



President
Ms. Rachel Ancheta
City of Dixon

Vice President
Ms. Jen Leal
City of Auburn

Treasurer
Ms. Jen Lee
City of Rio Vista

Secretary
Ms. Tricia Cobey
City of Galt

NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND POLICE RISK MANAGEMENT COMMITTEE MEETING AGENDA

DATE / TIME: Thursday, May 14, 2026, at 10:00 a.m.

A - Action
I - Information

LOCATION: Rocklin Event Center – Garden Room
2650 Sunset Blvd
Rocklin, CA 95677

1 - Attached
2 - Hand Out
3 - Separate Cover
4 - Verbal

MISSION STATEMENT

The Northern California Cities Self Insurance Fund, or NCCSIF, is an association of municipalities joined to protect member resources by stabilizing risk costs in a reliable, economical and beneficial manner while providing members with broad coverage and quality services in risk management and claims management.

A. CALL TO ORDER

B. INTRODUCTIONS

C. PUBLIC COMMENTS

This time is reserved for members of the public to address the Police Risk Management Committee on NCCSIF matters that are of interest to them.

pg. 3 **D. CONSENT CALENDAR**

A 1

All matters listed under the consent calendar are considered routine with no separate discussion necessary. Any member of the public or the Police Risk Management Committee may request any item to be considered separately.

pg. 4 1. Police Risk Management Committee Meeting Minutes- February 5, 2026

E. RISK MANAGEMENT

pg. 7 1. **Police Risk Management Grant Funds**

I 1

Program Administrators will provide an update on FY 25/26 grant fund usage and budget for FY 26/27.



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- pg. 10 2. **The Briefing Room Proposal** **A 1**
The Committee will be asked to review and provide a recommendation on The Briefing Room proposal.
- pg. 19 3. **Legislative Update** **I 1**
The Committee will receive an update on California legislative bills that may have an impact on member operations.
- pg. 37 4. **Technology Discussion** **I 1**
New technologies continue to affect police operations in many areas. Members will receive updates and share feedback regarding the latest available technologies which may improve their operations.
- pg. 39 5. **Law Enforcement Training Day Discussion** **I 1**
Topics for the 2026 Law Enforcement Training Day will be reviewed with feedback and direction requested from the members.
- pg. 55 6. **Round Table Discussion** **I 4**
The floor will be open to Police Risk Management Committee members for any topics or ideas that members would like to address.
- pg. 60 **F. INFORMATION ITEMS** **I 1**
- pg. 61 1. NCCSIF 2025/2025 Organizational Chart
- pg. 62 2. NCCSIF 2026/2027 Meeting Calendar
- pg. 63 3. Victory Mindset Training Announcement

G. ADJOURNMENT

UPCOMING MEETING

Police Risk Management Committee Meeting - August 6, 2026

pg. 64 **INFORMATIONAL SESSION WITH CALIFORNIA POLICE CHIEFS ASSOCIATION**

Per Government Code 54954.2, persons requesting disability related modifications or accommodations, including auxiliary aids or services in order to participate in the meeting, are requested to contact Jenna Wirkner at Alliant Insurance Services at (916) 643-2741.

The Agenda packet will be posted on the NCCSIF website at www.nccsif.org. Documents and materials relating to an open session agenda item that are provided to the NCCSIF Police Risk Management Committee less than 72 hours prior to a regular meeting will be available for public inspection and copying at 2180 Harvard Street, Suite 380, Sacramento, CA 95815.

Access to some buildings and offices may require routine provisions of identification to building security. However, NCCSIF does not require any member of the public to register his or her name, or to provide other information, as a condition to attendance at any public meeting and will not inquire of building security concerning information so provided. See Government Code section 54953.3.



BACK TO AGENDA

**Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
May 14, 2026**

Agenda Item D.

CONSENT CALENDAR

ACTION ITEM

ISSUE: The Police Risk Management Committee (PRMC) reviews items on the Consent Calendar, and if any item requires clarification or discussion a member should ask that it be removed for separate action. The PRMC should then consider action to approve the Consent Calendar excluding those items removed. Any items removed from the Consent Calendar will be placed on the meeting agenda in an order determined by the Chair.

RECOMMENDATION: Adoption of the Consent Calendar after review by the PRMC.

FISCAL IMPACT: None.

BACKGROUND: The following items are placed on the Consent Calendar for approval. The PRMC may approve the Consent Calendar items as presented, or any individual may request that an item be removed for discussion and separate action may be taken during the meeting.

ATTACHMENT(S): Police Risk Management Committee Meeting Minutes- February 5, 2026



**NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND
POLICE RISK MANAGEMENT COMMITTEE MINUTES
ROCKLIN EVENT CENTER – GARDEN ROOM
FEBRUARY 5, 2026**

OTHER MEMBERS PRESENT

Chief Bryan Morrison, City of Auburn	Captain Tom Cordova, City of Dixon
Lt. Jason Kearsing, City of Elk Grove	Lt. Lou Wright, City of Folsom
Chief Brian Kalinowski, City of Galt	Chief Todd Farr, City of Gridley
Lt. Zach Eaton, City of Lincoln	Chief Jason Wines, City of Oroville
Lt. Anthony Borgman, Town of Paradise	Chief Quintan Ortega, City of Red Bluff
Chief Dax West, City of Rio Vista	Captain Chad Morris, City of Rocklin

OTHER MEMBERS PRESENT

Lt. Travis Johnson, City of Oroville	Captain Dan Templeton, City of Elk Grove
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GUESTS & CONSULTANTS

Jenna Wirkner, Alliant Insurance Services	Robert Patton, Sedgwick
Stacey Bean, LWP	Brian Davis, Sedgwick
Elizabeth Ehrenstrom, City of Oroville	Megan Williams, City of Oroville

A. CALL TO ORDER

Captain Morris called the meeting to order at 10:00a.m.

B. ROLL CALL

The above members listed were present.

C. PUBLIC COMMENTS

There were no public comments.

D. CONSENT CALENDAR

1. Police Risk Management Committee Meeting Minutes – November 13, 2025

A motion was made to approve the Consent Calendar as presented.

MOTION: Jason Kearsing

SECOND: Brian Kalinowski

**MOTION CARRIED
UNANIMOUSLY**

Ayes: Morrison, Cordova, Kearsing, Wright, Kalinowski, Farr, Eaton, Wines, Borgman, Ortega, West, Morris

Nays: None.

E. RISK MANAGEMENT

E.1. Workers' Compensation Claims Analysis for Police (LWP)



**NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND
POLICE RISK MANAGEMENT COMMITTEE MINUTES
ROCKLIN EVENT CENTER – GARDEN ROOM
FEBRUARY 5, 2026**

Ms. Stacey Bean presented an overview of NCCSIF claim trends and analysis of the top police loss exposures related to the Workers’ Compensation Program.

Information only, no action taken.

E.2. Workers’ Compensation: Life of a Workers’ Compensation Claim

Ms. Bean presented on the Life of a Workers’ Compensation Claim, including employee and employer responsibilities as well as presumptions specific to safety workers.

E.3. Police Risk Management Grant Funds

Ms. Wirkner discussed the Police Risk Management Grant Funds for 26/27.

A motion was made to recommend the approval of the Police Risk Management Grant Funds for 26/27.

MOTION: Brian Kalinowski **SECOND:** Jason Kearsing **MOTION CARRIED
UNANIMOUSLY**

Ayes: Morrison, Cordova, Kearsing, Wright, Kalinowski, Farr, Eaton, Wines, Borgman, Ortega, West, Morris

Nays: None.

E.4. Wellness Discussion

Mr. Rob Patton discussed wellness topics related to law enforcement. Mr. Patton discussed Tombstone Courage Wellness Training Day.

Victory Mindset Leadership and Resilience Summit is a one-day wellness event for first responders. The event is a culmination of over 20 years’ experience in the peer support and mental health space. The topics focus on what matters. For example, mental health, resilience, leadership, peer support, overall health, and longevity. The purpose of the Victory Mindset events is to help large and small agencies develop and strengthen their wellness programs so that their personnel can achieve total victory.

E.5. Law Enforcement Training Day

Ms. Jenna Wirkner discussed the Law Enforcement Training Day for 2026. Members are encouraged to provide training topics.



**NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND
POLICE RISK MANAGEMENT COMMITTEE MINUTES
ROCKLIN EVENT CENTER – GARDEN ROOM
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E.6. Technology Discussion

Sacramento Sheriff Sergeant, Andrew Swift, provided a presentation on the effectiveness of a Unmanned Aircraft Systems (UAS) program in a law enforcement setting. His overview gave insight from the ground up all the way to implementation; to include legislation considerations, policy, finance, and a fully functioning program.

Chief Wines with the City of Oroville discussed Community Connect. Community Connect is an acknowledgement, updates and feedback surveys system.

Elk Grove PD discussed Axon AI Era and report writing suite.

E.7. Round Table Discussion

Ms. Wirkner discussed training ideas for future meetings and advised members on the expected premium increase for drones. Aviation (Drones) premium is expected to increase by 5-7% compared to the 2025-26 program year.

F. INFORMATION ITEMS

1. NCCSIF 2024-25 ORGANIZATIONAL CHART
2. NCCSIF 2024-25 MEETING CALENDAR

G. ADJOURNMENT

The meeting was adjourned at 11:35a.m.

Next Meeting Date: May 8, 2025

Respectfully Submitted,

Tricia Cobey, Secretary

Date: _____



BACK TO AGENDA

Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
May 14, 2026

Agenda Item E.1.

POLICE RISK MANAGEMENT GRANT FUNDS

INFORMATION ITEM

ISSUE: The Grant Funds Historic Usage Report is included to ensure members are aware of the available grants for their agencies.

The Board recently approved the preliminary FY 26/27 budget in the amount of \$100,000 for the police grant fund program. If the member has an active Body Worn Camera (BWC) program, the funding is available for other risk management needs, as maintaining a BWC program remains a recommended best practice.

RECOMMENDATION: Provide feedback and recommendations regarding grant use.

FISCAL IMPACT: \$100,000 annually.

BACKGROUND: First approved in FY 14/15, a budget of \$50,000 was used to purchase 58 body cameras directly from VieVu at a quantity discount. The FY 15/16 and FY 16/17 budgets of \$50,000 were allocated directly to the members to fund their body camera programs. Since that time if the body camera program at an agency was in place the member has the option to use the grant funds for other safety and risk management uses such as data collection, ballistic vests, load-bearing vests, and wellness programs. The annual grant amount stayed at \$50,000 until FY 24/25, when it was increased to \$100,000.

ATTACHMENT(S):

1. Police Risk Management Grant Funds Historic Usage Report
2. Police Risk Management Grant Request Form

NCCSF POLICE RISK MANAGEMENT GRANT FUNDS HISTORIC USAGE REPORT																						
Member	FF 14/15 \$50,000 Grant Camera Allocation	FF 15/16 \$50,000 Grant Fund Allocation	FF 16/17 \$50,000 Grant Fund Allocation	FF 17/18 \$50,000 Grant Fund Allocation	FF 18/19 \$50,000 Grant Fund Allocation	FF 19/20 \$50,000 Grant Fund Allocation	FF 20/21 \$50,000 Grant Fund Allocation	FF 21/22 \$50,000 Grant Fund Allocation	FF 22/23 \$50,000 Grant Fund Allocation	FF 23/24 \$50,000 Grant Fund Allocation	FF 24/25 \$50,000 Grant Fund Allocation	FF 25/26 \$50,000 Grant Fund Allocation	FF 21/22 Member Specific Police Fund	FF 22/23 Member Specific Police Fund	FF 23/24 Member Specific Police Fund	FF 24/25 Member Specific Police Fund	FF 25/26 Member Specific Police Fund	TOTAL GRANTS	YTD Reimbursement Made	REMAINING FUNDS 1/26/25	Reimbursement Notes/Plan Usage	
Anderson	1	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$3,030	\$3,030				\$4,952	\$24,647	\$24,500	\$147	10/21/25 Bodycam Cameras 4/26/17 \$6,380.56 (12 ViewU L4 multi-disk L4E4) 8/8/17 \$3,025.14 (4 ViewU L4E4 & 1 multi-disk L4E4) 1/2/18 \$2,812.61 (portion of former L4 ViewU L4E4 body worn cameras) 3/24/21 \$5,998.49 Body Camera 6/29/22 \$105 Bodycam Cameras 8/18/24 Lasept Training Bulletin 8/20/24 Redfish
Auburn	4	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$6,060	\$6,060						\$39,300	\$28,149	\$11,241		
Colusa	2	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$3,030	\$3,030		\$8,960				\$28,055	\$3,030	\$25,025	7/27/17 \$7,010 (convertible vest with load bearing carrier) 9/6/16 \$3,391.26 (4 ViewU L4E4 body camera) 2/24/19 \$2,301.12 Inwald 1/14/20 Front door cameras	
Corning	2	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$3,030	\$3,030			\$8,480			\$28,175	\$12,073	\$16,103	4/20/17 \$6,000 (10 Wolfcom Vision 2080p body camera with rotatable camera head and 12GB memory) 6/1/18 \$2,894.18 (3 Wolfcom Vision 2080p body camera + training cost for force options installed) 8/6/20 \$2,831.61 (5 Wolfcom Body Camera + 1 docking port) 8/26/21 \$4 PNC Program 2/7/23 DetectM App - Removes official personal information from the internet	
Dixon	4	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$6,060	\$6,060	\$5,000					\$44,390	\$23,846	\$20,544		
Elk Grove*	4	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$6,060	\$6,060						\$39,300	\$27,210	\$12,180	1/11/18 \$9,000 (WatchGuard Vista HD body camera) 8/28/19 \$3,030 (portion of Corvus Wellness Program) 11/4/19 \$3,030 (portion of 2019 BWC purchase/Vista HD) 8/6/22 \$6,060 (portion of Corvus Wellness Program) 10/17/23 \$5,000 My Stealth Altra	
Folsom	5	\$3,788	\$3,788	\$3,788	\$3,788	\$3,788	\$3,788	\$3,788	\$3,788	\$3,788	\$7,575	\$7,575	\$400,000					\$449,238	\$22,725	\$426,513	10/1/18 \$1,176 (8 ViewU L4E4 body camera and 1 multi-disk network station) 11/16/20 \$15,150 Inwald software	
Galt	4	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$6,060	\$6,060	\$65,000	\$60,000	\$80,000	\$80,000		\$324,390	\$230,589	\$93,801	1/25/18 Plan to use Inwald BWC program under consideration 2/28/22 450M Body Worn Camera 4/28/24 Gym Equipment and Facial Veins 1/2/24 Stomach over clock issue	
Gridley	2	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$3,030	\$3,030			\$5,000	\$75,000		\$99,695	\$4,543	\$95,152	6/6/16 \$3,391.26 (4 ViewU L4E4 body camera) 6/28/18 \$1,201 (one ViewU L4E4 camera and seven Public Safety Vests) 8/7/20 \$2,703.41 (load bearing vests and flashlight)	
Holone	2	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$3,030	\$3,030	\$7,331		\$8,000			\$35,026	\$10,605	\$24,421	11/27/16 \$1,605.21 (2 ViewU L4E4 body camera) 8/8/17 \$1,782.24 (battery (2) ViewU L4E4 body camera and 2 L4E4 Craft) 5/21/18 \$1,234.14 (2 ViewU L4E4 body camera and license for Veriguard software) 3/26/21 Lasep Fire and Police Supply (Heat helmets, batons, gas masks and filters) 8/7/21 LASEP Camera	
Jackson	2	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$3,030	\$3,030						\$19,695	\$18,563	\$1,132	4/20/20 Jackson PD in process of acquiring new body cam 1/2/2023 \$9,000 Vista HD Viewable Camera User Guide 4/17/26 Lomlock Body Worn Camera	
Lincoln	4	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$6,060	\$6,060						\$39,300	\$27,271	\$12,120	10/1/18 \$6,060 (8 ViewU L4E4 body camera) 1/26/21 \$1,605.21 (2 WatchGuard body worn cameras) 8/18/24 \$9,000 Body Worn Camera	
Marvillville	3	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$4,545	\$4,545						\$29,543	\$20,453	\$9,090	8/28/17 \$4,919.87 (8 ViewU L4E4 body camera) 7/29/19 \$5,515 (Body Camera)	
Nevada City	2	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$3,030	\$3,030						\$19,695	\$7,575	\$12,120	1/4/18 \$4,545 (Body Camera Storage and Equipment cost for 2015-2017) 7/21/19 \$1,515 (Acron Body Camera Storage) 4/21/20 \$1,515 (Body Camera Storage Fund) 8/16/21 \$1,515 (Body Camera Storage Fund) 10/7/18 \$3,030 (8 ViewU L4E4 body camera) 11/20/17 \$1,744.00 (1 Tactical Armor Ballistic Vest) 8/4/18 \$4,886 (20 ViewU L4E4 body camera) 1/28/18 \$20,000 (Body Camera Equipment)	
Groville	4	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$6,060	\$6,060						\$39,300	\$22,517	\$16,783	11/13/18 \$762.14 (Flashlight) + \$1,477.28 (5 ViewU L4E4 multi-disk station) 8/14/17 \$1,201 (Ballistic Vests) 5/1/19 \$1,895.00 (two load bearing vests) 8/7/20 \$2,703.41 (load bearing vests and flashlight) 1/2/22 \$9,000 Body Worn Camera	
Paradise	3	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$4,545	\$4,545						\$29,543	\$18,180	\$11,363	11/28/17 \$1,975.14 (Tactical Armor Ballistic Vests) 10/1/19 \$1,674.75 (Body Camera Equipment) 1/18/20 \$2,077.49 (Headset) 8/28/21 \$1,362.87 (Ballistic, Resistance bands, under drink bike pedal, weight bench, battle rope) 4/26/24 BWC Video Release and Redaction	
Placerville*	2	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$3,030	\$3,030						\$19,695	\$13,928	\$5,767	2/27/17 \$1,473.74 (Acron Body cam storage remediation) 10/18/17 \$3,071.26 (5 ViewU L4E4 body camera) 1/25/20 Plan to use to purchase more BWC & Acron funds to replace old cameras. 8/27/20 Acron BWC is fully funded, plan to use funds for BWC equipment 1/26/21 \$1,614.17 (Inwald Spare Parts, ball rack, cable machine, clipboard rack, ballpoint pen, notebook and binder rack) 10/19/21 \$1,816.81 (5 Body Cameras, 12 Clip Lock Metal Clip) 11/14/23 Lomlock Camera	
Red Bluff	3	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$4,545	\$4,545						\$29,543	\$20,452	\$9,090		
Rio Vista	2	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$3,030	\$3,030						\$19,695	\$12,120	\$7,575	11/16/17 \$4,241.15 (8 ViewU L4E4 body camera)	
Rocklin	4	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$6,060	\$6,060			\$40,000			\$79,300	\$55,242	\$24,148	10/1/18 \$4,545 (8 ViewU L4E4 body camera, 1 L4E4 multi-disk, 1 L4E4 multi-disk) 1/19/19 \$5,000 (8 Lomlock body camera and 25 in car dash camera) 1/19/20 \$6,060 (Inwald software) 4/21/20 \$0 (single watchtower)	
Willows	2	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$3,030	\$3,030						\$19,695	\$16,055	\$3,640	6/28/18 \$1,130 for 18/19 Lasep Fire Policy Service annual fee 7/2/19 \$1,130 for 19/20 Lasep Fire Policy Service annual fee 7/2/20 \$1,130 for 20/21 Lasep Fire Policy Service annual fee 6/21/21 \$1,130 18/20 Lasep Fire Policy Service annual fee 6/21/21 \$1,130 19/20 Lasep Fire Policy Service 6/21/24 Lasep Fire Services 6/20/25 Lasep Fire Services	
Yuba City	4	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$6,060	\$6,060						\$39,300	\$26,689	\$12,701	8/27/17 \$6,060 (20x111 body worn camera) 7/12/18 \$9,000 (Inwald) 11/1/23 Gym Flooring 8/2/20 Treatment 8/16/25 Wellness Program	
TOTAL	58	\$49,995	\$49,995	\$49,995	\$49,995	\$49,995	\$49,995	\$49,995	\$49,995	\$49,995	\$99,990	\$99,990	\$405,000	\$80,691	\$60,000	\$141,480	\$159,952	\$1,497,058	\$646,314	\$850,744		

*Optical for Cash Allocation to purchase other than ViewU Camera Fund Allocation is based on cost of camera at 1/25/20 each.



POLICE RISK MANAGEMENT GRANT REQUEST FORM

Member Entity Name: _____

Submitted by: _____ Submission Date: _____

Available Funds: _____ Requested Funds: _____

Please use the following lines to describe the proposed use for your funds, and be sure to attach any applicable backup data such as purchase order, receipts, etc.

(If additional room is needed, please attach separate sheet.)

Check Payable to: _____

Mail Check to: _____

Signature: _____ Date: _____

Please e-mail the completed form to: Jenna Wirkner at Jenna.Wirkner@alliant.com

STAFF USE ONLY

Program Administrator Approval: _____

Total Amount Subject to Reimbursement: \$ _____



BACK TO AGENDA

**Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
May 14, 2026**

Agenda Item E.2.

THE BRIEFING ROOM PROPOSAL

ACTION ITEM

ISSUE: The Briefing Room has provided a three-year proposal for NCCSIF. Pricing is flat from last year and they have agreed to hold flat for the term with a signed agreement. The Program Administrators recommend approving pending feedback from the Committee regarding the service.

RECOMMENDATION: Renew subscription for three years or provide alternate direction.

FISCAL IMPACT: \$25,988 annually.

BACKGROUND: The Briefing Room provides an online training platform that produces 90-second training sessions intended to be used during briefing or roll call. Jason Lewis from The Briefing Room attended and presented their product at a PRMC Meeting in 2025. At that time, several NCCSIF Cities were already using them. As a group, NCCSIF entered in a contract with The Briefing Room in August 2025.

ATTACHMENT(S): The Briefing Room Proposal



Law Enforcement Briefing Training Made Easy

Lower Liability • Retain Officers • Maintain Public Trust

Prepared for:

NCCSIF



The Briefing Room, LLC

803 Camarillo Springs Road, Suite B, Camarillo, Ca 93012

(805) 419-4525 • www.TheBriefingRoom.com

Dear Members of the NCCSIF,

Trying to keep your officers up-to-date is tough. Massive payouts from lawsuits have been rising year after year, and the proliferation of video cameras has put law enforcement under scrutiny like never before. On top of that, no one is increasing your agency's training budget in a meaningful way that truly meets the evolving needs of your officers.

That's a lot – especially on top of everything else you're managing. At The Briefing Room, we know how difficult it is for your officers to work effectively in this environment because we're all active-duty peace officers working right along side you. But just because it's difficult doesn't mean it's impossible.

That's why we've put together this proposal to fit your agency's needs. We've listened to the challenges you're facing and crafted this plan to solve those problems. By working together, we can build exemplary officers who reduce liability and maintain public trust.

The process is simple. Just read through this proposal, sign it, and send it back to me. From there, we'll work with your staff and get your agency on board.

Don't waste another day stressing about low morale or high liability. Leave the training to us and get ready to love your officers' newfound confidence.

Your training partner,

Jason Louis

CEO, *The Briefing Room*



EVERY POLICE AGENCY MUST ADDRESS **THIS PROBLEM**

Massive civil judgments, consent decrees, negative viral videos and community distrust have all proliferated law enforcement in recent years. Most of the incidents that result in these negative outcomes do not stem from malicious intent on the part of police officers. Instead, they're usually a result of inadequate training that didn't prepare the officers to make informed decisions or didn't help reinforce a positive agency culture. State minimum standards have not kept pace with our society's evolving expectations and the proliferation of video cameras in everyone's pocket is exposing this weakness for the world to see.

While the legislature focuses on creating new laws designed to restrict law enforcement, they are not increasing training budgets in a way that will produce meaningful changes. As a result, civil payouts have gone through the roof, officers are leaving the profession in droves, and public support for law enforcement is waning. It's not your fault, but it is your problem.



THE BRIEFING ROOM PROVIDES A SOLUTION

We're an on-line training platform that produces 90-second training sessions your supervisors use during briefing or roll call to develop high-performing teams of officers who are equipped to lower liability and build community support.

We're not talking about the normal, boring state mandated training we've all become accustomed to. Instead, these are engaging sessions, covering relevant issues we're all dealing with today, developed and taught by active-duty peace officers.

The Briefing Room's training sessions are neatly organized into what we call R.I.S.E Training Blocks. Every R.I.S.E. Training Block includes a 90-second training video that discusses one simple topic, a Key Points Worksheet to help the supervisor manage a discussion after the video plays, and finally, we provide all the resources referenced in the training, such as the official court opinion.

"As a result of The Briefing Room training, my officers were able to control a combative, handcuffed man without injuring him or themselves. In fact, they told me the training gave them confidence because it clarified the bounds of their legal authority for using force under those circumstances."

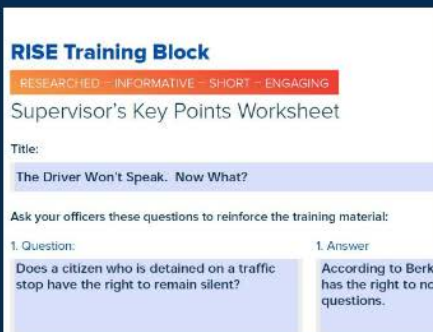
- Sergeant Mark Andreozzi, Irvine Police Department

Every R.I.S.E Training Block Has Three Powerful Components

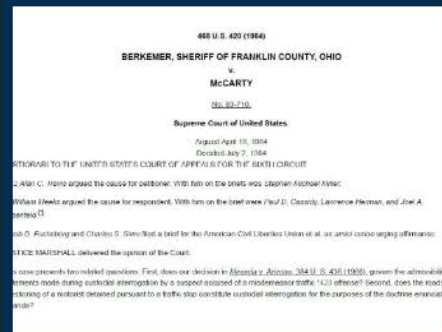
90 Second Training Video



Key Points Worksheet



Additional Resources



THE PLAN

We know all of this can seem like a lot. Don't worry, though. We will literally take care of everything. All you need to do is tell us when you want to start. Here's what the process looks like:

STEP 1: GET ACCESS

Subscribe to access our complete library of R.I.S.E. Training Blocks, and receive new training blocks we add every Tuesday and Thursday. We'll work with your agency representative to set up access for all your supervisors.

STEP 2: TRAIN

Your supervisors, who each will have their own log-in account, can select any R.I.S.E. Training Block during briefing or roll call to facilitate exceptional training for their shift. The process from logging in to providing training can take them less than one minute.

STEP 3: SUCCEED

Equipped with training based on best practices and the latest case laws, everyone in your agency will operate from the same playbook. Armed with the latest information, your officers will feel confident knowing they're making the right decisions in the field and your community will be better served.



"Ever since we integrated The Briefing Room into our briefings, the response from our supervisors has been overwhelmingly positive! The platform provides an effortless way for our sergeants to discuss critical issues that are integral to improving officer performance and minimizing risk. Needless to say, I'm thrilled with what The Briefing Room has to offer!"

- Chief Rick Armendariz, Anaheim PD



YOUR INVESTMENT

In the largest study ever done on police civil liability*, which represented 20% of the officers in the United States, large municipalities (over 750 officers) were shown to have paid an average of **\$2,785,116** every year in settlements and civil judgments between the years 2006 and 2011. Small and mid-size municipalities paid on average **\$42,286** every year. Today, municipalities and insurance companies are paying exponentially higher civil liability costs compared to eighteen years ago and none of those numbers factored in additional costs like attorney's fees, increased insurance premiums, employee turnover and loss of public support.

*Police Indemnification, Joanna c. Swartz, New York University Law Review, 2014

Empower Your Entire Agency To Reduce These Liabilities With No Overtime, Backfill, Per Diem or Travel Costs.

Agency Size	Price Per Officer	Cost
620 Sworn	\$4.99/Mo	\$37,125.60 / Year
		Minus
	First Year Discount:	30%
		Plus
	Technology and Security Support:	Waived
	Total (Calculated by size of agency):	\$25,987.92 / Year

Additional fees may apply for custom municipal requests such as specialized coding, insurance requirements, and/or legal agreements.

Pricing valid for three years with a signed agreement. Proposal Expires 7/1/26

"If you're an agency leader who wants to lower liability, improve officer morale, and build strong community partnerships, The Briefing Room will help take your agency to the next level."

- Sheriff Jim Fryhoff,
Ventura County Sheriff's Office



WHO ARE WE?

We're active-duty law enforcement officers and California POST Certified Instructors with decades of experience teaching thousands of officers like yours. We know the difficulties you're facing in meeting today's challenges because we're also working alongside you today.



"Our patrol teams have been incorporating The Briefing Room clips into our daily pre-shift meetings. We love the "quick hits" of information that can spark important lessons and conversations about professional policing!"

- Chief Dave Norris, Menlo Park Police Department



LET'S MAKE IT OFFICIAL

We can't wait to help your agency lower liability, retain officers and improve community support. Getting started is really easy:

- 1) Let us know you're ready.
 - 2) We'll send you an invoice and an Excel spreadsheet to complete.
 - 3) Once both of those are complete, on-boarding can take place that day.
-

"The Briefing Room's platform has been a much needed resource for improving briefing trainings and I have been nothing but impressed with it."

- Lieutenant Chris Jetton, CSU Channel Islands Police Department

If you have any other questions, just send an email to Jason@TheBriefingRoom.com





BACK TO AGENDA

**Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
May 14, 2026**

Agenda Item E.3.

LEGISLATIVE UPDATE

INFORMATION ITEM

ISSUE: There were many bills introduced in the California Legislature 2025-2026 Legislative Session that if signed into law will affect police agencies.

Attached is a list of bills POST is monitoring during the 2026 Legislative Session. These bills could have an impact on POST operations or be of significant interest to law enforcement partners. It is not a complete list. *(Updated 3/11/2026). Please review for potential discussion*

Presentation and Overview from Legal Updates.

RECOMMENDATION: The committee will discuss potential legislation

FISCAL IMPACT: None.

BACKGROUND: Members routinely receive legislative updates as an item on the Committee's agenda.

ATTACHMENT(S): Status of Current Legislation -Legislative Update – 3/11/2026


Status of Current Legislation

Legislative Update

The following is a list of bills POST is monitoring during the 2026 Legislative Session. These bills could have an impact on POST operations or be of significant interest to law enforcement partners. It is not a complete list. *(Updated 3/11/2026)*

AB 1537	Peace officers: secondary employment	Introduced: 1/5/2026
Assembly Member Bryan	Current law provides that every executive or ministerial officer, employee, or appointee of the State of California, or any county or city therein, or any political subdivision thereof, who knowingly asks, receives, or agrees to receive any emolument, gratuity, or reward, or any promise thereof excepting such as may be authorized by law for doing an official act, is guilty of a misdemeanor. Current law exempts from that offense certain employment by a peace officer while off duty, as specified. Existing law also provides that a peace officer	Location: 3/4/2026-A. APPR.

shall not be prohibited from engaging in other employment while off duty, as specified. This bill would, notwithstanding those provisions, prohibit a peace officer from being employed by, or being an independent contractor of or volunteer for, the United States Department of Homeland Security or its contractors or any other entity that assists with or engages in immigration enforcement. The bill would provide that failure to comply with this provision constitutes, for certain purposes, an act of dishonesty and that it is grounds for decertification as a peace officer. The bill would require a peace officer to report to their employing law enforcement agency any secondary employment relating to immigration enforcement.

<p>AB 1544 </p> <p>Assembly Member Krell</p>	<p>Court proceedings: media access</p> <p>Current law authorizes specified peace officers to close the immediate area surrounding any emergency field command post or other command post or to establish a police line or rolling closure at a demonstration, march, protest, or rally, as specified. Current law exempts a duly authorized representative of any news service, online news service, newspaper, or</p>	<p>Introduced: 1/5/2026</p> <p>Location: 2/17/2026-A. PUB. S.</p>
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radio or television station or network from the provisions prohibiting entry into the closed areas mentioned above. This bill would bar a judicial officer, peace officer, or other law enforcement officer from prohibiting a duly authorized representative of a news service, online news service, newspaper, or radio or television station or network from accessing court proceedings that are open to the public.

[AB 1586](#) 

Opioid overdose reversal medication: school resource officers

Introduced: 1/14/2026

Assembly Member Ramos

Location: 3/9/2026-A. ED.

Current law authorizes a school district, county office of education, and charter school to provide emergency naloxone hydrochloride or another opioid antagonist to school nurses and trained personnel who have volunteered, and authorizes school nurses and trained personnel to use naloxone hydrochloride or another opioid antagonist to provide emergency medical aid to persons suffering, or reasonably believed to be suffering, from an opioid overdose. This bill, to be known as the School Safety and Opioid Overdose Prevention Act, would require a school district, county office of education, or charter school to

ensure that (A) each school resource officer, as defined, while on duty at a school campus or school-sponsored activity, carries an opioid antagonist to provide emergency treatment to persons who are suffering, or reasonably believed to be suffering, from an opioid overdose and (B) each school resource officer, upon assignment to a schoolsite, and at least every 2 years thereafter, completes an opioid overdose recognition and response training, as specified. By imposing additional duties on local educational agencies, the bill would impose a state-mandated local program. The bill would prohibit a school resource officer who administers an opioid antagonist while assigned to a schoolsite, and their employing or contracting entity, from being held liable in a civil action or being subject to criminal prosecution for the school resource officer’s acts or omissions, unless those acts or omissions constitute gross negligence or willful and wanton misconduct, as provided.

[AB 1589](#)  **Firearms: silencers**

Introduced: 1/15/2026

Assembly Member Chen
 Current law makes it a felony for any person, firm, or corporation to possess a silencer within this state. Current law exempts

Location: 3/5/2026-A.
THIRD READING

specified actions from those provisions, including the possession of silencers by specified peace officers employed by specified law enforcement agencies or by military or naval forces, when on duty and when the use of silencers is authorized by the agency and is within the course and scope of their duties. This bill would further exempt from the prohibition on possessing silencers specified level I reserve peace officers.

[AB 1615](#)  **Firearms: unsafe handguns** **Introduced:** 1/21/2026

Assembly Member Nguyen
 Current law makes it a crime, punishable by not more than one year in county jail, to manufacture or cause to be manufactured, import into the state for sale, keep for sale, offer or expose for sale, give, or lend an unsafe handgun. Current law establishes certain exemptions to this prohibition, including, among others, exemptions for sales to specified law enforcement agencies and other specified government agencies for use by specified employees and sales to specified peace officers. Current law specifies that the sale of an unsafe handgun to certain specified entities, including county probation departments, and members of

Location: 3/4/2026-A. APPR.

those entities, is only authorized if the handgun is to be used as a service weapon by a peace officer who has successfully completed the basic course prescribed by the Commission on Peace Officer Standards and Training (POST) and who qualifies with the handgun, as specified, at least every 6 months. This bill would authorize a peace officer employed by a county probation department and using an unsafe handgun as a service weapon to satisfy the above-described training requirement by completion of the firearm portion of a training course prescribed by POST and who qualifies with the handgun, as specified, at least every 3 months.

[AB 1627](#) 

Public employment: disqualifications

Assembly
Member
Avila
Farias

Current law specifies circumstances that disqualify a person from holding office or being employed as a peace officer, including, among other things, having been convicted of a felony. This bill would disqualify a person from being a peace officer if they were employed by United States Immigration and Customs Enforcement between September 1, 2025, and January 20, 2029, or the

Introduced: 1/26/2026

Location: 1/26/2026-
A. PRINT

Alabama Department of
Corrections or the Georgia
Department of Corrections
between January 1, 2020, and
January 1, 2026.

[AB 1753](#) 

**Protective orders: firearms
and ammunition**

Introduced: 2/9/2026

Assembly

Location: 2/23/2026-

Member

A. PUB. S.

Stefani

Current law establishes procedures by which a person may petition the court for certain protective or restraining orders, including civil harassment restraining orders, domestic violence restraining orders, elder or dependent adult abuse restraining orders, gun violence restraining orders, postsecondary school restraining orders, and workplace violence restraining orders, to enjoin a restrained person from taking specified actions. Before a hearing on the issuance or denial of a domestic violence restraining order or gun violence restraining order, current law requires the court to ensure that a search has been conducted to determine, among other things, if the subject of the proposed order owns or possesses a firearm as reflected in the Department of Justice Automated Firearms System. If after the search, the court finds that the subject of the proposed order owns or possesses a firearm, existing law requires the

court to make a written record as to whether the subject has relinquished the firearm and provided proof of the required storage, sale, or relinquishment of the firearm. Upon a court's issuance of such a protective order, current law requires the restrained person to relinquish any firearm and ammunition in that person's immediate possession or control, according to specified procedures. Current law prescribes procedures by which the restrained person must certify compliance with the court, and for the court to determine, by a preponderance of the evidence, whether the person has a firearm in violation of the order. This bill would make clarifying and conforming changes to the procedures relating to the protective or restraining orders described above by explicitly requiring the restrained person to relinquish, in addition to any firearm, any ammunition in that person's immediate possession or control. The bill would additionally apply the prehearing firearm search and recordkeeping requirements described above to civil harassment restraining orders, workplace violence restraining orders, postsecondary school restraining orders, and elder or

dependent adult abuse
restraining orders.

[AB 1814](#) **Peace officer training: driving under the influence** **Introduced:** 2/10/2026

Assembly
Member
Alanis

Location: 2/10/2026-

A. PRINT

Would require, no later than July 1, 2027, the Commission on Peace Officer Standards and Training to establish and maintain a training course relating to the detection and apprehension of drivers whose behavior indicates that they may be driving under the influence of drugs or alcohol. The bill would require the course to be at least 3 hours and to include certain topics, such as standardized field sobriety testing, physiology of drugs, and report writing, among others. The bill would require peace officers assigned to traffic enforcement to complete the course within one year of their assignment and every 2 years thereafter. The bill would authorize a peace officer to complete other specified training courses, in lieu of this requirement. Because this bill would require additional training for local peace officers, it would impose a state-mandated local program.


[AB 1896](#) **Public employment: disqualifications** **Introduced:** 2/12/2026

Assembly
Member

Location: 2/12/2026-

A. PRINT

Gonzalez Current law contains numerous provisions governing the qualifications, standards, and training of peace officers. Current law specifies circumstances that disqualify a person from holding office or being employed as a peace officer, including, among other things, having been convicted of a felony. This bill would disqualify a person from being a peace officer if they were previously employed by an entity that engages in immigration enforcement, as defined, during the period beginning January 20, 2025, and ending January 20, 2029, except as specified.

[AB 2119](#)  **Criminal procedure: gender bias in sexual assault and domestic violence investigations**

Assembly Member Jackson

Introduced: 2/18/2026

Location: 3/9/2026-A. PUB. S.

Current law requires a law enforcement agency to inform a victim of the rights they may have. This bill would state that a victim of sexual assault or domestic violence has the right to a fair, unbiased, and complete investigation by law enforcement, regardless of gender and would authorize a victim of one of these crimes to request a reinvestigation of their report by the district attorney. The bill would create a civil

cause of action if a law enforcement agency violated these rights and would make that cause of action retroactive to investigations made before January 1, 2027. The bill would require a district attorney to establish a process for reviewing and investigating reported cases of sexual assault or domestic violence and would require that process to include a report to the victim explaining the decision whether or not to bring criminal accusations and which accusations to allege.

[AB 2347](#)  **Commission on Peace Officer** **Introduced:** 2/19/2026

Assembly
Member
Ahrens

Standards and Training: hate crime training and guidelines

Location: 3/9/2026-A.
PUB. S.

Current law defines a “hate crime” as a criminal act committed, in whole or in part, because of actual or perceived characteristics of the victim, including, among other things, race, religion, disability, and sexual orientation. Current law requires the Commission on Peace Officer Standards and Training (POST), in consultation with specified subject-matter experts, to develop guidelines and a course of instruction and training for law enforcement officers addressing hate crimes. Beginning January 1, 2027, this bill would require POST to conduct a comprehensive

review of existing hate crimes training programs, as specified. The bill would require the review to be completed by January 1, 2028. The bill would require POST to, by July 1, 2028, adopt evidence-based training requirements to address the gaps identified in the review regarding the prevention, identification, and investigation of hate crimes.

[AB 2582](#)  Crimes: prostitution **Introduced:** 2/20/2026

Assembly Member Schultz	Under existing law, an individual who solicits, or who agrees to engage in, or who engages in, any act of prostitution is guilty of disorderly conduct, a misdemeanor. This bill would require a person who commits prostitution with intent to receive compensation, money, or anything of value from another person to, for a first or 2nd violation of those provisions, be offered a diversion program pursuant to specified provisions. By imposing new duties on local officials, the bill would create a state-mandated local program. This bill contains other related provisions and other existing laws.	Location: 3/9/2026-A. PUB. S.
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[SB 691](#)  Body-worn cameras: policies **Introduced:** 2/21/2025

Senator Wahab	Current law requires law enforcement agencies,	Last Amend: 1/5/2026
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departments, or entities to **Location:** 1/27/2026-
 consider specified best practices A. DESK
 regarding the downloading and
 storage of body-worn camera
 data, such as specifically stating
 the length of time that recorded
 data is to be stored, when
 establishing policies and
 procedures for the
 implementation and operation of
 a body-worn camera system, as
 specified. This bill would require,
 on or before July 1, 2027, each
 law enforcement agency that
 has a body-worn camera policy
 to update that policy to include a
 procedure for emergency
 service personnel to request the
 redaction of evidentiary and
 nonevidentiary recordings of a
 patient undergoing medical or
 psychological evaluation,
 procedure, or treatment by
 emergency service personnel.

[SB 937](#)

Senator
Gonzalez

**Law enforcement: flash-bang
grenades and explosive
breaching charges**

Introduced: 1/29/2026

Location: 2/11/2026-
S. PUB. S.

Existing law prohibits the use of
 kinetic energy projectiles or
 chemical agents by any law
 enforcement agency to disperse
 any assembly, protest, or
 demonstration, except in
 compliance with specified
 standards. Existing law requires
 kinetic energy projectiles and
 chemical agents only to be
 deployed by a peace officer that

has received proper training for crowd control, as specified, or to bring an objectively dangerous and unlawful situation safely and effectively under control and only in accordance with certain requirements, including that de-escalation techniques have been attempted and have failed, kinetic energy projectiles and chemical agents are not aimed at the head, neck, or any other vital organs, and, if the chemical agent to be deployed is tear gas, only a commanding officer at the scene of the assembly, protest, or demonstration may authorize the use of tear gas.

This bill would expand the above prohibition and exception to include flash-bang grenades, as defined. The bill would define law enforcement agency as any department or agency of the state or any local government, special district, or other political subdivision thereof, that employs any peace officer, as defined, or any federal law enforcement agency.

[SB 1004](#)  Law enforcement: masks

Introduced: 2/9/2026

Senator Wiener
 Current law makes it a crime for a law enforcement officer to wear a facial covering in the performance of their duties, except as specified. Current law defines law enforcement officer for these purposes as anyone

Location: 2/18/2026-S. PUB. S.

designated by California law as a peace officer who is employed by a city, county, or other local agency, and any officer or agent of a federal law enforcement agency, agency or law enforcement agency of another state, or any person acting on behalf of a federal law enforcement agency. This bill would add peace officers employed by a state agency to the definition of law enforcement officers, thereby making those law enforcement officers subject to those criminal penalties.

[SB 1105](#)  Law Enforcement

Introduced: 2/13/2026

Senator
Perez

Current law defines those persons who are peace officers in the state, grants certain authority to those individuals and their employing entities, and places certain requirements on those individuals and their employing entities. Under current law, federal criminal investigators and law enforcement officers are not California peace officers but are granted specified limited arrest authority in limited circumstances including when violations of state and local laws occur in their presence, when there is an immediate danger to persons or property, when detaining a person for evaluation or treatment who,

Location: 2/26/2026-
S. PUB. S.

due to a mental illness, is a danger to themselves or others, and when requested by a California law enforcement agency to be involved in a joint task force or criminal investigation. Current law additionally grants peace officer status to federal employees who comply with certain training requirements, while they are engaged in enforcing state or local law on and adjacent to property owned or possessed by the United States Government, with the written consent of local law enforcement officials, as specified. This bill would remove this arrest authority or peace officer status for federal criminal investigators, law enforcement officers, and federal employees. The bill would also prohibit a California law enforcement agency, as defined, from participating in a joint law enforcement task force or interagency agreement, if, among other things, their assistance includes racial or identity profiling, as specified. The bill would require a California law enforcement agency, if it enters into an interagency agreement, to comply with certain provisions, including seeking authorization from the Attorney General.

[SB 1427](#)  Public safety omnibus

Introduced: 3/2/2026

Committee
on Public
Safety

Existing law establishes a Supplemental Law Enforcement Services Account (SLESA) in each county treasury, to receive all amounts allocated to a county for specified purposes. Existing law requires the moneys to be allocated in specified amounts, including, but not limited to, 50% to a county or city and county to implement a comprehensive multiagency juvenile justice plan, as specified. Existing law requires the juvenile justice plan to be developed by the local juvenile justice coordinating council in each county and city and county. Existing law requires the plan to be annually reviewed and updated by the council and submitted to the Office of Youth and Community Restoration by May 1 of each year. This bill would instead require that plan to be submitted to the Office of Youth and Community Restoration by May 2 of each year.

Location: 3/2/2026-S.
RLS.



BACK TO AGENDA

**Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
May 14, 2026**

Agenda Item E.4.

TECHNOLOGY DISCUSSION

INFORMATION ITEM

ISSUE: The Police Risk Management Committee members will be asked to discuss their experiences with their department's body cameras, license plate cameras, robots, drones, and other emerging technologies. We will also present on two new technology items, Blue Voice and Longeye.

Presentation and Overview from Blue Voice. <https://bluevoice.io/>

Another new technology application called Longeye is an investigative AI tool to help agencies solve crimes faster. Every modern investigation produces mountains of digital evidence from bodycam footage, jail calls, social media records, photos, and more. Yet in 2024 only 44% of violent crimes and 16% of property crimes were solved nationwide. Longeye's mission is to help agencies change that by cutting through the overload and surfacing insights in hours instead of months.

Longeye is an investigative workspace where investigators can: Collect and Process: Upload thousands of hours of audio, video, or documents and get them transcribed, summarized, and searchable overnight. Analyze and Discover: Interrogate evidence like a conversation, instantly spot contradictions, rank relevance, and surface key leads. Deliver and Document: Package findings into airtight discovery files that prosecutors can trust.

https://youtu.be/kY_aZGiw3E4?si=Y_zm7SUGdVPO_igU

RECOMMENDATION: Information only.

FISCAL IMPACT: None expected at this time.

BACKGROUND: Law enforcement technology is advancing at an accelerated pace with new tools constantly emerging. The committee will review new, proposed, or emerging technologies on a quarterly basis. If any member has a recommendation for a specific technology, they are encouraged to share it with the group.

ATTACHMENTS: Blue Voice One-page Summary



One-Stop AI Assistant for Officers

— leading the charge of intelligent safety.



CJIS & SOC 2 Compliant

Audited by Advantage Partners

In the Field...

Instant Search

Instantly search laws, policies, maps, and any department docs.

Fillable Forms

On-site paperwork on phone or cruiser with e-sign & email.

AI Summaries

AI summary answers on law, ordinances, and all department documents.

Officer Anonymity

Question logs do not identify user or request time.

Cross Platform

Available on iOS, Android, Desktop, and Mobile Data Terminals.



and at HQ.

AI Redaction

Admins can redact documents and forms in seconds from anywhere.

AI Workspace Tools

Review reports, analyze trends, and generate a range of dynamic materials.

Custom Intranet & App

Easily upload documents, customize categories, and create units.

Policy Management

Manage policy, seamless sign-off, mobile notifications, BOLOs, and more.

Accreditation Readiness

Seamlessly update policies to prepare departments for accreditation.

"BLUE is one of the best pieces of technology we've seen for policing. It allows quick search for any information and enables voice-activated paperwork. Our officers now have critical information at their fingertips." - TX Chief



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Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
May 14, 2026

Agenda Item E.5.

LAW ENFORCEMENT TRAINING DAY DISCUSSION

INFORMATION ITEM

ISSUE: Law Enforcement Training Day November 4, 2026

Topics:

The Briefing Room Training Topics

- 2026 Use of Force Update
- Recent Cases You Should Know About to Reduce Liability
- How to Evaluate Use of Force Events Like a Pro

Lexipol Training Topics

1. “How agencies like ours get sued: An examination of the top trending claims against law enforcement.”

- a. This presentation explains that law enforcement lawsuits rarely stem from a single incident but instead develop from repeated small failures across key risk areas—including outdated policies, poor supervision, weak documentation, flawed decision-making, and lack of accountability systems. It emphasizes that patterns of behavior—like repeated complaints, unchecked officer conduct, or inconsistent oversight—are often ignored until they result in costly litigation, with courts focusing on “deliberate indifference.” Common drivers of high-severity claims include excessive force, in-custody deaths, supervision failures, and pursuit incidents, all worsened by staffing shortages and organizational pressures. The core message is that agencies get sued not for isolated mistakes, but for failing to identify, track, and correct known risks early, and that proactive measures—such as regular policy updates, early intervention systems, proper documentation, and data-driven oversight—are essential to preventing lawsuits and reducing long-term liability.

2. “Law Enforcement tips for 1st line and middle management.”

- a. This presentation focuses on how first-line and middle management in law enforcement play a critical role in reducing risk, improving performance, and preventing liability through effective hiring, training, documentation, and supervision. It emphasizes the importance of selecting the “right fit” (ethical, professional, compassionate employees), maintaining clear and objective documentation, and addressing performance issues early through constructive conversations rather than avoidance. Supervisors are encouraged to recognize protected activity, partner closely



**Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
May 14, 2026**

Agenda Item E.5. continued

with HR, and create opportunities for improvement before problems escalate. From a risk management perspective, it highlights that losses—whether financial, physical, or reputational—can be mitigated by identifying hazards, analyzing trends in claims, updating policies, and ensuring consistent training. The presentation also outlines common sources of lawsuits (e.g., excessive force, false arrest, poor hiring, and lack of supervision) and stresses that leaders must understand the law, document actions thoroughly, and proactively manage personnel and operational risks to reduce exposure and improve organizational outcomes.

3. “An agency and community healing in the wake of a violent police encounter.”

- a. This presentation examines a real-world, high-profile officer-involved shooting that resulted in the death of a Native American woman, focusing on the full lifecycle of the incident—from the events leading up to it, to the immediate aftermath, and the lasting impact on both the agency and the community. It highlights how such incidents create deep fractures in public trust, organizational stability, and community relationships, while also exploring the short- and long-term strategies used to promote healing, transparency, and accountability. Central themes include the importance of preparedness, communication, cultural awareness, and risk mitigation, as well as lessons learned around leadership response, community engagement, and rebuilding legitimacy after a critical incident.

RECOMMENDATION: Review and provide feedback regarding topics for the 2026 Law Enforcement Training Day.

FISCAL IMPACT: None expected from this item.

BACKGROUND: NCCSIF Program Administrators and CJPRMA organize the yearly Law Enforcement Training Day.

ATTACHMENT: Lexipol Training Description and Bios

Speaker: Mark Anderko

Role: Keynote or Featured Speaker

First Name: Mark

Last Name: Anderko

Credentials: Certified Public Manager (CPM), Fairleigh Dickinson University, M.A.Ed. Seton Hall University, Mini Masters Certification – Public Policy – Rutgers University, Doctoral Student (DSL) - Liberty University

Title: Director of Strategic Alliance | Lexipol – (Deputy Chief – Retired | NJ)

Email: manderko@lexipol.com

Work Phone: (469) 802-8373

Ext: N/A

Cell Phone: (908) 930-8424

Company Name: Lexipol

Speaker Address: 1809 Wood Thrush Way, Palm Harbor, Florida 34683

Speaker Biography (700 characters):

Mark Anderko serves as a Director of Strategic Alliances for Lexipol. Mark's law enforcement career spans more than 28 years in New Jersey policing. He served as the Deputy Chief of Police with the Edison Police Department, a large suburban/urban department. During his career, Mark served as an Adjunct Professor at John Jay College (NYC), teaching undergraduate and graduate-level Police Science courses. He also served as an adjunct instructor at the Metropolitan College of New York, teaching graduate-level Emergency and Disaster Management courses. Mark was a staff instructor for the New Jersey State Association of Chiefs of Police on Command and Leadership. He served eight years as an accreditation assessor for the New Jersey State Association of Chiefs of Police Law Enforcement Accreditation Program (LEAP). Mark is married with two adult children and resides in Florida.

Photo/Headshot:



Track: Leadership

Speaker: Mark Anderko

Organizational Leadership / Leadership Development

Select the recommended audience for your session (Select all that apply)

Law Enforcement

Course Level

Introductory / Intermediate / Advanced

Select your main Core Competency (you may select up to 3)

CTIS - Critical Thinking & Interpersonal Skills

Session Title: Burning Down the House – A Leadership Journey through Change

Police Leadership Teams across the country, every day, contemplate, “How did we get here?” As they assess their organizational culture, behavior, and outcomes. Join us for an inspired talk by (Ret.) Deputy Chief of Police Mark Anderko delves into the art and science of leadership in today’s law enforcement environment. “Burning Down the House” is based on his personal and professional experiences from over a 28-year law enforcement career in New Jersey. Rediscover leadership strategies from real-life failures and successes and gain actionable insights to apply in your own leadership role to become 2% better every day.

With over 28 years in New Jersey policing, including as Deputy Chief of the Edison Police Department, Mark Anderko has seen leadership at its best... and its most challenging. He’s trained chiefs, mentored rising command staff, and served as a national instructor, college professor, and accreditation assessor.

But what makes Mark truly unique isn’t just his resume — it’s his honest, grounded, and deeply personal approach to talking about leadership in law enforcement. His presentation, Burning Down the House, isn’t about flashy slogans or feel-good catchphrases — it’s about rebuilding from within. It’s about confronting organizational pain points with courage and clarity — and coming out stronger. In this session, you’ll get real tools for managing risk, building culture, and leading change... even when it’s uncomfortable.

Session Description:

Utah Chiefs of Police Association – Speaker: Mark Anderko

This session is designed for Law Enforcement professionals seeking to enhance their competencies in Critical Thinking & Interpersonal Skills. Through this engaging session, attendees will develop a deep understanding of how organizational behavior impacts risk management practices. They will learn to identify and evaluate key factors contributing to organizational dynamics and to gain practical strategies for applying critical thinking and interpersonal skills in risk management decision-making. This presentation is an opportunity to enhance your professional capabilities and drive positive organizational change.

Objectives:

The objectives for the course " Burning Down the House- A Leadership Journey Through Change are as follows:

1. **Describe how organizational behavior impacts risk management practices.** (Trust, Competency, Confidence, Accountability, Consequences – The legal cost of unethical behavior.)
2. **Identify key factors contributing to organizational dynamics and discuss practical strategies to apply critical thinking and interpersonal skills in risk management decision-making.** (Poor hiring practices and what to look for, negligent retention, turning a blind eye, and the impact of error.)
3. **List professional capabilities that drive positive organizational change.** (Increased employee satisfaction, increased customer satisfaction, increased trust between employees and the company/management, better communication within the organization, and employees are more likely to behave ethically.)

List up to 3 attendee engagement strategies:

Ice Breaker – Story

Audience Engagement / Participation

Learning Environment: Visual & Auditory

Type of session and time frame:

Session Contact Time: 60 – 90 – 120 – 150 – 180 minutes

1. **“How agencies like ours get sued: An examination of the top trending claims against law enforcement.”**
 - a. This presentation explains that law enforcement lawsuits rarely stem from a single incident but instead develop from repeated small failures across key risk areas—including outdated policies, poor supervision, weak documentation, flawed decision-making, and lack of accountability systems. It emphasizes that patterns of behavior—like repeated complaints, unchecked officer conduct, or inconsistent oversight—are often ignored until they result in costly litigation, with courts focusing on “deliberate indifference.” Common drivers of high-severity claims include excessive force, in-custody deaths, supervision failures, and pursuit incidents, all worsened by staffing shortages and organizational pressures. The core message is that agencies get sued not for isolated mistakes, but for failing to identify, track, and correct known risks early, and that proactive measures—such as regular policy updates, early intervention systems, proper documentation, and data-driven oversight—are essential to preventing lawsuits and reducing long-term liability.

2. **“Law Enforcement tips for 1st line and middle management.”**
 - a. This presentation focuses on how first-line and middle management in law enforcement play a critical role in reducing risk, improving performance, and preventing liability through effective hiring, training, documentation, and supervision. It emphasizes the importance of selecting the “right fit” (ethical, professional, compassionate employees), maintaining clear and objective documentation, and addressing performance issues early through constructive conversations rather than avoidance. Supervisors are encouraged to recognize protected activity, partner closely with HR, and create opportunities for improvement before problems escalate. From a risk management perspective, it highlights that losses—whether financial, physical, or reputational—can be mitigated by identifying hazards, analyzing trends in claims, updating policies, and ensuring consistent training. The presentation also outlines common sources of lawsuits (e.g., excessive force, false arrest, poor hiring, and lack of supervision) and stresses that leaders must understand the law, document actions thoroughly, and proactively manage personnel and operational risks to reduce exposure and improve organizational outcomes.

“An agency and community healing in the wake of a violent police encounter.”

- b. This presentation examines a real-world, high-profile officer-involved shooting that resulted in the death of a Native American woman, focusing on the full lifecycle of the incident—from the events leading up to it, to the immediate aftermath, and the lasting impact on both the agency and the community. It highlights how such incidents create deep fractures in public trust, organizational stability, and community relationships, while also

exploring the short- and long-term strategies used to promote healing, transparency, and accountability. Central themes include the importance of preparedness, communication, cultural awareness, and risk mitigation, as well as lessons learned around leadership response, community engagement, and rebuilding legitimacy after a critical incident.

Biography

Dan Brown serves as Lexipol's Director of Strategic Alliances, working with public safety organizations to strengthen training, policy, and organizational effectiveness. He brings more than 30 years of leadership experience as a police chief, city manager, and law enforcement risk management consultant, as well as extensive work as an expert witness. Dan is also a graduate of the FBI National Academy, and his career has centered on helping agencies navigate complex operational challenges while improving safety, accountability, and service delivery.

With a background in public service that includes military experience, Dan is known for his practical, collaborative approach and his ability to connect real-world insights with modern public safety needs. He has partnered with agencies across the country to support policy development, leadership growth, and risk reduction, and he continues to champion solutions that build stronger, safer communities.

Course Title: "PTSD and Leadership: What Chiefs Need to Know—for Themselves and Their Teams"

Description:

Chiefs aren't just responsible for their agencies—they are *part* of them. This session explores posttraumatic stress from both sides of the badge: how it can affect command-level leaders personally, and how it presents in officers, investigators, and support staff across the organization.

Far from a clinical deep-dive, this session is a practical, straight-shooting guide to recognizing and addressing trauma in the real world of public safety leadership. Chiefs will gain insight into:

- **What PTSD looks like in themselves and their peers**—including how cumulative trauma, moral injury, and organizational stress uniquely impact those in command
- **How to recognize signs of trauma in personnel**, and how stress shows up in ways that may be misread as performance or discipline issues
- **The difference between burnout, stress, post-traumatic stress, and moral injury**—and why using the wrong label can delay solutions
- **The leadership risks of unaddressed trauma**, including poor decision-making, toxic culture, and loss of trust
- **Confidential support options** and how to model a culture of wellness without losing credibility or authority
- **Early intervention strategies** and trauma-informed leadership practices that promote resilience, accountability, and trust

Command staff often carry the weight of everyone else's trauma—while quietly ignoring their own. This session offers a refreshing, honest perspective on how trauma-informed leadership can be beneficial for everyone in the agency. Chiefs will walk away with concrete tools to better care for themselves *and* the people they lead.

Speaker: Dave Funkhouser, Chief of Police (ret.)

Bio: *Dave Funkhouser is a veteran of almost 36 years of law enforcement service in the State of Wisconsin, including 17 years as Chief of Police. Throughout his distinguished career, Dave has earned numerous awards and recognition for his leadership and commitment to excellence including service as an elected President of the Wisconsin Chiefs of Police Association, and he also served two terms as President of the Wisconsin Police Leadership Foundation. His expertise in leadership, crisis management, organizational culture, and trust building has made Dave a sought-after speaker, and he has presented to a wide range of audiences in both the private and public sector including presentations for the WI Department of Justice, the FBI, several universities, various professional organizations and associations, and community groups across the United States. Dave has spoken to 1,000's of people and done a very successful leadership webinar series. After retiring from law enforcement, Dave worked in the private sector but then returned to public service to continue his legacy of public service by serving as City Administrator for the community where he lives. Dave recently returned to the private sector with Lexipol as a Director of Strategic Partnerships. Dave and his wife Jill have six children and reside in Wisconsin. Most of all they enjoy spending time together as a family, but they also enjoy camping, team sports, and outdoor activities.*

“The Gift of Leadership” (3-4 hours)

Join Dave Funkhouser, a law enforcement veteran leader with nearly 36 years of experience, as he guides participants on a journey to becoming dynamic leaders. This presentation emphasizes the importance of first leading yourself – developing self-awareness, wellness, and personal growth as the foundation of effective leadership. Through a mix of personal stories, humor, and real-life examples, Dave encourages attendees to reflect deeply on their own lives and emotions. This introspective approach is designed to help participants transform their internal perspectives, laying the groundwork for building, strengthening, and elevating both individual and organizational leadership skills. Dave has given this presentation to 1,000s of leaders in both the public and private sector across the United States.

Lessons Learned Managing Crisis Events (1-2 Hours)

Over the course of several years, a community in Wisconsin faced eight unique and distinct crisis events, four which drew national media attention. These crisis events included the tragic loss of a U.S. Army soldier, two police officers, and a woman and her grandson. One particularly unique and complex incident lasted several weeks and involved multiple threats to individuals, local school and government officials and the community's entire infrastructure, all stemming from a local school district's Title IX investigation which garnered national attention. Each event presented unique challenges and placed significant demands on local government resources, requiring careful management to reduce further risks. The emotional impact on residents, officials, and first responders was profound, leading to political tensions and divisions within the city. This session provides participants with strategies offering practical real-life experience advice for handling high-profile crisis events and universal lessons learned that can be applied in similar situations.

Leading Across Generations: Building Ethical, Adaptive Leadership in Law Enforcement

In today's evolving law enforcement landscape, leaders face the critical challenge of effectively leading multigenerational teams while upholding ethical behavior, accountability, and officer safety. This course explores how **servant leadership principles** can build trust, promote growth, and inspire collaboration across diverse teams, including Baby Boomers, Gen X, Millennials, and Gen Z.

Participants will learn to integrate core leadership strategies—like empathy, listening, and empowerment—with proven organizational principles to strengthen team dynamics and ensure ethical practices. Central to the course is a more expansive view of the duty to intervene: leaders must address excessive force, unethical behavior, and operational deficiencies effectively. To achieve this, the course introduces root cause analysis through the Five Organizational Pillars—People, Policy, Training, Supervision, and Discipline—as tools to mitigate risk, identify normalized deviance, and build resilient organizational cultures.

Leaders will gain actionable strategies for fostering adaptive leadership styles tailored to multigenerational needs. Emphasis will be placed on creating environments where officers feel valued, heard, and empowered to succeed under stress and during routine operations. Topics will include balancing authoritative leadership with servant leadership, addressing generational differences in communication and expectations, and enhancing emotional intelligence to drive team cohesion.

By the end of the course, participants will be equipped to:

- Apply servant leadership principles to enhance team performance and morale.
- Conduct root cause analyses using the Five Pillars framework.
- Lead multigenerational teams effectively while addressing cultural and operational challenges.
- Develop organizational redundancies to reduce risk and improve outcomes during high-stress incidents.

This course is ideal for law enforcement leaders seeking to inspire ethical, adaptive, and servant-focused leadership that aligns with organizational goals and community trust.

Balancing Innovation and Ethics: The Role of Artificial Intelligence (AI) in Contemporary Law Enforcement

Artificial intelligence (AI) offers transformative possibilities for law enforcement, from streamlining administrative tasks to improving operational efficiency. Key applications include predictive policing, facial recognition, gunshot detection systems, digital evidence management, document and video redaction, and automated report writing. While AI excels at processing large datasets and enhancing accuracy, its limitations — including susceptibility to bias and the potential for errors — necessitate human oversight.

Police leaders must ensure AI systems are used ethically by providing robust oversight and clear communication about their applications. By prioritizing ethical considerations and keeping humans at the center of decision-making, law enforcement can navigate the complexities of AI while fostering public confidence and achieving operational improvements. The challenges facing leaders in this ever-changing and expanding area will be discussed with an overview of the latest developments and trends.

Using Human Performance Principles to Prevent Tragedies

While understanding the impact of stress on human performance factors is critical in conducting proper investigations, this aspect is only part of the value. Training officers on the realities of human performance factors can help them make proper tactical decisions before the use of force becomes necessary. All too often, officers follow a path under the guise of officer safety without comprehending that their actions are actually placing them at more risk -violating the concept of Priority of Life (POL). Without an understanding of concepts such as the limitations of human attention and perception and action versus reaction, tactical decision making may be based upon flawed assumptions. Legal applications of the use of force upon an individual require three perceptual aspects of the individual's behavior to come together and overlap: Intent - Ability - Opportunity. A lack of understanding of human performance factors can lead to officers actually providing the aspect of Opportunity to the individual, resulting in the completion of the necessary blend of the three, resulting in a use of force that is commonly called "lawful but awful". The presentation would provide an overview of the application of POL and the three perceptual aspects of force. Video from controversial contemporary incidents will be used to apply the concepts and understand what could have happened can be as important as what did happen.

Managing Risk in a Video World

Video recordings are everywhere. Whether it's a body-worn camera (BWC), cell phone camera, in-car camera, bus camera, traffic camera – you name it – cameras and their footage are both an asset and a liability. Both the media and the public use video recordings as irrevocable "truth" when both interpreting and subsequently discussing incidents involving your public employees. Plus, the ubiquity of video capturing devices ensures this will not change and perhaps become more prevalent. Risk managers have an imperative to both understand and manage video evidence in order to answer this critical question: Is the presence of a video the best evidence of what happened? Risk managers need to understand the answer will vary from case to case and how to evaluate both the perspective of the camera and the nature of the video itself. This presentation will provide an overview of the use of video in two contexts: understanding an incident that has already occurred and determining root causal factors and using video for training and evaluation of current policies and procedures.

Understanding and Explaining Use of Force Incidents

Use of force incidents can involve complicated and dynamic aspects of human performance factors. An officer's use of force may be reasonable, but the way it is explained by a police leader or a prosecutor can lead to false expectations in the media and public. Using conclusive facts, e.g. "the suspect then lunged at the officer" as well as "Graham language", e.g. "at that point the officer feared for his/her life and fired two rounds, ending the threat" imply to the media and the public that a conscious, cognitive decision made by the officer. This can be especially troublesome when available video may appear to contradict those statements. In fact, the use of force may have been an impulsive, "System 1" emergency response. This presentation will highlight the need for care when preparing public statements. Actual incidents will be used to illustrate the issue.

What's the Mission? Responding to Persons in Crisis

Mental health resources in the U.S. are woefully inadequate, and police officers continue to be called to scenes where subjects are in crisis. Despite best intentions, officer intervention at such incidents can backfire, resulting in harm to the subject or officers.

What is an officer's legal duty to intervene in such cases? How can the agency and the officer minimize liability and safety risks? In this presentation, three law enforcement and legal professionals will discuss the risks involved in non-criminal mental health incidents and officers' obligation under the law.

Topics include:

- Recent federal cases that shed light on the duty and authority imposed on officers intervening with suicidal subjects
- How the "state-created danger" theory applies to calls involving suicidal subjects
- Three critical elements of tactical withdrawal and effective risk mitigation when faced with a person in crisis who is not an active threat

Understanding Use of Force Incidents (also for civilians)

Use of force incidents can involve complicated and dynamic aspects of human performance factors. Video related to law enforcement interactions frequently become viral internet sensations and national news. An officer's use of force may be legally reasonable, but the way it is perceived by those in the media and public who are not aware of the complicated dynamics involved may draw improper conclusions. The application of hindsight bias may exacerbate this problem. Civilian municipal employees and elected officials should understand the realities of human performance under stress and why people, not just police officers, may unconsciously react a certain way. Video of actual incidents will be used to illustrate the issues involved.

Law, Leadership and Contemporary Issues for the [Group or association]

The law enforcement profession is facing an unprecedented crisis in character and law enforcement leaders must rise to the challenge. A proper organizational culture is a critical component of effective and legitimate policing. Additional challenges arise when faced with the proliferation of video and the complexity it can add to understanding and explaining officer involved incidents. Calls for police reform are sometimes accompanied by unrealistic and ill-advised demands. Leaders must be prepared to navigate this increasingly environment and make effective and lasting changes when necessary.

Topics to be covered in this presentation will include:

- An overview of risk, liability, and leadership
- Legitimacy, communication, and Priority of Life
- Understanding and explaining use of force incidents and the impact of high emotional arousal on officers
- Dealing with people in crisis

- An overview of the value and limitations of video
- A discussion of policy and training pitfalls and best practices

Contemporary Issues for the [Group or Association]

The law enforcement profession is facing an unprecedented crisis in character and law enforcement leaders must rise to the challenge. Additional challenges arise when faced with the proliferation of video and the complexity it can add to understanding and explaining officer involved incidents. Calls for police reform are sometimes accompanied by unrealistic and ill-advised demands. In this presentation we will review multiple recent events and attempt to understand how they occurred and what can be learned from them to prevent them from occurring in your jurisdiction.

The presentation will include:

- Videos of recent events and a discussion of the root cause
- An overview of the limitations of video
- A discussion of policy and training pitfalls and best practices

Duty to Intercede: A Leadership Tool to Mitigate Risk

The duty to intercede when observing excessive force or otherwise unethical or illegal officer behavior has long been a bedrock component of law enforcement policy. Despite this, confusion remains among officers and leaders about what this concept means and how to intercede effectively. With the recent scrutiny of police tactics, law enforcement leaders need to embrace the concept as a tool to help keep officers safe and mitigate risk. Proper policy, training, and agency culture around the duty to intercede can create redundancies to help prevent and/or mitigate tragedies when officers are under high-stress encounters. This course will use videos of contemporary events as examples and will explain:

- When and to whom “duty to intercede” applies and how that concept should be expanded to be used to relate to officer safety.
- The impact of high-stress encounters on officers and warning signs that may indicate an officer is overly emotionally involved in the incident.
- How law enforcement leaders can and must build the duty to intercede into agency culture.
- Communication tactics officers of any rank can use to intercede quickly, professionally, and effectively.

{The above course can be done in about 1 – 1.25 hours while the next one requires a minimum of 90 minutes that could be extended out to 4 hours or even more}

Use of Force: Policy or Tactics?

A police use of force incident is caught on video and creates anger within the community. The officer(s) actions are ultimately deemed to be legal, which results in further community outrage. Is “legal” enough for agencies to feel vindicated—or can we do more?

As law enforcement leaders and reformers grapple with how we can reduce such incidents, it is police use of force policies that often dominate the discussion.

But is it the policy—and the legal standard of objective reasonableness—that needs reform? Or are reform efforts better focused on the decisions and tactics of the officers that led up to the use of force? Police officers are frequently forced to respond to imminent threats that leave them no reasonable choice but to use force. But can we limit those instances to only those where the officer has no “discretionary time”? Are there instances where officers can and should use available discretionary time to make better tactical decisions?

This webinar will use recent cases to shed light on the differences between policy and tactics, encourage attendees to consider how their actions may be construed by others, and identify ways officers can make decisions that minimize use of force and enhance officer safety. You’ll learn:

- How the concept of legitimacy relates to police policy and tactics
- Why changing policy language does not automatically change behavior
- Specific cases that illustrate how officer actions can contribute to the need for the use of force
- To distinguish between incidents where officers have discretionary time vs. when they don’t and how time influences tactics

Training “Artifacts”: The Role Training—or Lack of Training—Plays in Poor Decisions

Police officers make numerous decisions every day. Some are simple, while some can have lasting impact on the officer and the people involved. When these decisions go wrong, tragic outcomes can ensue—and the root cause is sometimes poor training.

Many agencies continue to rely on training that supports a flawed conception of “officer safety” that can in fact place officers at increased risk and cause harm to members of the community. Such training “artifacts” are outdated or inaccurate concepts that remain embedded in training and influence officer decision-making many years later.

This webinar will use contemporary scenarios to lead police administrators, trainers and officers to critically analyze their training to ensure officers are being given the proper skills to handle the difficult decisions they face. You’ll learn:

- To evaluate the root cause of tragedies involving police intervention
- Recent examples where training failed officers and whether it is possible you or your officers would have responded the same way
- The importance of keeping instructors up to date with contemporary science-based training programs

Conclusive Evidence? Understanding the Limitations of Video Footage

Video from body cameras, in-car recorders, bystanders and surveillance cameras has transformed the way the public understands and reacts to incidents involving law enforcement. Often, video is seen as irrefutable, objective evidence, valued above officer or eyewitness accounts.

The truth is much more complex. Video is subject to extensive limitations and vulnerable to manipulation. At the same time, video offers numerous benefits for agencies seeking to understand and explain officer actions and develop training materials.

This webinar will highlight technical and organizational factors law enforcement leaders must consider when evaluating video and using it to inform use of force investigations.

You'll Learn:

- Technical factors, such as compression and the perspective/angle, that can complicate the use of video as evidence
- What involved officers, investigators and administrators should know about video evidence prior to going into an interview
- Key questions to ask when analyzing incident video—and the value of using forensic experts in video analysis
- How incident video can be useful as a training tool

Duty to Intercede and Root Cause Analysis: Leadership Tools to Mitigate Risk

The duty to intercede when observing excessive force or otherwise unethical or illegal officer behavior has long been a bedrock component of law enforcement and correctional policy. Despite this, confusion remains among all types of officers and leaders about what this concept means and how to intercede effectively. But is it enough to intercede in an ongoing situation? Has this and other types of behavior been “normalized” within the organization? Leaders need to understand how to do a root cause analysis of incidents by application of the Five Organizational Pillars to determine whether their operations support a normalization of deviance from policy and acceptable procedures. Law enforcement leaders and the organizations members need to embrace these concepts as tools to help keep officers safe and mitigate risk. An organizational culture founded upon the proper application of the Five Pillars - People, Policy, Training, Supervision and Discipline - can create redundancies to help prevent and/or mitigate tragedies when officers are under high-stress situations and during routine operations. This course will use videos of contemporary events as examples and will explain:

- When and to whom “duty to intercede” applies and how that concept should be expanded to be used to relate to officer safety.
- An overview of the Five Pillars and root cause analysis that is applicable to officers of all ranks and assignments.
- An overview of the concept of the normalization of deviance
- The impact of high-stress encounters on officers and warning signs that may indicate an officer is overly emotionally involved in the incident.
- How law enforcement leaders can and must build the duty to intercede and root cause analysis into agency culture and why members should embrace it.

Why do Bad Things Keep Happening?

Something bad happens within an organization after a period of relative calm. Is this an isolated incident or an indication that certain policy deviant behaviors that have been “normalized” within the organization? A root cause analysis of incidents is critical to determine whether there is a deviance from policy and acceptable procedures. An organizational culture founded upon the proper application of the Five Organizational Pillars can create redundancies to help prevent and/or mitigate tragedies when in both high-stress situations and routine operations. Risk managers need to embrace these concepts as tools to help keep employees safe and mitigate risk.

Learning objectives for attendees (3):

1. Learn to apply a root cause analysis to incidents and differentiate between root and proximate cause.
2. Develop an understanding of the Five Organizational Pillars - People, Policy, Training, Supervision and Discipline - and its application during a root cause analysis.
3. Develop an understanding of the concept of the normalization of deviance and how this can reduce future risk.



BACK TO AGENDA

**Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
May 14, 2026**

Agenda Item E.6.

ROUND TABLE DISCUSSION

INFORMATION ITEM

ISSUE: The floor will be open for discussion including potential future training topics.

- Training Topics for Future Meetings
- Wellness Training – Tombstone Courage

RECOMMENDATION: Review and provide feedback regarding risk management issues or training topics.

FISCAL IMPACT: None expected from this item.

BACKGROUND: Alliant and Sedgwick organize the NCCSIF Police Risk Management Committee meetings. These meetings are held on a quarterly basis, where a Round Table Discussion Item is included in the agenda.

ATTACHMENT: Proposed topics for NCCSIF Wellness Training.

SCOPE OF WORK

To: Jenna Wirkner, Account Manager, Alliant Insurance Services
From: Jeff McGreevy, Founder, Tombstone Courage, LLC
Date Prepared: April 30, 2026

Introduction

Tombstone Courage, LLC is pleased to submit this proposal to the Alliant Insurance Services to host: *Victory Mindset Leadership & Resilience Summit for First Responders* - In Person Delivery 4th Quarter 2026 TBD.

Overview:

First Responders must operate at a high level at all times during stressful and high risk situations which is why we created the Victory Mindset Leadership & Resilience Summit for First Responders. We focus on what matters: mental health, resiliency, leadership, and health optimization for peak performance. Our events are created by first responders for first responders. The goal of this summit is to provide training on stress management, fitness & nutrition, biological health & longevity, leadership, and resilience so our clients can achieve total victory at work and in life .

Victory Mindset - 8 Hour - In Person Delivery

Tombstone Courage, LLC will coordinate and manage a 1-day leadership, resilience, and mental health summit for public safety featuring 4 categories of training which are listed below. The event will feature 4-6 subject matter experts who will deliver training and provide attendees with tools to improve their mental and physical health. We can also have a variety of resources tables set up with organizations who work with public safety and local nonprofit organizations who serve public safety (space permitting). Presentations are subject to change due to unforeseen circumstances.

Pricing

Course	Event Cost	Hours	Total
Victory Mindset Summit-Sacramento Includes Lodging/Airfare/Per Diem & All presenter compensation	\$19,500.00	8	\$19,500.00

Victory Mindset 4-Part Delivery 4-6 Instructors:

- **Part 1:** *Beat The Burnout:* AK Dozanti
In high-stakes domains like frontline professions, we have to be intensely driven about what we do. Yet, sometimes, the demands and our passion burn so brightly that it leaves us feeling drained, agitated, and distracted. This presentation will help you navigate the unique challenges faced by frontline work. We acknowledge that these issues cannot simply be resolved with a “suck it up” mentality. We present a path to healing, self-discovery, and excellence in homelife and career. We discuss recognizing mental and physical warning signs and contributing factors to burnout; Strategies for managing intense emotion that come with the job; Techniques for building strong relationships and social support networks; Practical advice for making self-care a priority.
- **Part 2:** *Post Traumatic Growth:* Dr. Cherylynn Lee, PhD
Dr. Lee is a highly sought after speaker who speaks nationally on the topics of stress management, PTSD, threat assessment, and first responder mental health. *Post Traumatic Growth: Rising from the ashes of Stress, Trauma, and Moral injury* is a powerful presentation that will equip first responders to recognize the signs/symptoms of PTSD so they survive a career in public safety.
- **Part 3:** *Leadership & Organizational Wellness: Lead Well.Live Well-*Chief Neal Gang (Ret.) Too many people today are teaching first responder leadership from roles they’ve never served in, that might work in other professions, but in public safety, leadership isn’t theoretical. The truth is simple: rank doesn’t create leaders; it only creates authority. Leadership is forged in the moments where experience matters most. *Lead Well. Live Well* training delivers a powerful and inspiring message on leading with intention, embracing self-care, and shaping a future where fewer officers are lost to suicide. We believe that leadership begins with YOU which is why you must first LEAD yourself before you can lead anyone else.
- **Part 4:** *Mission Readiness: Nutrition and Strength & Conditioning-*Rebecca Rouse and Joel Del Rosario (USMC ret.).
Fueling principles for job performance, wellness, and longevity, focusing on diet, hydration, sleep & recovery, and movement quality. This workshop, led by Rebecca Rouse and Joel Del Rosario, covers job-specific training, mobility, range of motion, and breathwork for brain-body connection and nervous system regulation. It’s designed for responders of all fitness levels to improve strength, resilience, longevity, overall health, and enhanced mission readiness..

Agreement

By signing below, we acknowledge the fees as described above. This agreement & price quote will be effective until 12/31/2026 from the date of execution.

In witness whereof, the parties agree to this agreement, effective as of the date below:

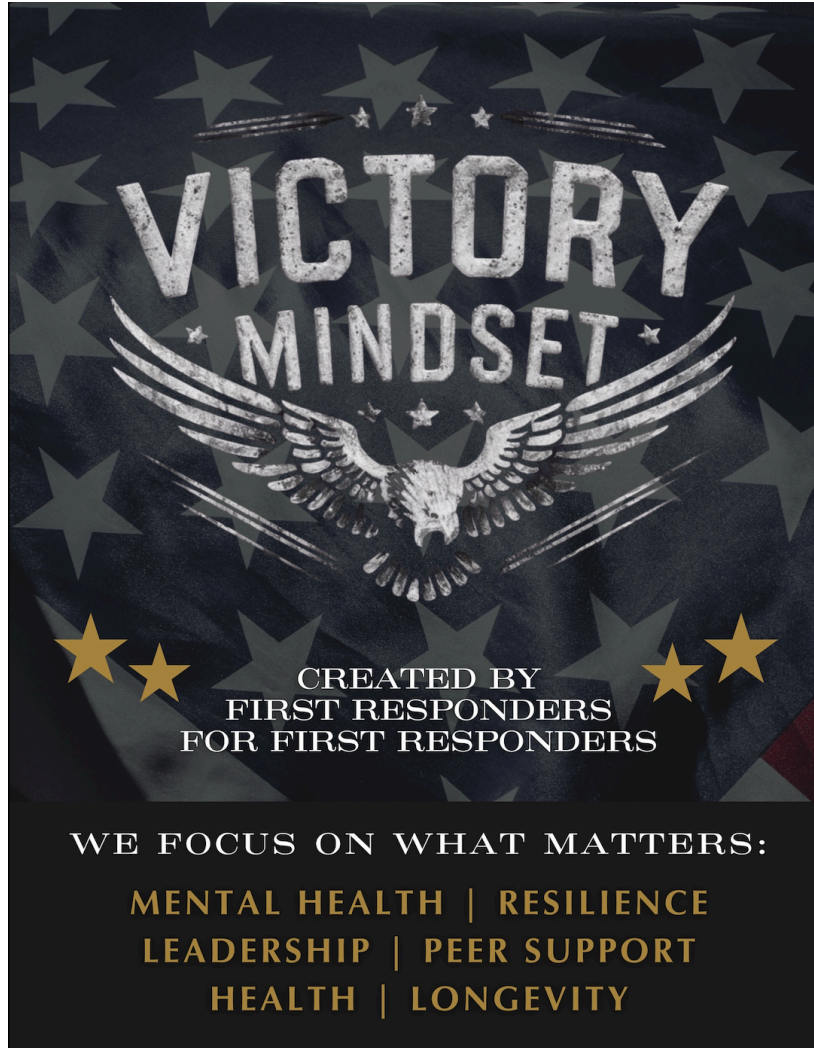
Agency Authorized Signature

Jeff McGreevy, Tombstone Courage

Jeff McGreevy, May 1, 2026

Rank/Title, Reno Police Department,
Nevada

Printed Name and Date





BACK TO AGENDA

**Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
May 14, 2026**

Agenda Item F.

INFORMATION ITEMS

INFORMATION ITEM

ISSUE: The following items are being presented as information for NorCal Cities members.

RECOMMENDATION: None. This item is offered as information only.

FISCAL IMPACT: None expected from this item.

BACKGROUND: None.

ATTACHMENT(S):

1. NorCal Cities Organizational Chart
2. NorCal Cities 2026-2027 Meeting Calendar
3. Victory Mindset Training Announcement

NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND
FY 25/26 Organizational Chart
Updated as of 5/8/2026

MEMBER ENTITY	BOARD OF DIRECTORS	BOARD ALTERNATES	RISK MANAGEMENT COMMITTEE	POLICE RISK MANAGEMENT COMMITTEE
City of ANDERSON	*EC Joey Forseth-Deshais	Christy White	Christy White	Chief Oliver Collins
City of AUBURN	*EC /*CC/VP *Jennifer Leal (Vice-Chair)	Sean Rabe	Jennifer Leal	Chief Bryan Morrison
City of COLUSA	*CC/EC Ishrat Aziz-Khan	Shelly Kittle	Ishrat Aziz-Khan	Chief Josh Fitch
City of CORNING	Brant Mesker	Khrystie Shoemaker	Brant Mesker	Chief Craig Bassett
City of DIXON	P **Rachel Ancheta (Chair)	Kim Staile	Rachel Ancheta Kim Staile Jim Ramsey Anjmin Mahil - Alternate	Chief Robert Thompson
City of ELK GROVE	*CC Jaqui Guzman	Kara Reddig		Lt. Jason Kearsing Commander Brian Lockhart Lt. Lou Wright
City of FOLSOM	Allison Garcia	Vacant	Allison Garcia	
City of GALT	*EC /S/ CC Tricia Cobey	Rachelle Jennings	Tricia Cobey	Chief Brian Kalinowski
City of GRIDLEY	*EC/*CC Martin Pineda	Patricia Taverner Miguel Chavez	Patricia Taverner	Chief Todd Farr
City of IONE	Deborah Mackey	George Lee	Deborah Mackey	Chief John Alfred
City of JACKSON	EC Dalacie Blankenship	Carl Simpson	Dalacie Blankenship	Chief Chris Mynderup
City of LINCOLN	*EC Veronica Rodriguez	Claire True	Veronica Rodriguez	Chief Matt Alves
City of MARYSVILLE	Anissa Leung	Kathy Magenheimer	Anissa Leung	Chief Vance Nabeta
City of NEVADA CITY	Stephen Erlandson	Amber Wright	Lon Peterson	Chief Dan Foss
City of OROVILLE	EC Liz Ehrenstrom	Megan Williams	Liz Ehrenstrom	Asst Chief Jess Darnell
Town of PARADISE	EC Aimee Beleu	Crystal Peters	Crystal Peters	Chief Eric Reinbold
City of PLACERVILLE	Natalie Tornincasa	Chief Joseph Wren	Natalie Tornincasa	Chief Joseph Wren
City of RED BLUFF	EC Paul Young	Tom Westbrook	Paul Young	Chief Quintan Ortega
City of RIO VISTA	T/EC Jennifer Schultz	**Jen Lee, CPA	Jennifer Schultz	Chief Dax West
City of ROCKLIN	CC Tameka Usher	Meagan Bushey	Tameka Usher	Chief Rustin Banks
City of WILLOWS	Marti Brown	Joel Harrison	Marti Brown	N/A
City of YUBA CITY	CC Ciara Wakefield	Sheleen Loza	Sheleen Loza Ciara Wakefield	Chief James Runyen

OFFICERS		
		Term of Office
President (P)	Rachel Ancehta	7/1/2024- 6/30/2026
Vice President (VP)	Jennifer Leal	12/14/2024- 6/30/2026
Treasurer (T)	Jen lee	7/1/2024- 6/30/2026
Secretary (S)	Tricia Cobey	12/14/2024- 6/30/2026

Executive Committee (EC) - membership on the EC rotates annually based on a rotation schedule and each member serves for a two-year term, with the **President** serving as **Chair of the Committee**.

Claims Committee (CC) - members of the CC are annually selected by the EC. CC is traditionally made up of at least five members of the EC, with the **Vice President** serving as **Chair of the Committee**.

CJPRMA Board Representative Elizabeth Ehrenstrom appointed 6/17/2021

CJPRMA Alternate Board Representative Jennifer Leal appointed 12/11/2025

PROGRAM ADMINISTRATORS (Alliant Insurance Services)		CLAIMS ADMINISTRATORS (Sedgwick for Liability LWP For Workers' Compensation)	RISK CONTROL CONSULTANTS (Sedgwick formerly York/Bickmore)	ADVISORS
Marcus Beverly	Conor Boughey	Amber Davis (WC)	Shane Baird	Byrne Conley (Board Counsel)
Jenna Wirkner	Evan Washburn	Stacey Bean (WC)	Robert Patton	James Marta, CPA (Accountant)
		Summer Simpson (Liability)		



PROGRAM YEAR 26/27 MEETING CALENDAR

Thursday, August 6, 2026, **Police Risk Management Committee** at 10:00 a.m.

Thursday, September 10, 2026, ** **Claims Committee** at 9:00 a.m.
Executive Committee at 10:30 a.m.

Thursday, October 15, 2026, *** **Risk Management Committee** at 10:00 a.m.
Board of Directors at 12 noon

Thursday, November 12, 2026, ** **Police Risk Management Committee** at 10:00 a.m.

Thursday, December 10, 2026, * **Board of Directors** at 10:00 a.m.

Thursday, February 11, 2027, **Police Risk Management Committee** at 10:00 a.m.

Thursday, March 18, 2027, ** **Claims Committee** at 9:00 a.m.
Executive Committee at 10:30 a.m.

Thursday, April 15, 2027, * **Risk Management Committee** at 10:00 a.m.
Board of Directors at 12 noon

Thursday, May 13, 2027, **Police Risk Management Committee** at 10:00 a.m.

Thursday, May 27, 2027, ** **Claims Committee** at 9:00 a.m.
Executive Committee at 10:30 a.m.

Thursday, June 17, 2027, * **Board of Directors** at 10:00 a.m.

Meeting Location: Rocklin Event Center - Garden Room
Rocklin Event Center – Ballroom *
2650 Sunset Blvd., Rocklin, CA 95677
Zoom**

Note: Additional Claims Committee Meetings may be scheduled as needed for Claims Authority approval which will be held via teleconference.



Victory Mindset

Leadership & Resilience Summit for First Responders Hosted by CARMA and CPOA

Victory Mindset was founded by first responders, for first responders. Our leadership & resilience summit brings together industry-leading subject matter experts focused on what matters. Leadership, mental health, nutrition, strength & conditioning, longevity, and resilience. This comprehensive 4-part, 8-hour course is specifically designed to enhance your wellness program and support overall well-being.



1 Post Traumatic Growth
Dr. Cherylynn Lee, PhD



3 Lead Well. Live Well
Chief Neil Gang (ret)



2 Mission Readiness:
Nutrition and Strength & Conditioning
MCHN Strength



4 Beat The Burnout
Ak Dozanti

Oct 21st, 2026 at the Clovis Veterans Memorial District - Liberty Room

🕒 8:00am - 5:00pm

📍 808 4th Street
Clovis, CA 93612



Register today at bit.ly/VictorymindsetClovis



BACK TO AGENDA

**Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
May 14, 2026**

INFORMATIONAL SESSION AT 11:30 A.M.

INFORMATION ITEM

TOPIC: Informational Session with California Accreditation for Public Safety (CAPS)

DATE AND TIME: 5/14/26 from 11:30 am to 12:30p.m.

ATTACHMENT(S): Informational Session Announcement

SAVE THE DATE – 5/14/26- INFORMATIONAL SESSION

Police Risk Management Informational Session California Accreditation for Public Safety (CAPS)

Presented by Denton Carlson and Sara Edmonds

Topics Include:

Retired Chief Denton Carlson and Sara Edmonds will be presenting on the California Accreditation for Public Safety (CAPS) program with a focus on how accreditation functions as a practical tool for agencies of all sizes. We will walk through the structure of the program, how the standards are applied, and what the implementation process looks like from an operational standpoint. We will also discuss how accreditation supports alignment between policy, practice, and documentation, and how those systems strengthen consistency, accountability, and visibility into risk. We will also share examples of how agencies with varying resources and staffing levels can approach accreditation in a manageable and scalable way. The goal is to provide a clear understanding of how CAPS can be used as a structured framework to support both day-to-day operations and long-term organizational stability.

Date and Time:

Thursday, May 14, 2026
11:30a.m.– 12:30p.m.

Location:

Rocklin Event Center – Garden Room
2650 Sunset Blvd
Rocklin CA 95677

Who should attend:

Risk Managers, Police Chiefs
and Command Staff.

RSVP:

Jenna.Wirkner@alliant.com
916-643-2741



Presenters

Denton Carlson

Denton Carlson retired in December 2025 after serving as Chief of Police for the San Ramon Police Department, concluding a distinguished 27-year career in law enforcement that began in 1998. During his tenure, he held numerous leadership roles and contributed significantly to public safety and professional standards in California. He served as an Executive Committee member on the California Police Chiefs Association's Board of Directors and continues his service as the elected Retired Chief Representative on the Board. Additionally, he serves as Program Advisor for the California Accreditation for Public Safety Program. Chief Carlson is the Public Safety Ambassador for Long eye, an artificial intelligence company specializing in the analysis of digital evidence for criminal justice investigations. He also serves as a faculty member in the University of San Diego's Master's Program in Law Enforcement and Public Safety Leadership, where he prepares future leaders in the field.

Sara Edmonds

Sara Edmonds has served as a dedicated leader within the California Police Chiefs Association for more than 13 years. Throughout her tenure, she has demonstrated professionalism, strategic vision, and a deep commitment to advancing the leadership, voice, and professional development of California's police executives. Her leadership is grounded in a servant mindset, consistently prioritizing the needs of CPCA's members, staE, and the broader public safety community. As Deputy Executive Director and now Executive Director, Sara has played a central role in guiding CPCA through periods of growth and transformation. She recently helped lead a comprehensive strategic planning process that clarified the association's long-term direction and aligned its work with member priorities. Known for her data-informed and people-centered approach, Sara continues to advance a strategy focused on service excellence, organizational stability, and sustainable growth. Sara is also the architect and driving force behind the California Accreditation for Public Safety program, a landmark initiative for law enforcement in the state. She led its development and launch, establishing a strong foundation for what is poised to become a standalone entity under CPCA's umbrella. Beyond her professional accomplishments, Sara brings purpose, integrity, and heart to her work. She is a proud wife, mother of two daughters, and a grandmother to a growing family. Her values of humility, resilience, and compassion are evident in her leadership and her unwavering dedication to public service.