk Management Authority Training Announcement

[Cross-Exam Survival: Managing Risks for Deposition & Trial](#)

Presented by Tony Sain, Partner, Lewis Brisbois Bisgaard & Smith LLP

Thursday, May 18, 2023

California Joint Powers Risk Management Authority (CJPRMA) is a statewide risk retention pool that was established in 1986 to provide excess general liability coverage for its members. Currently, its membership is composed of 16 cities and 4 joint powers authorities. The combined membership represents about 84 public entities throughout the state.

Tony M. Sain is a prominent trial attorney with the Los Angeles office of Lewis Brisbois Bisgaard & Smith: a national law firm with over 3,000 attorneys and 55 offices, coast to coast. Over the last fifteen years, Mr. Sain has achieved a stunning number of trial and appellate victories for his clients: consistently obtaining civil defense verdicts and judgments on appeal in a variety of high profile, high-stakes wrongful death and police/civil rights cases – including a nearly unbroken streak of courtroom wins since becoming a partner in 2016.

Mr. Sain is a graduate of Princeton University’s School of Public & International Affairs. He is a member of the American Board of Trial Advocates (ABOTA) Side Bar program; and he is also on the panel for prosecuting criminal cases for the Los Angeles County District Attorney’s office on a pro bono basis. He is also the author of “The Pitchess Privileges: A Guide to Understanding Police Officer Personnel Record Procedural Protections In Civil Cases”: a leading resource on the intricacies of California’s complex police officer privacy laws and their intersection with the California Public Records Act. He has recently been named an adjunct professor of law for trial advocacy at Los Angeles’ esteemed Loyola Law School; after serving as a guest traveling lecturer for various organizations, including the California Peace Officers’ Association and the Public Agency Risk Management Association; and he is admitted to the bar of every state and federal court in California, as well as the bar of the United States Supreme Court.

In 2021, Mr. Sain joined Lewis Brisbois as a partner in the firm’s National Trial Team and General Liability Practice. Mr. Sain focuses his practice on high-exposure, high-profile matters that often involve complex catastrophic injury and wrongful death claims in an array of personal injury, employment, and civil rights cases.

This seminar will teach participants how to manage the unique risks of being a witness subject to cross-exam, particularly in a public entity police/civil rights case, including extensive review of tactical presentation strategies, methods for handling difficult cross-examiners and problem/trick questions, and techniques for more compelling/effective presentation of the defense case on plaintiff’s cross-exam. Some exemplary seminar chapters include: the three commandments of surviving cross-exam; maintaining emotional self-control as a witness; economical answers v. expansive answers – timing and substance; problem questions and solutions; and techniques for giving clear/effective substantive answers.

WHO SHOULD ATTEND: Police Chiefs, Command Staff and Officers; City Attorneys, Risk Managers, CJPRMA Directors & Alternates

DATE & TIME: Thursday May 18, 2023 from 3:00 p.m. to 5:00 p.m.

PLACE: Zoom (link to the session will be send out 1 week prior to the session)

REGISTRATION LINK: <https://www.cjprma.org/training/training-registration-form-5-18-2023>

QUESTIONS? Contact: marcia hart marcia@cjprma.org (925) 290-1317



BACK TO AGENDA

**Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
May 4, 2023**

TRAINING SESSION AT 11:30 A.M.

INFORMATION ITEM

TOPIC: *Police Risk Management Tactical Driving for Law Enforcement Presented by Gary Hughes*

DATE AND TIME:

Thursday, May 4, 2023 @ 11:30 a.m. – 1:00 p.m.

ATTACHMENT(S): Tactical Driving for Law Enforcement Announcement

SAVE THE DATE - 5/4/23 - REGIONAL TRAINING

Tactical Driving for Law Enforcement

Presented by: Gary Hughes

Session Description:

Safely operating a patrol vehicle is a timely and growing issue in the law enforcement community. Research indicates that the collision rate among law enforcement drivers is 2.5 times higher than the rest of the driving population. Most collisions involving law enforcement vehicles occur during normal or routine driving conditions, and many are preventable. Because of the nature and demands of their jobs, law enforcement drivers need to have a high level of driving skill, awareness, self-control, emotional maturity, accurate perception of his or her driving abilities and the knowledge to successfully apply those driving skills to specific situations.

During this session, Gary Hughes, Tactical Driving Instructor from Butte College will review EVOC perishable driving skills, legal updates pertaining to vehicle pursuits, and changes on the horizon.

Date & Time:

Thursday, May 4, 2023 @ 11:30a.m.–1:00p.m.

Location:

Rocklin Event Center – Garden Room
2650 Sunset Blvd
Rocklin, CA

Who should attend:

Risk Managers, Police Executives,
Supervisors/Managers, Future Leaders

RSVP:

Jenna.Wirkner@alliant.com or (916) 643-2741

Presenter: Gary Hughes

Gary Hughes has been employed with Butte-Glenn Community College, as an instructor with the Law Enforcement Academy, for the past twenty-eight years. Twelve years ago, he became an instructor for the P.O.S.T. Emergency Vehicle Operation Course referred to as EVOC. The last three years, Gary has been the Lead Instructor.

Gary has a total of forty-nine years of law enforcement experience, with specialized training in traffic collision reconstruction and emergency vehicle operations. With his training in the P.O.S.T. Emergency Vehicle Operations Instructors Course, Gary has a strong understanding of vehicle dynamics, operator errors, and safe operations with emergency vehicles.

OPEN TO ALL MEMBERS

SPONSORED BY NCCSIF

