



**MINUTES OF THE
POLICE RISK MANGEMENT COMMITTEE MEETING
AUGUST 15, 2013**

MEMBERS PRESENT

Chief John Ruffcorn, City of Auburn
Lt. Sheldon Sterling, City of Folsom
Chief Bill Bowen, City of Galt
Asst. Chief Dean Price, City of Gridley
Chief Bill Lagrone, City of Oroville
Chief Paul Nanfito, City of Red Bluff
Cpt. Chad Butler, City of Rocklin

GUESTS & CONSULTANTS

Tom Kline, Bickmore Risk Services
Henri Castro, Bickmore Risk Services
Kelli Vitale-Carson, York Risk Services Group, Inc.
Johnny Yang, Alliant Insurance Services
Dr. Jocelyn Roland
Liz Ehrenstrom, City of Oroville
Vi Cobb, City of Red Bluff
Jason Bennett, City of Red Bluff
Russell Hildebrand, City of Rocklin
Sgt. Forrest Richardson, City of Rocklin

A. CALL TO ORDER

The meeting was called to order at 10:17 a.m.

B. PUBLIC COMMENTS

There were no public comments.

C. APPROVAL OF AGENDA AS POSTED

There was no discussion on this item.

D. CONSENT CALENDAR

D1. 07.07.13 Draft Police Risk Management Committee Meeting Minutes

There was no discussion on this item.



E. RISK MANAGEMENT

E1. Risk Management Committee Meeting Summary

Ms. Liz Ehrenstrom explained that at the June 13, 2013 Risk Management Committee meeting the Risk Management Committee Ms. Henri Castro provided an update of the Risk Control Services provided by Bickmore and discussed upcoming Risk Control Services. Ms. Castro advised the Police Risk Management Committee of available resources on Bickmore's website.

Ms. Ehrenstrom noted that the Risk Management Budget was approved which included a Police Risk Management Committee Training Budget increase from \$5,000 to \$12,000.

E2. Police Liability and Workers' Compensation Claims Analysis

Mr. Tom Kline advised that staff has provided, in the agenda packet, a 1-year Liability and Workers' Compensation Analysis regarding Police losses. Strain, Physical Altercation, Training, Contagious Diseases, and Slip, Trip or Fall are the loss leaders for Workers' Compensation. Civil Rights/Excessive Force/False Arrest is the leading loss leader for Liability. At today's meeting a handout has been provided which shows losses from 07/01/07 – 06/30/13 with a more comprehensive breakdown of the losses.

He suggested performing a further analysis, drilling down on the losses to determine any actions that can be taken to help lower the frequency of losses.

E3. Round Table Discussion

Mr. Kline advised that at the last Police Risk Management Committee, Mr. Bruce Kilday provided a presentation on Use of Force and today the Committee will receive a presentation on Fit for Duty Evaluations. He then requested suggested topics for the next Police Risk Management Committee meeting. The Committee requested a presentation on Officer Involved Shootings and the following meeting the Committee will discuss the Skelly Hearings, Police Officer Bill of Rights and so on.

Ms. Ehrenstrom requested that staff drill down on the Strain losses further to determine if these losses are from lower back or fitness involved claims which brought up the discussion on possible Wellness Programs for the Police Department. Ms. Kelli Vitale-Carson suggested that staff contact Savvy Fitness to determine if their services will be beneficial to NCCSIF.

Ms. Castro suggested that staff takes a look at those members who are currently using a wellness program to determine if their Workers' Compensation claims are noticeably positively affective in relation to other members who do not have a wellness program in place.



Staff was asked to reach out to Wellness Networks to see if there are possible group rates that can be brought to NCCSIF for further discussion.

Mr. Kline explained that at the November meeting, a presentation will be provided on Officer Involved Shootings. Staff will research possible wellness options to be brought to NCCSIF for discussion.

F. REDUCING THE RISKS OF A FITNESS FOR DUTY EVALUATION

Dr. Jocelyn Roland will provide the Committee with a presentation on understanding the best approach to a fitness-for-duty evaluation and how this may help reduce the risks posed to entities in terms of exposure, loss of good employees, and costs associated with unnecessary time-off and return to work. Topics included:

- Evaluating the referral
- Collecting data for the evaluation
- Timing the evaluation
- Less intrusive and employee friendly options
- Reports – what to request and what to expect
- Understanding the totality of risks presented
- Finding a quality professional given the referral question

H. INFORMATION ITEMS

H1. NCCSIF Meeting Calendar 2013

H2. NCCSIF Resource Contact Guide

These items were provided as information only.

I. ADJOURNMENT

The meeting was adjourned at 1:00 p.m.